

NEWS: EUROPE

France steps up pressure on TV quotas

By David Buchan in Paris and
Emma Tucker in Brussels

France will today renew its pressure on Mr Jacques Santer, the European Commission president, for European legislation to extend and reinforce television quotas in the European Union, on which Paris has made new proposals.

Mr Nicolas Sarkozy, minister responsible for communications, suggested yesterday that in revising its 1988 broadcasting directive, the EU could vary the type of quota according to the nature of the television station.

Minimum quotas of EU-origin programmes could be applied to general interest, mass audience TV stations, Mr Sarkozy told *Le Figaro* yesterday, while "thematic" specialist channels would only be obliged to plough a minimum amount of money back into making new European programmes.

But Mr Sarkozy expressed "astonishment" at Mr Santer's comments last week that quotas were "always something artificial", complaining that the new Commission president should be so quick to rush to judgment on so complex and

sensitive an issue. Mr Santer is expected to hear more in the same vein from President Mitterrand and Prime Minister Edouard Balladur at the Commission's joint meeting in Paris today with the French president.

A row over revisions to the broadcasting directive erupted last year after more liberal-minded commissioners refused to back proposals by the then audio visual commissioner, Mr Joao de Deus Pinheiro, to tighten the broadcasting quota.

His plans were eventually softened to allow broadcasters

the choice of either sticking to the 50 per cent quotas, or investing a certain amount of their budget in European productions. The French were unhappy with the final draft, arguing that investment quotas were difficult to monitor, and should only be offered as a choice to single-theme channels which would find content quotas impractical.

France itself applies compulsory quotas on both broadcasts and production. French TV stations are obliged to carry 60 per cent European-origin programming at prime time, of which two thirds must be

French, as well as being required to reinvest at least 18.5 per cent of their annual turnover in making new programmes.

But Paris realises its EU partners are unlikely ever to go so far. It is now proposing a more nuanced approach, taking account of the self-interest of "thematic" channels in making programmes on their speciality while still keeping Hollywood from flooding mass audience TV stations. France says it does not want to maintain TV quotas for ever, but just for a few more years, so that the European audiovisual industry can restructure itself to meet Hollywood's competition.

"We would use the delay to get film production companies to regroup and to raise more capital," a senior French minister said yesterday.

The new commissioners are due to discuss revisions to the regulations at their regular meeting next week, but they are not expected to adopt a formal text until well after the special G7 Information Society conference in Brussels this month. This will help avoid embarrassing clashes of opinion with the US, which is vehemently opposed to quotas.

Russia's coal miners are threatening to strike unless the government pays its outstanding debts to the industry, which the trade unions claim amounts to Rbs1.300m (£20m). The warning is a further sign of rising social tensions as the government attempts to clamp down on public spending.

The Russian Union of Coal Industry Workers will call a 24-hour "warning" strike next Wednesday and threatens it will then hold a country-wide strike on March 1 unless its demands are met. Mr Vitaly Budko, union chairman, said: "More than 1m coal industry workers are determined to defend their rights and interests."

Mr Alexander Livshits, an economic adviser to the president, said it was essential that the 1995 budget was passed as soon as possible to ensure payments could be made. He said coal miners were the "most organised fighters for their rights" but warned that social tensions were also rising in the defence industry and in the regions. More than 35,000 coal workers, who went on strike on Wednesday in the Rostov-on-Don region, have shut down 26 mines. *John Thornhill, Moscow*

MP murdered near Moscow

A Russian member of parliament has been murdered in a suspected mafia killing. Mr Sergei Skorochkin, a prominent businessman and independent member of the lower house of parliament, was found dead last night after being kidnapped earlier in the day by four armed men carrying sub-machine guns and posing as policemen. A witness said local militia had found and identified Mr Skorochkin's body in a forest near the village of Sarybieve, to the south of Moscow. He had been handcuffed before being shot in the head.

Mr Skorochkin was involved in a violent incident last May when he shot dead a Georgian whom he claimed was threatening him. He also mistakenly killed a woman passer-by. But prosecutors dropped charges against him saying he had acted in self-defence. Mr Skorochkin, 32, who had previously been in hiding in London, is the third deputy to be killed since parliament was elected in December 1993. *John Thornhill, Moscow*

EU-Turkey near customs union

Agreement on a customs union between the European Union and Turkey - the first non-member state to receive such treatment - will be reached next month, Mr Alain Juppé, the French foreign minister and current president of the EU council of ministers, predicted last night. Mr Juppé was speaking in London after a meeting with Mr Murat Karayalcin, the Turkish foreign minister, at which their British, German and Italian colleagues were also present. It is understood that Greece has agreed to lift its veto on the customs union in return for a decision to open negotiations on Cyprus's application for full EU membership within six months of the end of the Maastricht revision conference. Yesterday's talks also covered human rights in Turkey. Mr Douglas Hurd, the UK foreign secretary, said it was "the most substantial" discussion he had ever had with Turkey on the issue. The EU ministers were apparently satisfied with Mr Karayalcin's explanation of the "democratisation" reforms the Turkish government is trying to introduce. *Edward Mortimer, London*

Benetton fined for HIV advert

Benetton, the Italian clothing company, was fined yesterday by a Paris court for its advertising campaign showing human body parts bearing the stamp "HIV Positive". The tribunal said the company would have to pay FF50,000 (£9,450) per day, if it confirmed or resumed the campaign, which was launched in late 1993. It must also pay FF50,000 damages to three people infected with the virus which causes Aids, who said they suffered moral prejudice from exposure to the campaign. The court described the campaign as "provocative exploitation of suffering". Benetton said it would appeal against the decision. In a statement, it said it was "surprised that at no point did the court take into consideration the number of messages of support, indeed enthusiasm from both groups and sufferers". The company said that in condemning the campaign for failing to link its message and commercial activities, the court limited freedom of expression for a company long involved in the struggle against Aids. *AFX, Paris*

New Finnish foreign minister

Finland's centre-right government is today expected to appoint Mr Paavo Rantanen, a former diplomat, as foreign minister. He will succeed Mr Heikki Haavisto, who stepped down from the post on health grounds on Wednesday. Mr Rantanen, 60, was Finnish ambassador in Geneva and Washington during the 1980s before taking over as head of international relations at Nokia, the telecommunications group. He is believed to have been chosen by prime minister Esko Aho because of his experience in trade policy. However, he may only serve in his new post for a few weeks as the opposition Social Democrats are favoured to return to power in general elections on March 19. Mr Haavisto, 59, underwent surgery for cerebral bleeding on January 21. He has been foreign minister since May 1993. *Christopher Brown-Hansen, Stockholm*

Malta to sell control of bank

The Maltese government has announced it will sell its majority interest in Bank of Valletta (BOV) next month. The move will bring the state's interest in the island's second-largest bank down from 51.2 per cent to 25 per cent. BOV, the former privately owned National Bank of Malta group, was seized by the socialist government in 1979 without compensation. In the eight years it has been in power, Mr Eddie Fenech Adami's Nationalist government has sold shares in the two state-owned banks, BOV and Mid-Med, the former Barclays operation in Malta. Malta's 43,000-strong General Workers' Union, which opposes the privatisation of sound state-run companies, has threatened to wage a "fierce battle" to stop the sale of BOV shares. *Godfrey Grima, Valletta, Malta*

ECONOMIC WATCH

Swiss inflation kept in check

Representatives of the defendants have expressed fears that the South African authorities will use the information obtained from the Swiss to prosecute their clients for exchange control violations as well. And they claim that the case shows that Switzerland is no longer a safe haven for people taking money out of their countries in defiance of foreign exchange controls.

Mr Aubert says it was clear that the gold used in these operations came from the South African black market, probably from gold miners stealing it from their mines, and that the people exporting it could be expected to know as much. Thus, under Swiss law, there were reasonable grounds to believe money laundering offences had been committed.

On this basis, the Swiss provided information to the South African authorities in particular on transactions in the bank account of Mr Keith Stephen.

This was the account from which the proceeds were allegedly distributed to the various participants.

Last October, warrants for the arrest of the eight were issued. Two have fled South Africa and the remaining six are in prison pending trial this month.

South African prosecutors confirm the charges will not include foreign exchange offences, only fraud and theft.

The annualised Swiss inflation rate was only 1 per cent in January in spite of the introduction of a standard 6.5 per cent value added tax on January 1. The January consumer prices index was 0.7 per cent up on the previous month, with the VAT accounting for more than half the rise. The low increase was due to January sales and the willingness of some suppliers to absorb the tax. The Federal Statistics Office said the increased tax burden had been fully passed on to prices in the energy, medication and public transport sectors, but

only partially in foodstuffs, cars and telecommunications. Economists believe its full impact will feed through to prices by April, putting roughly 2 per cent on the consumer price index this year.

■ Spain's trade deficit rose to Pta237.4bn (£1.14bn) in December, up 8.1 per cent on a year previously, bringing the deficit for 1994 to Pta2,550bn, an increase of 7.4 per cent on 1993.

■ Germany's November balance of payments deficit increased to DM1.8bn (£750m), from a revised October deficit of DM1.3bn.

The balance of capital flows moved from DM8.5bn surplus in October to DM2.7bn in November.

■ Norway's industrial output was up 2.8 per cent in December from November.

French insurers in pension reform

By Andrew Jack in Paris

France took an important step forward in the development of conventional pension funds yesterday with the announcement of an innovative scheme that will handle retirement benefits for most insurance workers.

The French insurance industry bodies and the four leading trade unions for the sector confirmed that they had signed an agreement which will radically alter the systems of fund management and contributions.

"This is a very, very important step forward in the development of pension funds," the Federation of French Insurance Companies said last night.

The French government has been under increasing pressure to reform the current system of pensions, by which current employees fund the pensions paid to those who have already retired.

As the population has aged sharply, the urgency of change has grown sharply with the size of the active workforce shrinking at a time when they must support increasing numbers of pensioners.

Although a law introduced last year by Mr Alain Madelin, the enterprise minister, encouraged the development of private pension schemes for artisans and independent workers, no scheme until now has existed for salaried staff.

Under the plans approved yesterday, all the pension assets for those in the French insurance sector will be transferred to a new fund which will be managed in the same way as insurance companies' other assets.

The scheme will cover 96,000 salaried staff and 44,000 people who have already retired. Current assets stand at about FF7.2bn (£380m) and actuarial calculations suggested that the money held now would have been entirely depleted by 2010.

The new system will demand that employees make contributions based on assessment of the benefits that they will eventually receive on retirement, rather than the current needs for existing retired staff.

It is significant because it covers all staff, not simply professionals; because its assets are privately managed, with the insurance companies underwriting the return on investment; and because the unions - who have traditionally been reluctant to approve pension reform - have agreed to the idea.

It is no surprise that the insurance sector has taken the lead in developing an innovative approach to pensions, since it will be keen to gain experience which will make it well positioned to manage the assets of other pension schemes developed in France over the next few years.

French Socialists seek a gallant loser

David Buchan previews the vote for a presidential candidate to challenge the right



Smooth spoken Jospin has middle class appeal



Truculent Emmanuelli is a natural populist

ate remedy. The Socialists felt desperate after Mr Jacques Delors, the ex-European Commission president, turned down their united appeal for him to lead them, leaving "the left in ruins". In the phrase of Mr Michel Rocard, himself the Socialist leader and expected presidential candidate until he was ousted last summer.

As with most struggles inside the French Socialist party, this one mixes relatively small ideological differences with large doses of tactical and personal rivalry. Both Mr Jospin and Mr Emmanuelli stem from the Mitterrand *courtine* that dominated the party throughout the 1980s, though the former distanced himself from the scandals of President Mitterrand's second term with which Mr Emmanuelli is somewhat tainted by virtue of being part of the party's treasurer in 1988-89. The latter has to answer charges next month before a Brittany court of presiding over a system of illegal corporate kickbacks. No one in the party - not even the Jospin camp - holds this against him.

Judging by the number of Socialists decrying the manner the Jospin-Emmanuelli race is tearing their party apart - or indeed by the failure of France's conservative parties to hold primaries as they had long agreed to do - selecting party candidates or leaders by the ballot box is unlikely to become in France the norm that it is in European parliamentary systems. Up to now, the Socialist party never needed anything like a primary, because since he founded it in its modern form in 1971 François Mitterrand has always been its unquestioned presidential candidate.

But a desperate situation can sometimes call forth a desper-

ately more to the left. This is only marginally to do with policy. Just about their only detectable policy difference is on the issue of shortening the statutory 35-hour work week to put more people into jobs. Mr Jospin conceives of the possibility of some parallel wage cuts to keep companies competitive, while Mr Emmanuelli argues that any relief to companies should come through the tax system.

But this difference may not matter much, because the winner on Sunday will be presented by the party with a presidential platform to follow.

Equally important is that the smooth-spoken Mr Jospin has more middle-class appeal than the truculent, chain-smoking Mr Emmanuelli, who is the more natural populist.

Inside the party, therefore, Mr Jospin has the support of a moral reformist movement led by people such as Mr Delors' daughter, Mrs Martine Aubry, who want to win over new middle class voters, while Mr Emmanuelli has the left wing with him in his quest to rebuild the Socialist party.

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NEWS: ASIA-PACIFIC

China pushes 'patriots' in HK poll

By Simon Holberton
in Hong Kong

China is encouraging "patriotic" forces in Hong Kong to participate in elections next month and September in spite of its threat to annul the result of the poll when China regains sovereignty over the British colony in 1997.

Mr Zhang Junsing, official spokesman for the Xinhua news agency, China's unofficial embassy in Hong Kong, told a spring festival reception that participation by patriots

in local politics before the 1997 handover was a way they could "fight for their rights under the rule of foreigners".

This is Beijing's most explicit guidance to its supporters to become involved in politics.

Next month, Hong Kong elects 50 people to sit on its Urban and Regional Councils, and in September elections for the Legislative Council (Legco), Hong Kong's law making body, will be held.

Mr Zhang's call underlines China's determination not to

concede the political arena to the pro-democracy groups in the colony, which it regards as opponents. It further suggests that in spite of repeated threats to dissolve Hong Kong's three tiers of representative government China may be preserving its position. His explicitly nationalistic language indicates that nationalism may provide the excuse Beijing needs to change its position.

China's supporters fared well in last year's elections for neighbourhood representa-

tives. Emboldened by this success, nearly a third of the 125 candidates contesting next month's Urban and Regional Council elections are from the pro-China camp.

In 31 of the 68 positions being contested liberals and pro-China politicians will compete head-to-head.

Mr Zhang quoted Mr Deng Xiaoping, China's senior leader, and said that only those who were patriots could rule Hong Kong, but he declined to say if pro-democracy politicians were patriots. In 1984 Mr

Deng defined a Hong Kong patriot as someone who "respects the Chinese nation", supports "the motherland's resumption of sovereignty", and who "wishes not to impair Hong Kong's prosperity and stability".

In urging patriotic Hong Kongers to take part in local government and Legco elections, Mr Zhang said it would help realise the goal of "Hong Kong people ruling Hong Kong" and create a leadership composed of those who loved China and Hong Kong.

Congress casts chill over Beijing ties

Republicans will use China as a stick to beat Clinton with, writes Peter Montagnon

Those with long memories will find a certain irony in the attitude of the new US Congress towards China.

After all, it was a Republican President - Richard Nixon - who first opened up relations with communist China in 1972 and another - George Bush - who subsequently cultivated them. Now, with the installation of a Republican Congress the mood has become decidedly chilly.

It is not just that the atmosphere has been soured by trade disputes such as that over intellectual property rights which is working its way towards a climax next week. The congressional elections in November threw into prominence a number of people with strong views on Chinese issues, from human rights to nuclear proliferation and Taiwan. For the Republican majority, China has become a stick with which to beat the administration.

Just how much of the sound and fury will be translated into action is difficult to tell. But analysts say it is a safe bet there will be no new moves in the direction of the concessions which last year saw the Clinton administration reach an accommodation with Beijing on missile control and a decision to play down the issue of human rights. One tangible change is likely to be strong pressure for improved US relations with Taiwan. That will infuriate China, even if not much changes in practice.

One change is likely to be strong pressure for improved US relations with Taiwan

sentatives, also opposed last year's decision by the Clinton administration to de-link the issue of human rights from the renewal of China's Most Favoured Nation trading status and is a strong critic of China's treatment of Tibet.

Mr Frank Murkowski, the Alaska senator who has been prominent in moulding opinion on the nuclear deal with North Korea, is an active supporter of Taiwan and keen to see President Lee Teng-hui visit Anchorage for the meeting of the US-Republic of China Business Council this autumn. The state department could find

itself in the awkward position of having to justify a refusal to grant him a visa.

If the new Republicans are well placed to push the administration towards a harder line, the business community seems less likely to help it resist.

Last year it was instrumental in offsetting congressional pressure to drop MFN for China because of its record on human rights. The anger over China's abuse of intellectual property rights runs deep, however, and many businessmen are worried about the rule of law. The recent termination of fast food company McDonald's lease in Beijing to make way for a property redevelopment has damaged China's image with investors.

Even Democrats perceive a change in mood. "We have more leverage now," says Congresswoman Nancy Pelosi, who has been in the forefront of the fight on human rights. "Many Democrats did not vote with us before because they knew the president was going to use his veto."

Some congressional staffers see next week's deadline on the intellectual property dispute as a litmus test for the administration. If pressure from business is too strong to allow it to cut a deal with China, the other lobbies concerned with human rights, nuclear proliferation and Taiwan will take heart.

While the US is running a trade deficit of some \$30bn (£19bn) with China, trade is likely to remain a problem. But

other more general worries are mounting.

Mr William Triplett, the former chief Republican counsel to the Senate foreign relations committee, says he is concerned at the possibility of an increased role for China's military after the death of Mr Deng Xiaoping, its paramount leader. "We have to ensure that we do not contribute to the build-up of a severely anti-democratic military," he says.

Mr Richard Fisher of the Heritage Foundation, the right-

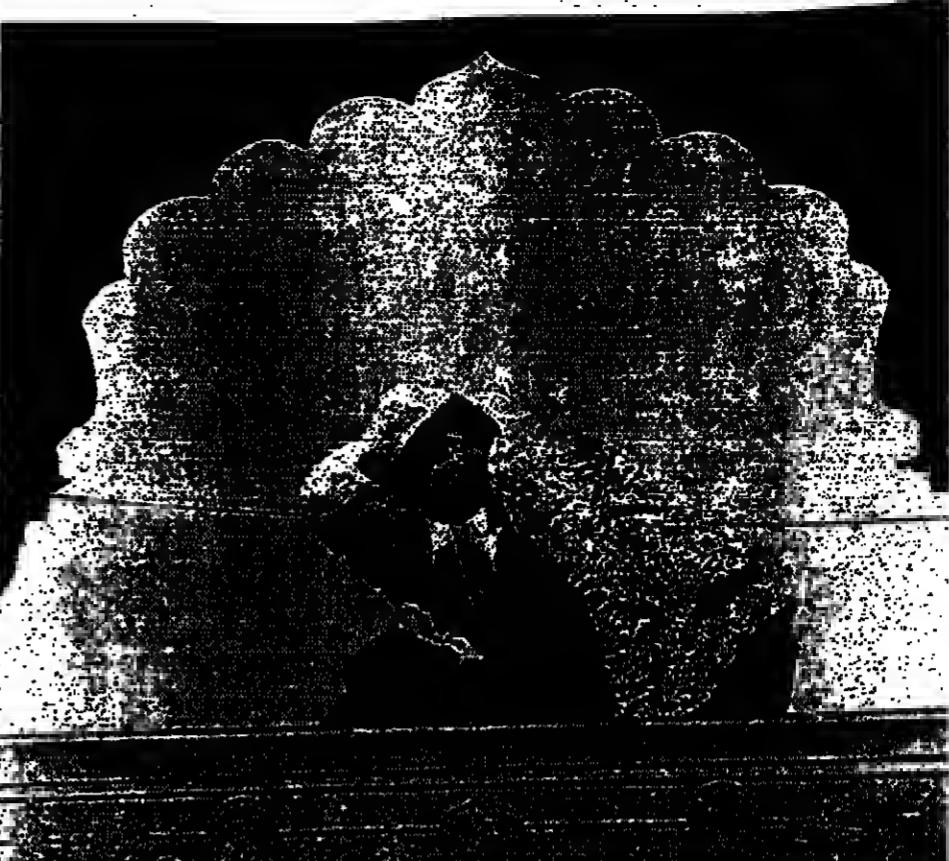
wing think tank, says China is playing a more aggressive role in south-east Asia by helping push Cambodia back towards a hardline government and by its claim to sovereignty over a large tract of the South China Sea. It is in the broader strategic interest of the US to stand up to this, he says.

That puts the administration in a bind. It cannot ignore such arguments, but it needs China's co-operation in dealing with North Korea and has to bear in mind the longer term relationship with a country that seems destined to become the largest economy in the world. "Our relationship has never been that good, but we need to manage it in such a way as to make progress where we can. China is so important," says one official.

The administration will thus resist congressional attempts to push it into a policy of general confrontation. No new concessions may be forthcoming on missile sales, for example, but nor is the re-imposition of sanctions likely unless there is clear evidence that M11 missiles have been sold to Pakistan. Similarly the administration intends to abide by existing legislation on the treatment of Taiwan, which would preclude the issue of a visa to President Lee.

Nonetheless, many believe Taiwan could become a focus of general discontent with China on Capitol Hill. Not only is there a view on both sides of the political divide that Taiwan deserves to be rewarded for its progress towards democracy and trade liberalisation. Some also argue that greater official recognition of Taiwan is a means of punishing China for its behaviour in other areas.

If so, it could be a dangerous game. China is not renowned for its ability to distinguish between the views of Congress and those of the administration, and its sense of national pride is probably more likely to be aroused by Taiwan than by even the thorniest of trade disputes. The whole relationship could thus quickly become deeply fraught.



Indian Moslems pray at the main mosque in New Delhi's walled city on the first day of the holy month of Ramadan yesterday. Moslems observe day-long fast, in which they do not eat or drink from dawn to sunset during the holy month.

Philippines bank chief warns on investment tax

By Peter Montagnon,
Asia Editor

Mr Gabriel Singson, president of the Philippine central bank, yesterday weighed into the debate over taxation policy with a warning to the government not to introduce a temporary tax on short-term portfolio investment inflows.

Mr Roberto de Ocampo, finance secretary, said his department was studying the possible temporary introduction of such a tax to help raise revenues and ward off speculative inflows which have bloated the money supply over the past year.

However, the central bank president said such a tax would lead to a loss of investor confidence in the Philippines.

A sharp acceleration of economic growth as the reforms of

President Fidel Ramos started to take effect last year brought a surge of foreign investment which pushed up the peso.

The currency was yesterday trading at 24.8 pesos to the dollar compared with 22.7 pesos at the start of 1994, but the appreciation has provoked a widening of the trade deficit which rose 30 per cent to nearly \$6bn (£3.79bn) in the first nine months of last year.

The performance we're seeing so far is remarkable and hopefully this will be sustained," he said.

Economic growth last year jumped to 5.5 per cent from 2.3 per cent in 1993, with the first budget surplus in 20 years. But economists say tax reforms are still needed because much of last year's fiscal improvement was due to lower debt servicing costs as the peso rose and interest rates fell.

ASIA-PACIFIC NEWS DIGEST

N Korea shuns Seoul reactors

The US and North Korea have failed to reach agreement on Pyongyang accepting light-water nuclear reactors from South Korea after five days of talks in Berlin, although the two sides reported "some progress" on technical issues. Another meeting to resolve the issue is scheduled for March. The US promised in its nuclear accord with North Korea last October that an international consortium, the Korea Energy Development Organisation (Kedo), would supply the modern nuclear reactors if Pyongyang dismantled its suspected nuclear weapons programme. A contract on the nuclear reactors is expected to be signed by April 21 under the terms of the nuclear agreement.

The US, South Korea and Japan, the three main partners in Kedo, agreed last month that South Korea should play "a central role" in supplying the reactors since it is expected to finance more than half of the \$4.5bn (£2.84bn) project. North Korea, however, has refused to accept the South Korean reactors, which are based on licensed technology from Combustion Engineering of the US. John Burton, Seoul

Australia to send back Chinese

Hundreds of Chinese boat people, who arrived in Australia late last year mainly from the southern port city of Perth, will be sent home after introduction of legislation in Australia's federal parliament yesterday. Many of the estimated 700 arrivals in detention centres in northern Australia are ethnic Chinese who had settled in southern China after fleeing or being expelled from Vietnam. Since arriving in Australia, they have generally claimed refugee status, often citing China's one-child policy as grounds. The legislation, which is unlikely to encounter serious parliamentary opposition, closes loopholes which made it difficult for Australian authorities to return immigrants and rules out the use of the one-child policy as grounds for refugee status. Nicki Tait, Sydney

Beijing dismisses US criticism

China yesterday dismissed US criticism of its human rights performance, saying that Washington had no right to "make indiscreet remarks" about another country's internal affairs. "We are resolutely opposed to such a move of interference in other countries' internal affairs on the excuse of human rights," said a foreign ministry spokesman. Tension over the human rights issue coincides with a looming argument over intellectual property rights. The US has said it will impose punitive sanctions on \$1bn (£630m) of Chinese imports unless Beijing agrees to "concrete" action to stamp out piracy. The US is tomorrow due to publish a list of goods that will attract 100 per cent tariffs under section 301 of the US trade act in retaliation for China's failure to curb counterfeiting of such items as compact and laser discs, and computer software. Beijing has vowed to hit back by imposing tariffs on a range of US imports. Tony Walker, Beijing

The Hong Kong Monetary Authority yesterday raised its key interbank interest rate by 0.5 percentage points in response to a similar move in the US. Liquidity adjustment facility bid and offer rates rose to 4.25 per cent and 6.25 per cent. The Hong Kong Association of Banks is expected to raise the prime lending rate by a similar amount. AFP, Hong Kong

■ South Korea's customs-cleared trade deficit narrowed to \$1.12bn (£709m) in January from \$1.45bn a year earlier. It compared with a surplus of \$217m in December, according to provisional trade ministry figures. Reuter, Seoul

■ Seoul's finance and economy ministry set February 15 as the date for abolishing limits on overseas stock and bond investments by domestic institutions and those on export and import commissions. Reuter, Seoul

Barclays Bank PLC.

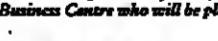
Interest Rates for
Business Customers, Charities and Societies
with effect from 2nd February 1995.

ACCOUNT TITLE	GROSS RATE (% P.A.)	NET RATE (% P.A.)
BUSINESS PREMIUM ACCOUNT (Rates also apply to Farmers Premium Account) - instant access.		
£0 - £4,999	3.000	2.250
£5,000 - £11,999	3.000	2.250
£2,000 - £24,999	3.375	2.531
£25,000 - £49,999	3.875	2.906
£100,000 - £249,999	4.125	3.094
£250,000 - £1 million	4.250	3.188
HIGH INTEREST BUSINESS ACCOUNT - 14 days' notice.		
£2,000 - £9,999	4.000	3.000
£10,000 - £24,999	4.750	3.563
£25,000 - £49,999	5.250	3.938
£100,000 - £249,999	5.500	4.125
£250,000 +	5.625	4.219
CLIENTS PREMIUM ACCOUNT		
£10,000 - £24,999	4.125	3.094
£25,000 - £49,999	4.375	3.281
£100,000 - £249,999	4.750	3.563
£1 million +	4.875	3.656
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الإمارات

NEWS: THE AMERICAS

Mexican concerns shift to damage done by crisis

There is little cause for comfort, even if short-term liquidity problem has been resolved, writes Stephen Fidler

The \$50m international support package announced this week for Mexico may still be fuzzy around the edges, but most financial analysts yesterday were assuming the package would resolve the country's short-term liquidity crisis.

If the assumption is correct, concern about the continuing convertibility of the peso and a debt moratorium will lift. But, as Mexico's economic policy-makers assess the damage the crisis has wrought in the real economy, they will find little cause for comfort.

Mexico's agreement with the International Monetary Fund assumes economic growth of 1.5 per cent this year. Many economists reckon the government will be lucky if the economy shrinks only by that much. Ms Ingrid Iversen of the British merchant bank Morgan Grenfell described her forecast of a decline of 1.5 to 2 per cent as "on the conservative side".

The reasons for the pessimism are not hard to find. Interest rates are still above 30

per cent, and the longer they stay at that way the deeper the problems for corporate Mexico and the banking system. Government spending will fall this year and sharp contractions are also probable, given the atmosphere of economic uncertainty, in private consumption and investment. The rise in exports which may derive from the devaluation is likely to be modest in comparison.

Imports - which the IMF programme suggests will remain unchanged - are likely to drop sharply. This will help moderate the trade deficit and is likely to reduce substantially the \$1bn current account deficit forecast in the IMF programme, alleviating the need for future finance but at the cost of a deeper recession.

The possible depth of the recession is one reason there is little enthusiasm for the Mexican stock market, since recession translates into lower earnings which have not yet been fully taken into account in market prices. Though some long-term buying was reported,

A spike of profit-taking weakened the Mexican stock market for the second consecutive day yesterday and the peso lost ground against the dollar, following the strong rally that accompanied Tuesday's announcement of the \$50m international rescue package for Mexico, reports Leslie Crawford from Mexico City.

The stock market index was down 1.52 per cent at midday, when the peso was being quoted at 34.45 against the dollar, against 5.38 at Wednesday's close.

"We expect many institutional investors to use this short-term rally to [leave]

Brokers said they were now trying to assess the real profitability of Mexican companies in the light of the looming recession and higher financing costs they would face in 1995. Most domestic banks are setting aside heavy provisions against an expected increase in loan defaults this year. This has dent their reported profits for 1994, due to the need to shore up capital and reserves.

"Mexico," Mr Gene Frieda of NatWest Washington Analysis said yesterday, "The boost to Mexico's markets from the international package will be temporary."

Brokers said they had already discounted news of the fall in the Bank of Mexico's international currency reserves, which stood at \$3.45bn on January 31, enough to cover only three weeks of imports. The Bank of Mexico said reserves had fallen by \$2.57bn during the month of January.

down the risk premium which investors now require to hold Mexican assets. The question then becomes - at what rate?

Five pesos to the dollar could be difficult to sustain, but six pesos would cause deep repercussions in Washington because that would make Mexican exports so cheap.

The third option - and the one apparently favoured in the finance ministry - is some kind of managed float, with the exchange rate manipulated between very broad bands to take account of past inflation. The drawback is the uncertainty that this would bring about and the long time it would take to restore the credibility of domestic monetary and fiscal policy.

Until the markets fully stabilise, there is little point in the government risking another hostage to fortune by making a pronouncement on the exchange rate issue in the near future.

Additional reporting by Leslie Crawford

House begins debate on line item spending veto

By Jurek Martin, US Editor, in Washington

The US House of Representatives yesterday began debate on the proposal to give the president the authority to strike out any individual item of spending approved by Congress, without having to veto a whole bill.

Prospects for passage of the so-called line item veto are good. Not only is it in the Republican contract with America, but it has long been supported by President Bill Clinton and is on the statute books of the majority of US states.

But speedy approval, coming on the heels of Wednesday's overwhelming House vote in favour of ending unfunded mandates, would lend substance to the claims of Congressman Newt Gingrich, the Speaker, that genuine progress is being made in implementing the new conservative agenda.

A majority of Democrats - 130 - joined all 220 Republicans in passing the unfunded mandates bill, a slightly different version of which got through the Senate with ease last week. A conference committee of the two chambers must now iron out discrepancies.

The bills, to take effect next year, make it more difficult for Washington to impose new rules and regulations on the states without picking up the cost of enforcement. The House bill sets a threshold of \$50m nationally and the Senate \$200m. Neither bill applies to existing laws and both exempt civil rights, national security and natural disaster directives.

Mr Gingrich was sufficiently emboldened to announce that he planned to introduce a monthly "corrections day" on the House calendar, to be devoted to scrutiny of government regulations.

But he also conceded that parts of his agenda were in political difficulty, in good measure because of the unwillingness of the "elite media" to give the conservative cause a fair hearing.

He said passage of a constitutional amendment to limit congressional terms would be "very hard" and predicted that tort reform (changing the product liability laws to restrict damage awards) would be "a brawl."

He also admitted the balanced budget amendment passed by the House last week was "in serious difficulty" in the Senate, where debate is already under way but where a vote may be weeks off, if not indefinitely delayed by Democratic filibusters.

Last year, the amendment failed by four votes to secure the necessary two-thirds approval in the Senate and 33 of the 37 who voted against are still sitting. At least two Democratic supporters provisionally switched sides.

Political difficulties, in good measure because of the unwillingness of the "elite media" to give the conservative cause a fair hearing.



Presidents in conflict: Sixto Durán Ballén of Ecuador and Alberto Fujimori of Peru

Preparation for G7 meeting

Talks in Canada focus on finance

By Bernard Simon in Toronto

Discussions about Mexico's financial crisis will dovetail neatly into preparatory work on the reform of international institutions, when finance ministers and central bank governors of the Group of Seven industrial countries meet in Toronto this evening.

The reforms to be discussed by G7 leaders - at Halifax, Nova Scotia, in June - are likely to cover a wide spectrum, from the international monetary system to the World Trade Organisation, UN development agencies, environmental institutions and combating organised crime and terrorism.

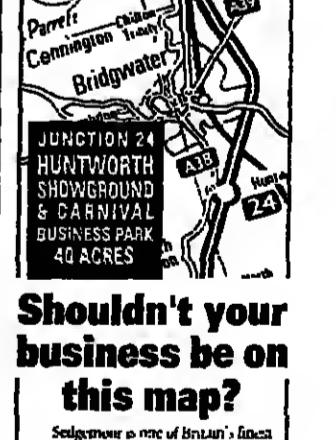
The preparatory talks this weekend, however, are likely to focus on the economic and financial sectors, including the future role of such institutions as the International Monetary Fund, the World Bank, and the Bank for International Settlements.

The most pressing item for the ministers and central bankers from the US, Japan, Germany, the UK, France, Italy and Canada will be to conclude details of the new \$50m aid package to Mexico announced by President Bill Clinton this week.

The Mexican crisis has given new urgency to the proposed reform of multilateral institutions. "The ability of the international monetary system to respond to shocks has been thrown into pretty sharp relief by the [run on the] Mexican peso," a senior Canadian official said yesterday.

Among the G7 participants, Mr Paul Martin, Canada's finance minister, has felt the impact of the Mexican crisis most acutely on his domestic economy. Concerns about the stability of other debt-burdened countries and the rise in US interest rates have led to a sharp drop in the Canadian dollar over the past two months.

The Canadian currency touched an eight-year low of 70.09 US cents in late-January, forcing the Bank of Canada to ratchet up domestic interest rates. The central bank set its



Shouldn't your business be on this map?

Apaches reject N-waste burial ground proposal

By George Graham in Washington

The Mescalero Apaches have refused US nuclear reactor operators and sent them looking for another burial ground for their radioactive waste.

At the centre of the disagreement, over whether to build a dump for at least 20,000 tons of spent fuel rods on Apache land, were the descendants of the great Chiricahua war chiefs who had disagreed a century ago over whether to discuss terms with, or fight on, against the US cavalry.

This week, Mr Silas Cochee, great-grandson of Cochise, the famous leader of the Chiricahua Apaches who eventually surrendered to the US cavalry in 1872, argued in favour of building the interim waste dump, which promised to bring payments of up to \$250m

(£158m) from the utilities which wanted to store their spent fuel.

Mr Joseph Germino, grandson of Geronimo, the Chiricahua war chief who fought on until 1886, led the opposition to the project.

"There's no amount of money in the world that can convince me it is safe," Mr Germino said. Mescalero tribal members voted 490-362 against the plan.

The decision closes off the last possible site that could be available soon enough to handle the rapidly growing storage problem faced by US nuclear generators. "We have no working option at the moment," one nuclear industry official said.

Under the Nuclear Waste Policy Act of 1982, the US energy was charged with building storage and disposal facilities for spent nuclear fuel. Since then, utilities have paid

over \$10m in fees into a fund to finance the storage, anticipating the government would start taking spent fuel off their hands in 1998.

But plans for a permanent storage site, probably at Yucca Mountain in Nevada, have been delayed, and there is no prospect of the site being ready before 2010.

The Apaches, who as a nation have more autonomy in such decisions than most such communities, had been negotiating with a consortium of 33 nuclear energy companies to build a dump to last for up to 40 years, until the federal government can construct a permanent storage site.

Meanwhile, a group of utilities

which wanted to store their spent fuel.

After the first public statement for four days, President Alberto Fujimori proposed, in a Wednesday night broadcast, the creation of a "demilitarised zone". Ecuador's President Sixto Durán Ballén, however, rejected the plan yesterday.

The proposal came after Peru had launched another attack on Ecuadorian positions along the common border late on Wednesday, even as government officials wrangled in Rio de Janeiro over a cease-fire.

Both sides have confirmed the incident.

The Ecuadorian armed forces joint command said

Peru, for the first time in the week-long conflict, had used planes with helicopter artillery fire to back Peruvian infantry.

The demilitarised zone would constitute the first step towards a full ceasefire, said Mr Fujimori. He suggested the installation in the disputed area of a "commission of observers" from the four countries guaranteeing the 1942 Rio de Janeiro Protocol by which an Ecuador-Peru war was resolved.

If, and only if, it proves possible to reach agreement on "demilitarisation" of the area, "we are prepared immediately to demobilise or withdraw our tanks, heavy artillery, ships and submarines," Mr Fujimori said.

Mr Durán Ballén showed no sign of accepting such a deal, in an interview in Venezuela, where Latin American heads of state are meeting. "To talk of

demilitarisation would essentially mean accepting an advance by the other side."

Representatives from Peru and Ecuador met yesterday for the second day in Rio, in an atmosphere described by one diplomat as "occasionally extremely tense". Deputy foreign ministers from the two countries met officials from the four guarantor countries.

Meanwhile, economic representations of the border conflict are being felt. The Ecuadorian currency fluctuated dramatically in response to nervous investors seeking a hedge in US dollars. Since the beginning of fighting last week, the official rate of the sucro slipped from 2,280 to 2,425 to the dollar on Tuesday. The currency recovered slightly on Wednesday but is likely to continue fluctuating, depending on military and diplomatic developments.

Haiti to receive more cash assistance

Haiti will receive about \$250m (£158m) more than it was expecting from foreign donors and creditors, who have now said the country will get \$900m over the next 15 months, Canute James reports from Kingston.

The pledges were made at a donors' meeting in Paris this week. This followed pleas by the government that it urgently needed access to the promised money and had met all conditions requested by prospective donors.

Mrs Marie Michèle Rey, Haiti's finance minister, said the funds will be used to rebuild the judiciary, support agriculture and improve services such as public health and education, and for balance of payments support.

Mr Simeon Michel, prime minister, said last week that the government had done everything demanded by foreign creditors, but that the administration could not continue economic reforms until it received some of the funds.

Central America's armies turn from guns to butter

Budget cuts and political unpopularity have forced the region's militaries to find a new role, writes Edward Orlebar

The once-dominant role of the armed forces in Central America is coming under increasing challenge, but in some countries the military is turning its hand to business to retain its financial independence.

Military officers once routinely abused power, protected by their enormous political influence. But the civil wars which fuelled the armies' growth in the 1980s have petered out, and the end of the cold war has prompted foreign governments to withdraw support, forcing big budget and personnel cuts.

"Civil society has begun to question them," says Mr Gabriel Aguilera, a military analyst in Guatemala. "There is no longer armed conflict to justify their existence - that question is what is their use?" Some of the militaries are trying to define a new role in line with the changed international environment by shifting now US concerns over drug trafficking, illegal migration, and the environment.

Meanwhile the Washington

based lending institutions have recommended cuts in defence spending to divert resources to health and education.

In Honduras the army faces a future without conscription. In Nicaragua and El Salvador armed forces have lost their dominant role after deep cuts and a new political climate. Last October, Panama followed Costa Rica's lead by abolishing its army, which had kept former military dictator Manuel Noriega in power until he was ousted by a US invasion in 1989. Even Guatemala's army, the most autonomous in the region, is becoming more accountable.

The US government which bank-rolled military excesses in El Salvador and Honduras in the fight against left-wing movements during the 1980s has become a supporter of civilian democracy.

At that time the Honduran armed forces were given lavish Contra rebels fighting against the left-wing Sandinista government in Nicaragua. However since the Sandino-

istas lost power following election defeat in 1990 the Honduran military has watched support from its sponsor turn to sharp criticism of its human rights record.

In May, it had to swallow a unanimous decision by the Honduran congress to abolish the EPS for 15 years will step down, bowing to pressure from the US and from opponents of the consolidation of

civil society.

After a peace agreement which ended the civil war between the government and left-wing guerrillas in El Salvador in 1992 the army was cut in half to 30,000 men. Dozens of senior officers were purged for human rights abuses and the police were put under civilian control.

The institution which ran El Salvador for much of the last 60 years is now largely ignored when political decisions are taken, says analysts.

In Nicaragua the Sandinista Popular Army (EPS) has been reduced to 17,000, from more than 100,000 troops before the elections in 1990. The right-wing elements of the government regard the EPS as partisans while Sandinista supporters have been dismayed by the even-handed repression meted out against former colleagues and opponents alike involved in sporadic uprisings.

In February, General Humberto Ortega who has headed the EPS for 15 years will step down, bowing to pressure from the US and from opponents

back on building up their business interests as an insurance policy for the future, to the irritation of the business community.

Honduran businessmen have complained virulently that the army is using its remaining influence to carve itself a growing niche in the economy. Through its pension fund, the army owns a recently privatised cement company, an insurance company, and a funeral parlour among other assets.

A similar trend has taken hold in Guatemala. The military pension fund which has been running for more than 30 years owns a bank, a television station, and a 5 per cent share of the national airline Aviateca, among its known assets.

Fears are mounting that central America's armies will convert their growing wealth into political capital. "These pension funds should be regulated, otherwise they could generate a degree of financial independence for the military which would be very unhealthy," says Mr Aguilera.

Guatemala
1990/1 1995/6 1990/1 1994/5
14,900 38,000 40,000 42,000

Honduras
1990/1 1995/6 1990/1 1994/5
10,000 15,500 15,400 15,000

El Salvador
1990/1 1995/6 1990/1 1994/5
7,000 53,000 40,000 23,000

Nicaragua
1990/1 1995/6 1990/1 1994/5
8,500 22,000 13,500 12,500

Colombia
200 Miles
320 Km

Yankee

istas lost power following election defeat in 1990 the Honduran military has watched support from its sponsor turn to sharp criticism of its human rights record.

NEWS: INTERNATIONAL

Cairo summit defends peace process

By Mark Nicholson in Cairo and
Julian Ozanne in Jerusalem

Leaders of Egypt, Israel, Jordan and the Palestinians were set to cap their emergency summit last night with a joint commitment to push forward faltering Middle East peace talks, combat extremist groups jeopardising the process and institutionalise the quadrilateral "coalition for peace" which the meeting has launched.

Mr Yitzhak Rabin, Israel's prime minister, Mr Yasir Arafat, PLO chairman, and King Hussein of Jordan had a series of bilateral meetings with President Hosni Mubarak, their Egyptian host, before the evening

summit. Mr Mubarak, who called the unprecedented meeting, is anxious to broker a resolution to a series of intractable issues which have halted Israeli-Palestinian negotiations on the next stages of Palestinian autonomy.

Mr Amr Moussa, Egypt's foreign minister, said the summit was designed to "save" the peace process, which he described earlier this week as having entered a "dangerous and critical stage".

Mr Rabin described it as a response to extremist groups seeking to derail the process, which has reached a nadir since the recent Islamic Jihad bombing near Tel Aviv in which 21 Israelis died.

It also comes at a time of standstill in Israel's negotiations with Syria and Lebanon, both of which were absent from Cairo, and during a particularly frosty patch in the Jewish state's relations with Egypt.

Behind the orchestrated attempt to signal the shared determination to push forward the stalled peace process, sharp differences remain between Israel and its Arab interlocutors. Mr Amr Moussa said in a newspaper interview before the meeting that the three Arab leaders intended to press Mr Rabin to fix a date for the removal of Israeli troops from Palestinian West Bank towns, to agree an early date for Palestinian elections

and to order a halt to the expansion of Jewish settlements.

However, Arab and western diplomats in Cairo said they did not expect the summit to produce an immediate breakthrough on these issues, the chief stumbling blocks of stalled Israeli-Palestinian talks.

Mr Rabin entered last night's summit showing few signs of compromise. Although Israeli officials said they would consider an early lifting of the closure of Gaza and the West Bank imposed after the Tel Aviv bombing, Mr Rabin said he would repeat his demand that the Palestinians "carry out their responsibilities" and act more forcefully with militant Islamic

Palestinian groups.

Their ability to carry this out, he said, would determine more than anything the possibility of progress towards a solution to the Palestinian-Israeli conflict.

Israeli foreign ministry officials said they expected the four leaders simply to issue a communiqué which would enshrine four main points: a condemnation of terrorism and a joint effort to combat extremist groups; a general commitment to advance stalled peace talks; an undertaking to strengthen economic and educational co-operation; and a pledge to institutionalise dialogue between the quartet with regular foreign ministerial meetings.

Third World set to benefit from telecoms plan

By Frances Williams in Geneva

The International Telecommunication Union will launch an innovative investment venture later this month to channel private sector finance to telecommunications development in the Third World.

The United Nations agency says that, by directing badly needed funds towards telecoms investment vital for economic development, the venture will help narrow the widening "communications gap" between rich and poor nations. Investment is estimated to fall short of needs by as much as \$30bn (\$19bn) a year.

"While the First World races into the information age on the information superhighways it is rapidly building, nearly 4bn of the world's 5bn people still lack the most basic access to simple telecommunications," according to a report for the ITU by consultants McKinsey & Co.

The new organisation, to be known as WorldTel, will identify profitable telecoms investment opportunities in developing countries and bring telecoms companies, governments and private investors together to plan and carry them out. The Geneva-based ITU hopes WorldTel will

launch two or three pilot projects later this year.

The ITU plan, based on McKinsey's feasibility assessment, has already the backing of leading companies such as AT&T, Ameritech and Sprint of the US, Cable & Wireless (UK), NEC (Japan), Nokia (Finland), Teleglobe (Canada), Telekom Malaysia and Telstra (Australia). Several banks are also said to be interested in participating.

The McKinsey report estimates the launch capital needed at \$30m-\$30m, followed by funding of some \$100m-\$300m for subsequent "quick-win" projects with target real rates of return on equity of 25 per cent or more. The initiative could create large new markets, bringing benefits for First and Third World nations alike, McKinsey argues.

The ITU is hoping WorldTel will square the circle for poor developing countries which cannot attract investors because of poor investments and cannot develop better communications because they cannot put up the huge sums involved.

Under the plan, WorldTel will offer countries privately-funded telecoms investment in return for government guarantees that investors' interests will be safeguarded.

Tajik rebels take heart from Russia's struggles in Chechnya

Gillian Tett, recently in Tehran, reports on another bitter regional conflict with ominous parallels for Moscow's troops



However, Mr Hamed Saidov of the Tajik foreign ministry says the Tajik government forces have pushed the rebels out of the republic.

With the balance of power within the opposition shifting, the next few months will be critical in determining how far the government will be able to withstand the pressure from the rebels.

The opposition, which briefly toppled the former communist regime in Tajikistan in 1992, consisted at first of an alliance between the Tajik Democratic party, supporting a broadly secular political agenda, and the Islamic Renaissance party,

which proclaims a more Islamic vision.

When the communist regime seized back power in late 1992 with the support of Russia, the opposition fled to Afghanistan and Iran. Since then, they have maintained a sporadic guerrilla campaign in the mountains around Tajikistan, with bitter regional conflicts fueling the political battles.

But the alliance between the opposition and government was fragmented, leaving the Democratic party increasingly weakened and isolated.

Some diplomats hope this shift may encourage the oppo-

sition to negotiate. Mr Shodmon Yusuf, a Democratic party leader, said last week in Tehran that he planned to return to Dushanbe to take part in parliamentary elections, due to be held in Tajikistan at the end of February.

There is a danger that the Islamic party's split with the more moderate leaders such as Mr Yusuf will leave the remaining opposition forces adopting an increasingly hardline, anti-Russian stance. The Islamic party already claims to have exclusive control over the opposition fighters in Afghanistan.

Negotiations between the opposition and government were scheduled for about now. But the Islamic party, angered by Tajik parliamentary elections and the Russian attacks, is refusing to participate.

The Islamic party admits it

will not be able to overthrow the government while Russian troops remain in Tajikistan. But with the military stalemate destabilising the region, this admission is likely to offer little comfort to either the Tajik government or the Russians.

The lesson for us - and probably the Chechens, too - is the IRA," says Mr Turmazoda. "They fought for 30 years and then forced the British government to compromise. We hope it will take us a lot less time."

Experts want ferry owners to make structural changes to keep ships afloat longer in the event of disasters like the Estonia sinking, but said yesterday they would not make specific demands. A safety investigation panel set up by the International Maritime Organisation, a United Nations watchdog agency, after the Estonia sank in the Baltic last year with the loss of 913 lives, wants ferries to meet new "sustainability" criteria. It will finalise proposals on March 8 for a May session of IMO's maritime safety committee. They expect some new standards to become law, possibly by 1997. Reuter, London

Fund mission for Kenya

An International Monetary Fund mission is due to visit Kenya in mid-February to review the country's economic reform programme and discuss a policy paper for future changes. Mr Walter Mahler, IMF resident representative in Nairobi, said the team would review Kenya's macro-economic situation, budget policy and restructuring and sale of parastatal companies.

He said Kenya had made progress in the past year, during which it launched radical economic changes that ranged from easing trade tariffs to floating the currency, and from freeing the oil sector to allowing foreign portfolio investors on the Nairobi stock exchange for the first time in 30 years. Finance ministry officials say government priorities include selling its stake in some 150 mainly loss-making companies and reducing a 222,000-strong civil service. Business leaders complain that both processes have been too slow. Reuter, Nairobi

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دعا من الامان

JAPAN ISLANDS

NEWS: WORLD TRADE

EU may speed textile import liberalisation

By Guy de Jonquieres,
Business Editor

The European Commission is considering speeding up planned liberalisation of EU barriers to textiles and clothing imports if exporting countries agree to open their markets more widely to European textile products.

The possible shift in policy emerged as the US published a draft schedule for implementing the Uruguay Round agreement to eliminate, by the year 2005, trade restrictions imposed under the Multifibre Arrangement (MFA).

The US has chosen to set out in advance its implementation timetable for the full 10-year period, rather than announce it phase by phase. Its textiles producers say the information will help them adjust to long-term changes in market conditions.

US officials and textiles producers said the schedule, to be finalised by May, allowed for orderly liberalisation in line with the Uruguay Round accord.

But importers and retailers said it left many restrictions in place until 2005, increasing the likelihood that the US industry would resist their eventual removal.

"It amounts to a 10-year extension of the MFA," said Mr Clint Stack, a Washington-based consultant who advises importers and some foreign governments. "It is irresponsible of Washington not to signal to domestic producers that they must adjust quickly to competition."

European textile producers say the speed of US liberalisation will influence their attitude to European Commission proposals to link the opening of the EU market more closely.

WORLD TRADE NEWS DIGEST

\$105.9m car parts project for Berlin

Magna International, the Canadian-based manufacturer of auto parts, yesterday announced it will invest DM160m (\$105.9m) in Berlin, a move that will regenerate a former industrial area. The project, to be located in Pankow in the eastern part of the capital, will create more than 1,000 jobs in an economically depressed area. Magna will focus on manufacturing doors, windows and safety devices for Daimler-Benz, Volkswagen and Ford. It also hopes to use its investment to tap suppliers in eastern Germany and eastern Europe.

The investment, supported by the Berlin economic development agency, coincides with a major effort by the Berlin government to attract industry even though the considerable tax privileges and advantages that existed when the city was divided were scrapped last month. Magna, based in Ottawa, has 80 manufacturing units throughout North America and Europe and last year had a turnover of DM4bn. Judy Dempsey

Boeing to axe 7,000 jobs

Boeing, the US aircraft manufacturer, is to reduce staff numbers by about 7,000 this year because of a reduction in demand for its 737 and 767 aircraft.

Mr Frank Shrontz, Boeing chairman, said: "These job reductions are higher than we anticipated just a few weeks ago. Since the beginning of the year, several customers came to us asking to postpone airplane deliveries because of the continued softness of the airline industry."

Production of the Boeing 737 will fall from the current rate of 8.5 a month to seven a month by November. By the end of 1995, production of the Boeing 767 will fall to 3.5 a month from four a month.

However, Boeing said that, based on current market information, it would increase production of the 747 aircraft from today's rate of two a month to three a month in the second half of next year. Michael Skapinker, London
See Feature Page 18

■ Wireless Data Group, a unit of Motorola, and Singapore Telecom Page Link and several software developers, are introducing the industry's first wireless modem card in Asia. The pocket-sized device, called the Motorola Personal Messenger PC card, allows users to send and receive electronic mail, send faxes and connect with office-based computers for access to information services. Reuter, Singapore

■ Nuvia Cimimonti, part of Italy's Belli engineering group, has won two contracts worth a total of £130m (\$112.5m) in Indonesia and Venezuela. Nuvia Cimimonti, which builds energy and petrochemical plants, offshore rigs and steelworks, has won a contract for the planning, supply and construction of a power station in Indonesia, in alliance with Marubeni of Japan and Stone & Webster of Canada. Separately, the company has signed a £50m contract for the development of a petro production plant in Venezuela, commissioned by Kellogg of the US. Belli acquired 100 per cent of Nuvia Cimimonti at the end of last year. Andrew Hill, Nuvia Cimimonti

■ Swiss chemicals and pharmaceuticals group CIBA-Geigy has signed an agreement with Arabian Industrial Development Co (NAMA) to jointly produce and market epoxy resins. The Saudi Arabian partner will soon begin construction of a \$40m plant for the project in Al Jubail Industrial City. Reuter, Basle

■ Singapore Telecom said it has set up a joint venture with Indian software company HCL and truckmaker Ashok Leyland to bid in operate basic and cellular telephone services. India's basic telephone services business is estimated to be worth about \$13.5bn a year. AFX, New Delhi

■ Isuzu Motors of Japan will set up a joint venture in Beijing this month with three Chinese firms to produce aluminium van bodies. The joint venture, Gejin Beijing Special Automobile, will be capitalised at \$2m. General Motors of the US owns 37.4 per cent of Isuzu. Reuter, Tokyo

■ Diversified manufacturer Hills Industries of Australia has won a \$813m (US\$100m) contract to supply microwave antennas and electronic components to pay television company Australia Media. Reuter, Sydney

Building companies eye Polish potential

By Andrew Taylor,
Construction Correspondent

Costain, the UK construction group, is poised to join a growing number of European building and civil engineering companies seeking to gain a foothold in a rapidly emerging Polish construction market.

The British company is expected to announce soon that it has agreed to form a joint venture with Budimex, one of Poland's biggest building and civil engineering groups.

Budimex already has a separate joint venture with Walter Bau, a German contractor.

Austrian, French, Scandinavian and Italian as well as other German and British construction groups have recently

won contracts in Poland approaching \$500m (£320m).

Construction output in the country, worth an estimated \$8bn last year, is small by European standards but is forecast to rise sharply over the next decade as inward investment increases, economic reforms take effect and domestic output expands.

Mr Robert Donald, construction analyst with stockbrokers NatWest Securities, says: "Construction spending in Poland was only \$220m per head of population in 1993 compared with an average of almost \$3,000 for the whole of western Europe, \$2,700 in Germany, \$1,900 in France and \$1,200 in the UK."

Poland, given its relatively large population and low investment in building, has the potential to become Europe's

fastest growing construction market provided political and economic stability is maintained in the region, including in neighbouring Russia.

Poland's population is 38m, about the same size as Spain and bigger than the combined populations of the Czech Republic, Slovakia, Hungary and east Germany, making it an attractive manufacturing base for international companies seeking to break into central and east Europe.

Foreign companies that have announced investments in Poland include Ford, with a \$50m car plant at Plonsk, Pilkington, which is building a \$150m glass plant at Sandomierz, and Daewoo Electronics of South Korea, which plans to manufacture consumer electronic goods at Pruszkow, 25km west of Warsaw.

Bovis, the UK construction group, which is managing the construction of the Pilkington glass plant, also has a contract for a Polish food processing plant at Poznan for Nestle, the Swiss confectionery group.

Mr Mike Marshall, director in charge of the Warsaw office of Gledhill, British project managers and consultants, says: "Poland remains a difficult market to operate in. Bureaucracy is rife and planning per-

missions can be difficult to achieve, with ownership of sites often complicated and confused.

"Nonetheless a number of schemes involving foreign contractors and developers are now getting under way.

Compared with two years ago, there were hardly any tower cranes to be seen in the centre of Warsaw. We estimate, currently, that there is a further 650m of work which defi-

nitely will be placed in central Warsaw alone during the next 12 months."

European construction companies working on Polish projects include Hochef of Germany, which built the \$270m extension to Warsaw's international airport, Bouygues of France, which is developing a commercial centre and hotel complex worth more than \$100m; and Skanska of Sweden, which is building the first

phase of the \$400m \$4 ft Attnau Centre in Warsaw, financed by the European Bank for Reconstruction and Development.

Bilfinger and Berge of Germany last autumn acquired a 70 per cent stake in Hydronawa, a Polish contractor specialising in water and pipeline projects. Higgs & Hill of the UK are working on a \$1m contract for the Kraft food company and a \$2.5m plant for UK textile group Coats Vivell.

Israel warning on EU trade deal

By Julian Ozanne in Jerusalem

Israel yesterday warned that it would not sign a draft association agreement with the European Union without further trade concessions.

Mr Oded Eran, the foreign ministry official negotiating the deal, said the draft agreement would barely make a dent in Israel's \$7.4bn trade deficit with the EU. He said Israel was deeply disappointed over the "negligible" concessions offered by the EU.

"We expected much greater understanding from Europe about the role we are expected to play in the new Middle East as an economic magnet which will absorb imports," said Mr Eran. "We cannot play that role unless we get much greater concessions from Europe."

Mr Eran's statement follows mounting political pressure against signing the agreement in its present form. Both Mr Yacov Tsuri, agriculture minister, and Mr Micha Harish, trade and industry minister, have publicly opposed the draft agreement.

Israel will make a concerted effort to push the EU into further concessions when Mr Alain Juppé, the French foreign minister, leads an EU delegation on a visit to Israel next week.

Israel wants access to public

procurement in the telecommunications sector; an increase in the quota of flows allowed to enter the market with preferential duties; a reduction of tariffs on Israeli processed food, particularly frozen sweetcorn; greater access for Israeli agricultural products and an adjustment in take into account the losses Israel has suffered as a result of the accession of Sweden, Austria and Denmark to the EU.

The EU, however, says the new agreement is a considerable improvement on the existing 1975 agreement and gives Israel such benefits as full access to the Research and Development programme; cumulative rules of origin; institutionalisation of political dialogue and opening new areas to Israeli competition, such as financial services.

French officials have warned Israel that unless it signs the agreement soon it may lose the window of opportunity. But Israel is insistent that, as this is the first time it has had to renegotiate trade issues with Europe since 1975, it must get a better deal which looks towards the future.

One possible compromise would be for Europe to grant Israel the right to reopen negotiations within three years on the disputed issues.

Israel wants access to public

Total in \$12bn Burmese gas deal

By David Buchan in Paris and William Barnes in Bangkok

Total, the French oil group, yesterday announced the signature of a contract to pipe around \$12bn worth of natural gas from a Burmese offshore field to generate power in neighbouring Thailand over the next 30 years.

The agreement is Burma's biggest-ever business venture with foreign partners. The joint venture is based on two agreements: one to supply gas and a second covering the construction of a pipeline to the Thail border.

The deal follows agreement with the Rangoon authorities last September, and provides for a consortium of Total, Unocal of the US, the Myanmar Oil and Gas Enterprise (MOGE) and the Thailand Exploration and Production Public Company (PTT) to build a 400km pipeline from the Yadana offshore field to the Ratchaburi region of Thailand at an estimated cost of \$400m.

The consortium will deliver gas, starting from 65m cubic feet a day in 1998 to 525m cubic feet a day the following year and worth some \$400m a year, to the Petroleum Authority of Thailand (PAT).

The gas will be used to power a 2,800MW generating station in Thailand, but over the longer term extraction from the Yadana field could rise to as much as 650m cubic feet a day, with the additional output being used in Burma.

Total is to take the lead in developing the field and operating the pipeline to the Thai border, with PTT taking responsibility for the stretch of pipe inside Thailand.

Total will take a 36.75 per cent stake in the project, Unocal 33.25 per cent and PTT 30 per cent, but these stakes would be reduced if MOGE exercises its option to take a 15 per cent stake.

The project has been criticised by Burmese opposition groups because it will entail running part of the gas pipeline through territory contested by ethnic

Mon and Karen guerrillas.

Human rights groups have said they fear that the Burmese army will use brutal methods to secure a route for the pipeline.

The pipeline will provide Burma's military regime with hard currency and supply Thailand with relatively clean energy to help it cope with demand for electricity that is expanding at more than 10 per cent a year.

The gas will be sold to Thailand at a price "probably" between \$2.50 and \$3 per million BTU, depending on a complex formula based on costs and world prices.

The Petroleum Authority of Thailand said this first Thail agreement to buy foreign gas was likely to pave the way for other gas supply deals.

Negotiations with Burma over the Yatagan oilfield are already under way and other suppliers such as Malaysia, Cambodia and Vietnam are being considered.



SPOT THE REFUGEE

There he is. Fourth row, second from the left. The one with the moustache. Obvious really.

Maybe not. The unsavoury-looking character you're looking at is more likely to be your average neighbourhood slob with a grubby vest and a weekend's stubble on his chin.

He contends that the massive US trade deficit, an estimated \$125bn-\$130bn last year, is not important as long as the economy is growing.

This view, says Mr Alan Tomlinson, a fellow at the Economic Strategy Institute, is a refusal to recognise the realities of economic affairs and how important it is for the US to do well in relations with other countries.

"Economic power cannot be isolated from military power and the US economic national security," Mr Tomlinson and others argue. "This is especially true when talking about competitiveness in high technology."

It is a policy which has been developing for years, as Republican and Democratic administrations sought to ward off

We're not even asking for money (though every cent certainly helps).

But we are asking that you keep an open mind. And a smile of welcome.

It may not seem much. But to a refugee it can mean everything.

UNHCR is a strictly humanitarian organization funded only by voluntary contributions. Currently it is responsible for more than 19 million refugees around the world.

UNHCR Public Information
P.O. Box 2500
1211 Geneva 2, Switzerland

United Nations High Commissioner for Refugees

United Nations High Commissioner for Refugees

NEWS: UK

Director-general of fair trading seeks evidence with which to combat 'pernicious' effect of cartels

Employees are urged to inform on companies

By Andrew Taylor

A 24-hour telephone hotline for whistleblowers to inform on UK companies involved in price fixing and market sharing was launched yesterday by the Office of Fair Trading as part of an anti-cartel taskforce.

Sir Bryan Carsberg, director-general of fair trading, said: "I am keen to obtain inside information - particularly from present or former company employees." The source of any information would be kept confidential.

"The economic and social effects of

these secret cartels are pernicious. Their purpose is to raise prices above the competitive level in the market place, at obvious cost to customers," said Sir Bryan. Members of cartels had no incentive to invest in new technology, reduce costs or enhance the attraction of their products.

The OFT was pursuing five cases of alleged price fixing and market sharing likely to result in court actions, he continued. These involved ground maintenance companies, suppliers of flooring materials, shipping services, and two separate actions involving

concrete companies. About 70 agreements involving alleged market sharing and affecting more than 20 concrete companies were being investigated.

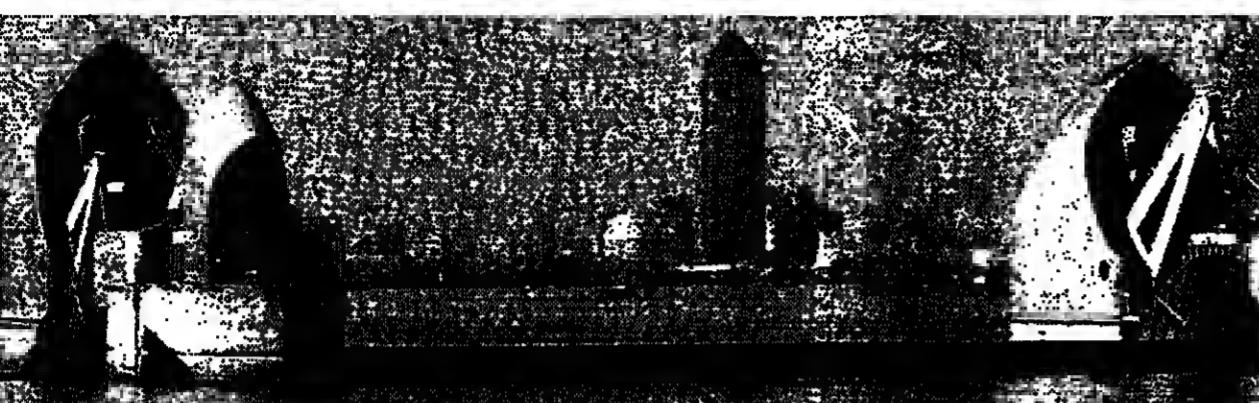
The taskforce would be making presentations to business audiences around the country to "encourage informants to come forward ... and bring home to key workers such as purchasing executives, managers and consumers at all levels the clear unequivocal message about the damaging effect of cartels". Previous investigations sparked off by infor-

mants included a Bristol concrete worker who had informed against a former employer, resulting in fines of £56,000 against three of the country's biggest concrete producers; a letter from a disgruntled contractor to Baroness Thatcher, then prime minister, led to the discovery of a price-fixing cartel involving more than 80 glass manufacturers and merchants.

Sir Bryan said the OFT decided to go ahead with the taskforce hotline after the House of Lords last November ruled that companies were responsible for the actions of employees even if they had forbidden workers to enter unlawful agreements.

The Lords' decision was "an important turning point", overturning an Appeal Court judgment, "which would have made it difficult for us to enforce the Restrictive Trade Practices Act".

Sir Bryan welcomed comments by Lord Templeman that fines of up to £25,000 imposed by the Restrictive Practices Court were derisory. The court might want to impose more substantial fines in future, said Sir Bryan.



Weather, Page 20

Tension is high at factory, says Peugeot

Workers tell Andrew Bolger that they are being made to work much faster for too little extra pay

The once familiar rhetoric of confrontation is swirling around a large British car factory. Workers at the Peugeot Talbot factory near Coventry in the English Midlands are holding a strike ballot over pay, and complain of "bully tactics" by their employer.

The French-owned vehicle group has in turn accused a "small number" among its 3,500 manual employees of working against the company and subjecting fellow workers to harassment and intimidation. It would be premature to see this dispute as marking a return to the industrial conflict which dogged the British motor industry during the 1960s and 1970s.

Rover, a subsidiary of BMW of Germany, and Jaguar, an offshoot of Ford, agreed two-year pay deals in the autumn and workers at the Nissan plant in north-east England recently received a 3 per cent increase. The rest of the

vehicle sector was not involved in wage negotiations last year, but Ford and Vauxhall increased pay - by 3.5 and 3 per cent respectively - in the autumn as the second stage of two-year deals.

Yet it would also be wrong to underestimate the strength of feeling among Ryton's manual workers, who believe they have received scant reward for considerable improvements in productivity at the plant, which the French carmaker bought from Chrysler in 1978.

One assembly-line worker said: "They keep on speeding up the track, making us work harder and harder. But when the pay round comes, they don't want to give us the money."

Peugeot Talbot acknowledges that "tensions are run-

ning high at the moment" and seems anxious not to raise the temperature any further during the strike ballot. The result will be known on February 14.

Mr Richard Parham, managing director, has written to employees, stating: "Over the last few years we together have made significant progress, we have improved our performance and we have attained a hard-won reputation in the UK and with our parent company."

The group has invested £150m over the last five years in updating the Ryton plant - the latest stage of which involves production of a saloon version of the Peugeot 306 hatchback. It expects the additional cars to lift Ryton's total output from 73,000 last year to approaching 90,000 this year

and return the company to profitability. Last year Peugeot Talbot made its first loss since the late 1980s - £2.7m before tax.

The basic company is offering a 3.5 per cent basic pay increase this year, with an extra £2 (£3.16) a week for an estimated two-thirds of manual employees, followed by a wage increase next year of 4 per cent or the inflation rate, whichever is the greater. There are further shift and merit bonuses.

A union negotiator said the dispute was not just about money. "The intensity of work on the track has become unbearable. People have just had enough. They are fed up with being pushed around."

One employee complained: "They are giving with one hand and taking away with the

other." Another said: "They keep speeding up the track. If we don't take a stand now, we don't know where it will stop."

One employee, who said he would vote against a strike, said: "The company prefers to employ men in their 30s with children and mortgages, who would be very reluctant to stop working."

Even if a dispute is averted at Ryton, pay pressures and building in the motor industry, Rover workers recently voted only narrowly to accept a pay deal which for most of them was worth 10.7 per cent over two years.

Then the 4,000 workers at Jaguar decided in a ballot by just 273 votes to accept their offer, worth 3.5 per cent over the first year and 4 per cent or the inflation rate the year after. Industry observers believe a 4 per cent rise throughout the industry is already a benchmark for the coming autumn's negotiations.

PM tries to tame Ireland critics with tea

Financial Times Reporters
in London and Belfast

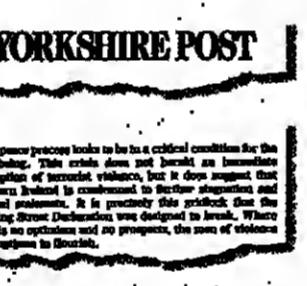
For all its denunciations of the leak of the framework document, the Ulster Unionist party moved quickly yesterday to take advantage of the crisis to raise the stakes.

With parliamentary arithmetic stacked in their favour, and with Mr John Major forced on to the defensive, the nine UUP members of the House of Commons are attempting to enter the negotiating process over the shape of a settlement before - rather than after - the British and Irish governments have agreed a joint position.

They are sceptical of the British government's repeated assurances that the document will be a starting point for talks and will not be imposed. They believe that, without pre-emptive action, their scope for negotiation would have been limited.

It is a high-risk strategy. It is extremely unlikely that nationalists would be prepared to allow an Ulster assembly - a majority of whose members would presumably be unionists - *carte blanche* to negotiate the nature and scope of its own relations with Dublin.

Moreover, by threatening to end their understanding with Mr Major's government, they are embarking on a course of action which could result in the election of a majority Labour administration - a prospect most unionists are



The Irish question swept local issues out of editorial columns throughout Britain yesterday

likely to view with concern. With that in mind, Mr Major could opt to call their bluff.

The onus yesterday, however, was on reassurance. The prime minister held further meetings at Downing Street with Conservative backbenchers yesterday. His "cup-of-tea offensive" had two aims. One was to reinforce the message to Conservatives that Mr Major was "quietly and calmly pressing on with the peace process".

The other was to use some backbenchers as conduits to the more recalcitrant unionists, who have complained of being kept in the dark by government officials throughout the process. Senior Conservatives say they knew that the framework document, whatever its contents, would have met stiff unionist resistance.

The tactics are based on the classic carrot and stick. They will initiate nothing harmful to the government while the final touches to the framework document are being worked out. However, they are making clearer than before not only their bottom line, but the dire consequences for the government if it is crossed.

• A sombre mood pervaded

loyalist areas of Belfast yesterday with many residents anxious about the contents of the framework document on the future of Northern Ireland, but few willing to write it off prematurely.

In the wake of this week's leaks of the unfinished document, the reactions of local unionist politicians in Northern Ireland was measured and relatively calm in contrast to the highly charged utterances of unionist MPs in Westminster.

Mr Gary McMichael, leader of the fringe loyalist Ulster Democratic Party (UDP), who is representing protestant paramilitaries in talks with the British government, said: "It is ludicrous to discuss the document out of hand. There are bound to be bitter pills to swallow for all the parties involved.

What you do is work the document down to a manageable and workable blueprint."

While there was extreme misgiving about the leaked proposals for cross border institutions giving the Republic a greater say in Northern Ireland's affairs, few people seemed willing to abandon the process.

A pensioner walking on the Donegal Road, declined to be named but said: "Our politicians are jumping the gun. You must know what the proposals are before you reject them."

In the Donegal Arms public house in the heavily protestant Sandy Row district and next to a huge mural extolling the virtues of the Ulster Freedom Fighters, a clutch of afternoon drinkers were in no doubt about Britain's intentions in the framework document.

Mr Bob Stoker, a community worker, said: "There is a vacuum which is being filled with uncertainty. Some people are sitting on the sidelines saying 'I told you so'."

Mr Billy McClean, 65, said: "They are trying to hoodwink us. All those Englishmen, they don't understand Northern Ireland. They must think we are all stupid."

British officials were agreeably surprised by the muted reception to this week's leaks on the ground in Northern Ireland. "This time the protest hasn't gone stratospheric," said one official.

• Yesterday, the UK's current recovery is "healthy and well balanced" with much of the growth generated by exports.

Some key indicators of economic activity have pointed to a moderation of growth and others showing a more buoyant picture. The increase, the third half point rise since Mr Clarke and Mr George began their programme of pre-emptive monetary tightening last September, appears in some ways the most difficult to justify.

Yesterday's monthly monetary report from the Treasury admitted that the latest indicators were mixed, with some pointing to a moderation of growth and others showing a more buoyant picture.

The increase, the third half point rise since Mr Clarke and Mr George began their programme of pre-emptive monetary tightening last September,

benches, Mr Tony Blair, leader of the opposition Labour party, scoffed at government claims about the strength of the economy.

"What kind of recovery is it that peaks when for millions it has barely begun?" he asked. Mr John Major, the prime minister, retorted that the current level of interest rates matched the lowest achieved by the last Labour government. He said Mr Blair had shown "cheek in denying history".

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UK NEWS DIGEST

Inland Revenue to shed up to 12,500 jobs

The Inland Revenue plans to cut up to 12,500 jobs - nearly a quarter of its staff - over the next seven years and shut half of its tax offices in a drive to improve efficiency and reduce costs. While 6,000 full-time jobs will go by April 1998, a further 6,500 are expected to disappear by 2002. On top of this, 600 jobs will be axed at the department's valuation office by April 1997. The job cuts will be across the board, with an estimated 1,800 coming from middle management over the next three years.

Sir Anthony Battishill, the Revenue's chairman, said the sweeping changes would turn the Revenue into a "significantly smaller but increasingly efficient and professional department supported by the most up-to-date technology and providing a quality service to taxpayers by people properly trained, involved and motivated". The savings are possible, says the Revenue, because of the introduction in 1996-1997 of self-assessment for those who receive personal tax forms and the amalgamation of tax assessment and collection services.

Mr Clive Brooke, general secretary of the Inland Revenue Staff Federation, said the cuts were "fearsome" and added his members were "very angry but also very frightened".

Robert Taylor, Employment Editor, and Jim Kelly, Accountancy Correspondent

Reuters alliance with Murdoch

British Sky Broadcasting, the satellite television company, and Reuters, the news and information group, announced yesterday an alliance to build "an important new force in international television news". Sky News will retain editorial control of its output and keep its own journalists in the UK and in its handful of foreign bureaus. Reuters will provide the behind-the-camera services and additional supply of news in the UK and abroad for the 24-hour Sky News channel. Reuters will also produce particular programmes for Sky News.

In a formal two-page statement, the Positive European group of MPs told ministers to ignore the nine rebels, eight of whom lost the Conservative whip after defying the government in a vote of confidence on European Union funding.

The statement, signed by 52 of the 90-strong group, said that EU membership had brought "great and continuing benefits", and claimed it would be "folly" for the government to rule out eventual participation in a single currency.

Any attempt "to follow the approach of the unwhipped Conservative 'rebels'"... could risk precipitating our departure from the Union, with the serious economic and other consequences that would follow," the statement warned.

The Positive European group's decision to speak out follows growing unease among pro-EU Tories about the government's increasingly Euro-sceptic approach to next year's intergovernmental conference review of the Maastricht treaty.

Many were concerned by the tone of ministerial statements after the cabinet agreed last week to seek repatriation of some EU powers and to oppose any proposal to weaken the UK veto or increase the powers of the European parliament.

The cabinet agreement followed a series of overtures to the rebels, most of whom have defied the government in four Commons votes. Eight of the rebels published a manifesto last month which stopped just short of demanding UK withdrawal.

The statement says that there is a strong tide running throughout Europe in favour of Mr John Major's longstanding support for the principle that the EU should take action only in when necessary to advance the common interest.

The challenge for the government's policy in the months ahead will be to harness that tide to Britain's advantage, building alliances with all those who share our understanding of the dangers of forced integration. We can certainly succeed," it says.

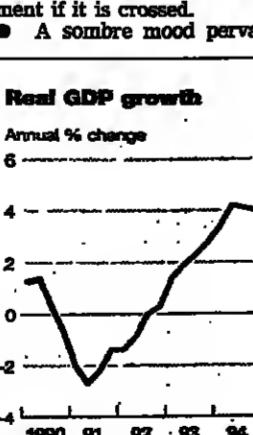
The group says that ministers must be "much more willing to remind the electorate of the advantage to Britain of Union membership, and [to] counter the relentlessly negative attitudes often based on misrepresentations of the media and the Eurosceptics."

It would be "folly" to rule out membership of a single currency grouping at some time in the future, given Britain's trading and financial services industry interests, the statement says.

Industry squeals while City purrs

If the UK monetary authorities had been in any doubt about the difficult balancing act that now dogs policy, yesterday's reaction to the 0.5 percentage point rate rise should have driven the message home, write Michael Cassell and Gillian Tett. The rise was applauded in City of London as further evidence of anti-inflationary policy. But it provoked squeals from industry, who warned that it could curb consumer spending and also - more crucially - restrict badly needed investment.

With many economists believing that inflation will rise further while economic growth gradually slows, the double-sided response is likely



Boost sought for international credibility

By Peter Norman,
Economics Editor

Yesterday's half percentage point increase in base rates to 6.75 per cent has all the hallmarks of a finely balanced decision. Mr Kenneth Clarke, the chancellor, and Mr Eddie George, the governor of the Bank of England, had at various times over the past month made noises suggesting that a rate rise was not certain.

These warnings were yesterday echoed by industry. Mr Howard Davies, director-general of the Confederation of British Industry, said CBI survey evidence suggested that inflation remained under control. But the position was finely balanced and the

Labour charges that the decision to raise interest rates to 6.75 per cent reflected the underlying weakness of the economy were rejected by the government in the House of Commons yesterday, our Parliamentary Correspondent writes. Mr Kenneth Clarke, chancellor of the exchequer, said the key judgment was how to sustain the recovery, and this involved making sure that inflation did not get back into the system. To cheers from the opposition

appears in some ways the most difficult to justify.

True, retail prices rose unexpectedly sharply in December, with underlying inflation excluding mortgage interest payments rising at a year on year rate of 2.5 per cent, at the top of the government's target range for the end of this parliament. But the housing market is flat on its back, with house prices continuing to fall.

As the chancellor announced

before, were judged a clear sign that the economy was growing at a faster rate than its productive capacity. But neither the Treasury nor the bank believes the economy is growing at a breakneck speed.

International events played a subsidiary but important role in yesterday's decision. Britain has been well insulated from recent disturbances in emerging markets and spared the financial problems that have afflicted heavily indebted European Union members such as Italy and Sweden. But with financial markets having fully discounted yesterday's UK interest rate rise for some time, the authorities reasoned that a prompt implementation of the rate increase might add to the UK's international credibility and security from financial storms abroad.

THE PROPERTY MARKET

Simon London asks whether the retail sector's optimism can last
Investing all over the shop

There is an old fund management saying that there is nothing more dangerous than a consensus. On this view, the enthusiasm of UK and overseas investors for retail property is likely to end in disappointment.

While most of the UK property market finished 1994 in a subdued mood, the retail sector continued to hum with investment activity.

Demand for retail property from investors has been reflected in the price: high street shops in good locations have been changing hands on yields of less than 5 per cent.

Last month also saw a flurry of announcements which suggested that investors are ready to commit funds to large retail developments. These included:

- AMP Asset Management has acquired a half share in Glasgow's Buchanan Street development project from Grosvenor Square Properties, the property arm of Associated British Ports.

- AMP and Slough Estates, which owns the other half of the site, are now keen to press ahead with the £50,000 sq ft development and work should start this year.

- Capital Shopping Centres, the quoted property company, has joined the joint venture

between retailers Marks and Spencer and J. Sainsbury which planning to develop a regional shopping centre and leisure facilities at Braehead, outside Glasgow.

Recent economic statistics have been encouraging for retailers and investors alike. Despite the gloomy pronouncements of retailers in the run-up to Christmas, December was a bumper month. The year-on-year rise of 3.8 per cent in seasonally adjusted retail sales volumes looks healthy enough.

Moreover, December brought a higher than expected jump in retail prices. A modest dose of inflation would help retailers to expand margins and, in the long run, let them pay higher rents.

The question is whether the outlook for retail rents is sufficiently bright to justify this new wave of investment in large shopping centres, as well as the high prices being paid for high street shops.

From a macro-economic perspective, the worry is that economic recovery will generate less consumer spending and lower inflation than previous economic cycles. A recovery

led by exports and capital investment - which many forecasters predict - would favour industrial property, not shops.

Recent economic statistics have been encouraging for retailers and investors alike. Despite the gloomy pronouncements of retailers in the run-up to Christmas, December was a bumper month. The year-on-year rise of 3.8 per cent in seasonally adjusted retail sales volumes looks healthy enough.

This is backed by evidence from retailers. In a recent survey by DTS Debenhams Thorpe, the surveyors, retailers said that three existing regional malls - Meadowhall in Sheffield, the MetroCentre in Gateshead and Merry Hill in Dudley - had overtaken London's Oxford Street as the UK's most successful trading locations.

Besides, investors argue that it is necessary to look beyond the next few years when placing funds in large regional shopping centres.

Mr John Whalley, director of property investment at AMP Asset Management, says: "Retail rental growth is likely to be patchy and localised, so the choice for an investor is between good locations and bad locations. When the opportunity arises to buy into a project like Buchanan Street, you have to take a strategic view."

A shift in government planning policy over the past few years - which means that few new out-of-town shopping centres are likely to get planning

permission - has also given rarity value to existing schemes.

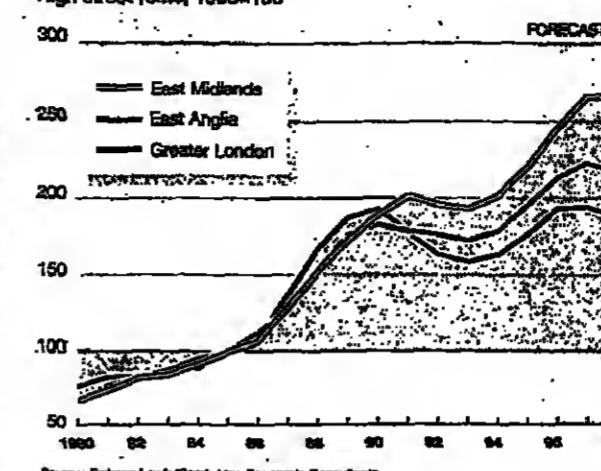
But what of high street shops? Despite the government crackdown on new planning permissions, there are enough out-of-town shopping centres in the pipeline to saturate the UK. Bluewater Park, Braehead, Cribs Causeway, White Rose and possibly Dumbplington near Manchester (which is the subject of a planning appeal to the House of Lords) will provide intense competition for many town centres. The only obvious gap in the network of large regional shopping centres will be to the west of London.

Against a background of relatively sluggish and patchy growth in consumer spending,

growth in consumer spending,

Shopping for shops

High street rents, 1985=100



Source: Erdman Lewis/Cambridge Economic Consultants

this heightened competition could be bad news for high street rents and, ultimately, for property values.

"Although there are exceptions to the rule, our view is that high street shops are generally overpriced, given their rental growth prospects," says Mr David Watt of DTS Debenhams Thorpe.

Of course, it is possible that the UK will fall back into the pattern of high consumption, low investment and inflation which has bedevilled it for the past 30 years. Shops would be a good hedge against this eventuality. But without hard evidence of a lift-off in consumer spending, investing in many British high streets requires a leap of faith.

The mood turns more cautious

A month ago this property column asked investors about their expectations for investment returns and found many fund managers anticipating a healthy 10-15 per cent total return from property in 1995. Legal & General, one of the UK's largest life insurance companies, this week put forward a more cautious view.

The company, which holds about £2.5bn commercial property in its main life fund, is expecting the market to show virtually no capital growth this year. This will result in a total return of only 5-10 per cent.

As a result L&G is shifting its life fund away from property, bringing to an end an 18-month period during which it favoured bricks and mortar over other financial assets.

Mr David Shaw, L&G's director of investment strategy, argues that the yield gap between property and 10-year gilts - at 1.5 percentage points - is close to the long-run average of the past 10 years. This suggests that property is fairly valued at current levels.

However, the depth of the last recession has left the economy so far below trend output levels that there is scant chance of anything more than modest rental growth.

On this view, the overhang of empty space will restrict

rental growth to perhaps 5 per cent this year. Mr Shaw maintains this would be enough to support capital values but not to drive values higher. "Looking back over the last 20 years, property investors appear to require, on average, 5 per cent rental growth to persuade them to accept pre-letting property values," he says.

In other words, the costs of administering, dealing and refurbishing property are such that it takes a modestly rising income stream simply to maintain the capital value of the investment.

None of this means that L&G is about to sell large slices of its life fund away from property, bringing to an end an 18-month period during which it favoured bricks and mortar over other financial assets.

But the company will channel more of its cash flow into bonds and equities this year and reduce the property weighting of the life fund. This is not good news for the long-term investors follow suit.

It is worth noting that the most cautious investor in last month's straw poll was the Prudential, L&G's great rival in life insurance, which expected a total return from property of 7-8 per cent this year.

Simon London

CUMBERNAULD DEVELOPMENT CORPORATION

DISPOSAL OF HOUSING STOCK

The Corporation will shortly be seeking bids for the purchase of its stock of rented housing, and invites organisations wishing to be considered as potential landlords to register their interest.

It is expected that bids will be received by the Corporation in mid-1995, with a view to the disposal of its housing stock by March 1996.

The stock will be sold in distinct packages, each within the range of 650 to 1,000 properties. The Corporation's rented stock currently totals 4,200 properties.

Prospective landlords must provide information on the financial status of their organisation and its operational activities, including details of their track record in the housing field. Organisations should be able to meet the standard of Scottish Homes' landlord status.

Replies should be sent to:

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RECRUITMENT

JOBs: Organisation in the natural world may provide valuable lessons for the way we work

Whether as employees we like them or not, we must accept that many, if not all large companies have now embraced some of the human resource or new management techniques designed to produce smaller, fitter and more effective organisations.

Densizing, delayering and outsourcing may be unwelcome additions to the English language, but we have come to understand what they mean. What seems less clear is the long term consequences of these activities. Already many restructured financial institutions are reporting malaise among employees as a result of workplace change. This emerged in two recent studies - one by Sundridge Park Management Centre and one by Roffey Park Management Institute - quoted here previously.

It was clear from the studies that employees were beginning to wonder where the changes would end, given the prevailing business belief that a willingness and ability to change or adapt is essential for corporate survival.

What will happen to companies, however, if human resource initiatives are taken to their extremes? Suppose your company has placed all its core activities out to ser-

Natural selection and corporate survival

vicing contractors, some of them perhaps newly autonomous enterprises composed of people who used to be your colleagues.

Is there a possibility of the healthiest of these fledglings growing to a degree that they no longer simply provide a service to the former parent but create a mutual dependency?

Evidence emerged only this week from the Open Learning Foundation suggesting that delayering had left some companies with a shortage of management skills: the sort possessed by the older middle managers they had got rid of. It may be that the drive to pare down costs is leaving some businesses weakened to the point of vulnerability.

I am reminded of those sharks in nature films, swimming about with little fish attached to them or milling in and out of their gills cleaning away all their parasites. The shark needs the little fish and the little fish need the shark. But what happens when the little fish find a better source of sustenance and grow bigger, possibly turning into predators themselves, and leaving their former hosts prey to the parasites?

Does business mirror life? Are companies constantly undergoing evolutionary change in the way that was recognised in nature by Charles Darwin? If so, will this evolution be gradual or interspersed with great leaps arising from sudden change triggered by unusual circumstances?

Some comparisons between the structure of organisations and living organisms are made in a book called *Creative Compartments* by Gerard Fairtlough, which suggests that we have entered an era of rapid change in business.

The age of the large hierarchical organisation, he suggests, could be coming to an end. If big companies are to flourish, says Fairtlough, they will need to be reorganised in a series of interlinked creative compartments ideally of about 200 people each.

Fairtlough, a biologist and founder of Celltech, the biotechnology company, uses the living cell as a metaphor for the creative compartment. He observes similarities in the interplay between companies and that of animals, where predator and prey populations evolve

together, interacting with other animal groups. In Japan and China, he notices that while fierce competition exists between companies, there is also much co-operation, particularly between a large manufacturing company and its trusted sub-contractors.

"As the hollowing out of large firms continues, we may expect them to become co-ordinators rather than operators, concerned with big activities but only doing some of them in-house," he writes.

He cites Benetton, the Italian fashion house, as a successful example of this kind of structure. It has several thousand retail franchises which contract to sell only Benetton products but remain separate firms. Much of its manufacturing is carried out by more than 200 companies, mostly in northern Italy.

He writes: "The subcontractors are of various kinds - firms controlled by Benetton, firms set up by former Benetton managers, some independent firms and even home-workers." While electronic communications supports the various links, Fairtlough also notes that there already existed in the Emilia-

Romagna region of Italy a tradition of interlinked companies.

An example of a compartment-style internal corporate network, he notes, can be found at Rolls-Royce Motor Cars in Crewe, Cheshire, which divides its plant into 16 zones, each of about 100 people grouped into teams. Whitbread brewery's Welsh plant is organised into four areas - brewing, processing, kegging and canning - each with around 100 people where self-management among shift teams is encouraged.

Fairtlough, a one-time chief executive of Shell Chemicals UK, is not writing off the big company. Oil and gas exploration, he accepts, needs investment on a scale that only the largest organisations can undertake. Shell, he says, has developed a multidisciplinary approach to oil exploration and extraction. Integrated working groups with a high degree of autonomy are responsible for the lifetime management of an oil field. These integrated offield teams, says Fairtlough, show that large companies such as Shell are starting to hand

over the management of such tasks to compartment-sized work groups.

The challenge for such companies will be to provide their employees with the training, information, feedback and power necessary to maintain a cohesive structure. Such organisation, as Fairtlough suggests, may leave room for a variety of business arrangements including collaboration and co-operation. SmithKline Beecham, the pharmaceutical company, for example, has established a range of collaborations since 1982 with various universities and research establishments. Perhaps, in such circumstances, there may be less incentive to be predatory.

This broad delegation of responsibilities may also raise questions over the role of the centralised board. Will the parent group directors be as important as they once were, and, if not, should they continue to merit the pay differentials that they have traditionally enjoyed?

Creative Compartments by Gerard Fairtlough is published by Adamantine Press, price £25 (hardback) and £17.50 (paperback).

Meanwhile some developments seem depressingly familiar. New York investment banks have been cutting staff in the same way that London-based securities houses did in 1987 and 1988 according to Richard Parnell, the New York director of Robert Walters, the financial recruitment specialists.

Companies, he says, have been reacting to reduced revenues by shedding office staff while at the same time recruiting better qualified finance staff.

In spite of widespread redundancies in accounting and operations areas, he reports that all but one of the large firms are still recruiting, particularly in derivatives support, client services, risk management, credit and regulatory reporting. The trend towards upgrading expertise when replacing staff and increasing demand for specialist staff, says Parnell, has created a wide salary scale for accountants with two to four years experience beyond qualifying. Base salaries of newly qualified certified public accountants and chartered accountants can vary from \$50,000 to \$77,500.

Richard Donkin

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Richard Donk

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- Production of daily income figures for the Division's Treasury Products and Foreign Exchange Trading operations in the following areas: FRAs, Swaps, Forward FX, Spot FX, Structured finance transactions and currency options.
- Production of monthly management accounts and financial and regulatory returns.
- Systems Development to support dealing operations and ad hoc consultancy.



Tanglewood House, 286 Fir Tree Road,
Epsom Downs, Surrey KT17 3NN.
Tel: 01737 371100 Fax: 01737 371555

Management and motivation of a team of 20 professionals.

The role will appeal to a graduate Chartered Accountant with a good Mathematics or Science degree, working within a large Treasury or Capital Markets operation. In-depth knowledge of financial products with a bias towards cash-based derivatives expected. The ability to develop close working relationships with senior personnel from the Trading floor and other business areas is crucial to the role.

The remuneration package on offer reflects the seniority of this challenging and rewarding position.

In the first instance please contact John Howells or write enclosing a comprehensive CV including current remuneration package.

ACCOUNTANCY APPOINTMENTS

HEAD OF TAX

BLUE CHIP BANK

£150,000 - £200,000 Package

City

Renowned as one of the leading financial institutions providing an extensive range of banking and financial services, both domestic and international, our Client's continuing marked success is built on long-term, mutually profitable relationships with its clients.

Reporting directly to a main board director, a leading tax specialist is sought to head the Group's taxation department with responsibility for tax and fiscal control over the whole of the Group.

Responsibilities will include:-

- formulating and developing the Group's taxation policy;
- exploiting tax planning opportunities both within Corporation and Value Added Taxes;
- overseeing compliance in all aspects of Group Tax;
- ensuring the most tax effective advice is given on major transactions;
- advising key business units on the most tax efficient methods of structuring and doing business.

Already a partner in a major City law or accounting practice, ideally aged between 37-50 with a background in banking/international taxation, the successful candidate - lawyer or accountant - will have a corporate tax specialism with some expertise of VAT issues. Of crucial importance is a highly developed commercial awareness, a proactive and creative approach to tax issues and the ability to contribute at a strategic level.

With opportunities for further career advancement within senior management, the comprehensive package will fully reflect the quality and stature of the Group and include a performance bonus, share option scheme, non-contributory pension, loans and executive car.

For further information in complete confidence, please contact Gareth Quarry or June Messier on 0171-405 6062 (0181-340 7078 evenings/weekends) or write to them at Quarry Dougall Commerce & Industry Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax 0171-831 6394. Initial discussions can be held on a no names basis.



UNITED KINGDOM • HONG KONG • NEW ZEALAND • AUSTRALIA • USA

Our client is part of a large American multinational group and has 70 subsidiaries worldwide. They are the world leaders in marketing information services. The International Coordination centre, based in Waterloo (Belgium), is expanding and there is a unique opportunity to join their dynamic International Finance team.

FINANCIAL ANALYSTS

The candidates will be responsible for:

- The accountancy and consolidation of all the International Subsidiaries;
- Financial Reporting to Senior Management and to the US parent company.

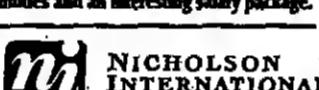
Key to success in the position will be the person's ability:

- To interface efficiently with Subsidiaries;
- To ensure tight financial control through application of policies & procedures and knowledge of the business;
- To develop an understanding of Tax & Treasury issues in a complex environment in order to support corporate information requirements.

For the right candidates, our client can offer outstanding career opportunities and an interesting salary package.

Interested candidates should send their application in English with Curriculum Vitae to:
Jacques Tolleron at Nicholson International South & Selection Consultants, Avenue Louise 363
Box 24, B-1020 Brussels, Belgium quoting reference BCL 6062. Alternatively fax on the details
on 32/2/447.30.30 or contact Lawrence Vandevelde on 32/2/447.30.30 for more information.

Australia Czech Republic France Germany Holland Hungary Italy Poland Romania Russia Spain Turkey UK



NICHOLSON INTERNATIONAL



NICHOLSON INTERNATIONAL

Nous sommes spécialisés dans la logistique des Produits de la Mer et de l'aquaculture. Filiale écossaise d'un groupe constitué en RÉSEAU, notre activité s'étend principalement sur la GRANDE-BRETAGNE. (C.A. : 5 millions £. Effectif : 50. Sites d'exploitation à Glasgow et à Aberdeen). Dans le cadre de notre fort développement (+50 % par an), nous créons, à GLASGOW et directement rattaché à la filiale, le poste de

DIRECTEUR ADMINISTRATIF et FINANCIER

Il prendra en charge la comptabilité (générale et analytique) et la gestion (raport, budget, clôture) dans le respect des procédures du réseau.

Une solide formation compia/gestion, confortée par 8/9 ans d'expérience est nécessaire pour ce poste qui réclame un candidat disponible, autonome et prêt à s'investir dans une structure légère.

La pratique de l'anglais est impérative. La connaissance de la comptabilité anglo-saxonne constituerait un "PLUS".

BANKING FINANCE & GENERAL APPOINTMENTS

EXECUTIVE SEARCH GRADUATES

Young, dynamic Executive Search company, focusing entirely on the Investment Banking industry is looking for graduate researchers (aged no more than 24). We require:

- Ambition, drive and energy.
- Meticulous attention to detail.
- Fluency in two languages.
- A desire to travel.

We can offer you a competitive salary plus subjective annual bonus and a fast-paced working environment.

Write or telephone
Catherine Bolton,
Armstrong International,
1 Angel Court, London EC2R 7HJ.
Telephone 071-606 0002
Fax 071-606 2800

OPPORTUNITIES WITHIN GLOBAL CUSTODY & FUND ADMINISTRATION IN LUXEMBOURG

Competitive Salary + Benefits Package



THE BANK OF BERMUDA
LUXEMBOURG S.A.

APPOINTMENTS ADVERTISING

Appears in the UK edition every Wednesday & Thursday and in the International edition every Friday.

For information on advertising in this section please call:

Stephanie Cox-Freeman on +44 171 873 3694

Founded in 1889, the Bank of Bermuda is globally represented with offices in 15 locations and currently has client assets under administration in excess of \$40 billion. The Luxembourg office, which was established in 1988, provides a full range of custody and fund administrative support services to a client base consisting of offshore Funds and private clients valued at \$3 billion. As a result of its continuous growth, opportunities have arisen for two key individuals to complement the management team.

HEAD OF GLOBAL CUSTODY

You will have day to day responsibility for a diverse portfolio, covering both institutional and private clients from major financial centres. You will manage the settlements, income processing, corporate actions and client administration areas with the responsibility for 30 staff. Additionally, you will assist in the provision of an effective, professional service to clients. This demanding role will suit a proactive individual with at least ten years experience of Global Custody. A professional accounting qualification is desired but not essential.

CLIENT RELATIONSHIP MANAGER

Based within the Corporate Trust Department, this role embraces the management of client relationships. Close liaison both internally and externally is required in order to understand client requirements and to ensure the Bank provides its clients with the standard of service they require. You will also be involved in developing new business on behalf of the Bank and cross selling its current range of products. This crucial role will suit a proactive, commercially oriented individual with excellent presentation skills, a meticulous approach and a commitment to client service. Five years experience of fund administration is a prerequisite for this position.

These roles represent challenging opportunities and prospects globally remain excellent. To discuss these, please contact Jonathan Astbury or Tony Marshall on 071-629 4463 (evenings and weekends 071-702 9672) or write quoting Ref. JA 7120 to Harrison Willis, Cardinal House, 39/40 Albemarle Street, London W1X 4ND. Preliminary interviews will be conducted in Luxembourg and London.



金融监督 FINANCIAL CONTROLLER

c£50,000

The business is a joint venture between a privately owned US company and a Chinese owned speciality chemicals manufacturer.

Your job will be to establish and maintain rigorous financial control to International accounting standards.

Fluency in Mandarin, manufacturing oriented accounting expertise and experience of operating in relatively remote overseas locations are essential.

Initially a two year contract, the package includes a negotiable salary, travel and living expenses plus comprehensive health cover.

Preferably please telephone or fax a brief CV (in English) to Robert Edwards on 01269 831595, alternatively write to him at KTE Consulting, 25 Gate Road, Penygroes, Llanelli, Dyfed, SA14 7RL.

THE TOP OPPORTUNITIES SECTION

for senior management positions.
For advertising information call:

Stephanie Cox-Freeman
+44 171 873 3694

MANAGER INTERNATIONAL CORPORATE FINANCE (EASTERN EUROPE)

LONDON

As a world leader in the field of consumer products, our client enjoys an enviable reputation. In recent years it has seen revenues increase over 14% and has continued to expand into new markets outside of North America. Its European sales now exceed \$1.5bn. As a consequence of this growth the Corporate Finance department is now recruiting an additional member for its global team.

Reporting to the Director of International Corporate Finance based in the US, this new position will assume responsibility for managing the financing of its international operations in eastern Europe. There will be significant interaction with the Corporate Tax, Treasury and Legal functions, both in the UK and the US, and substantial liaison with external finance providers.

This high profile position will encompass the following duties:

- Work with local Finance Directors to quantify ongoing funding needs and to develop a funding strategy based on an integrated country view
- Review proposed business investments/acquisitions with regard to local economic trends and execute the funding plan
- Monitor cash generation within the region and develop/implement action plans to re-deploy cash optimally
- The successful candidate will have at least three years experience with a major multinational firm in international corporate treasury, preferably including exposure to eastern Europe.

ROBERT WALTERS ASSOCIATES

SALARY £50,000 + BONUS + CAR

He/she will be a self-starter with proven leadership skills and possess the ability to summarize complex financial issues to a broad range of audiences. A knowledge of taxation and accounting issues is also critical.

Initially, you must be prepared to travel extensively, however this will decline to 30% of the time throughout the first year.

Interested applicants should forward an up to date cv to Robert Walters Associates, 25 Bedford Street, London WC2E 9EP quoting reference GT/NY89.

First interviews will be conducted during the week commencing February 13.

All applications will be treated with strictest confidentiality.

TAKE PRECISE AIM



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BY PLACING YOUR RECRUITMENT
ADVERTISEMENT IN THE FINANCIAL TIMES YOU
ARE REACHING THE WORLD'S BUSINESS
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For information on advertising in
this section please call:

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DON'T DRESS UP FOR THIS INTERVIEW.

*Diesel Jeans & Workwear seeks a
young minded and modern Finance Director for the UK.*

We're not only looking for a well educated and promising future Finance Director. There's a lot of them.

Equally important to an excellent Curriculum Vitae and great testimonials, is your personality.

For us, your ability to do your job can't be determined from the cut of your suit. So we don't place much emphasis on that. We've never done that. What are we concerned with is you.

Founded in 1978, Diesel is a young and modern international company. Today, we are the world's fastest growing jeans company with an annual Group turnover of £300 million, distribution outlets in 70 countries and, more importantly, a deep rooted philosophy that work should be fun.

That's why we at Diesel take your qualifications as read but place greater emphasis on your personality.

We are now looking for a Finance Director for our newly created subsidiary of Diesel International based in London. The UK is virgin territory and a very special market that we are committed to invest and grow in the next few years.

You will assume responsibility for the finance function, implementation of systems (with consultants), profit and loss projections, corporate strategy

and generally acting as the Managing Director's 'right hand' perso. You will, in addition, take responsibility for the Warehouse and Customer Service Managers.

To be successful you will be a qualified financial manager with at least 2 years PQE and proven leadership. You will also need something that your track record can't show: A modern approach to life and an open mind.

How far you go with Diesel in this position depends entirely on you. But we can assure you of one thing:

There will never be a dull moment.

DIESEL JEANS & WORKWEAR.

nicholson
INTERNATIONAL

For this project we're working together with the Search & Selection firm Nicholson International. If you're ready for Diesel send your curriculum vitae along with a brief covering letter to give us an idea of your personality and background. Write to: Nicholson International (Search & Selection Consultants), Attn: Andrew Livesey, Bracken House, 34-36 High Holborn, London WC1V 6AS. Phone 0171-404 5501, fax 0171-404 8128

CHIRON

London

c £75,000 + Car + Bonus + Options

Chiron Corporation is a fully integrated, global healthcare, US group, one of the three largest biotechnology companies in the world. Chiron Vision is the subsidiary devoted to the research, development, manufacturing and marketing of highly innovative ophthalmic products such as intraocular lenses, lasers and refractive surgery products. Operating out of several European locations since 1987, Chiron Vision is now establishing a management team in London to provide strategic focus to the stated objectives of further organic and acquisitive expansion in the region.

Working closely with the European Vice-President and the US CFO, the Finance Director will be responsible for all aspects and co-ordination of financial management, systems development, planning, international taxation, treasury and the maintenance of an effective interface with the US parent company. An immediate priority will be to create a pan-European reporting structure and implement the appropriate information

European Finance Director

systems to provide the basis for both day to day control and medium/long term planning. As a member of the European executive management team the overriding requirement will be to make an ongoing commercial and strategic contribution to the long term, profitable growth of the business.

Candidates will be graduate, qualified accountants with a proven record of senior management experience gained in an international, multi-site, manufacturing environment. Strong technical ability including knowledge of US GAAP, US financial reporting and cost accounting, clear commercial vision and excellent management and communication skills are all essential. Fluency in several European languages would be a distinct advantage.

Applicants should forward a comprehensive CV, quoting reference 219520 to Mark Hurley ACMA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow Edinburgh & Worldwide

EUROPEAN FINANCE MANAGER

Greater London

£35,000
+ Car + Benefits

One of the world's largest industrial groups with worldwide sales in excess of \$50bn, Samsung are highly prominent in the fields of electronics, engineering and chemicals, with manufacturing operations on a global scale.

Following the recent highly publicised £450m investment plan for manufacturing plants in the UK, a plan for further growth and change has been established for Samsung's European operations.

Reporting at Director level, you will be part of a small team who are responsible for the management of financing throughout the European operations in a developmental role which will encompass financial reporting and the co-ordination of statistical information.

Other specific responsibilities will include the analysis of funding sources, monitoring investment performances and recommending appropriate courses of action.

The successful candidate will demonstrate excellent communication skills, with a resourceful and flexible approach, and the ability to

adapt to an environment of rapid growth and change.

Applications are invited from graduate chartered accountants who have received top firm training, preceding 2-3 years commercial experience within a major plc or bank.

Interested candidates should contact Christopher Ledbury on 01895 811666 (evenings/weekends 0753 866155). Harrison Willis, Old Bank House, 64 High Street, Uxbridge UB8 1JN. Fax: 01895 811444.

Any direct applications will be forwarded to Harrison Willis.

**HARRISON
WILLIS**

BIRMINGHAM • BRISTOL • CARDIFF • DARLINGTON
GLoucester • HULL • LEEDS • LONDON
MANCHESTER • NEWCASTLE • NOTTINGHAM
READING • ST ALBANS • SHEFFIELD • WIRRAL

SYSTEMS ACCOUNTANT

Our client is a top international insurance broker with a profitable network of offices throughout the UK. Rapid change and growth in recent years have led to substantial and continuing investment in the latest accounting and broking systems and focus is now being placed upon the Personal Lines business.

Reporting to the F.D., the Systems Accountant will work alongside the software specialists, introducing new packages to handle an ever increasing volume of transactions. The brief will be to define, install and test the accounting controls, train users, overcome routine problems and ensure the ongoing integrity of the records.

Candidates, probably aged 27-35, should have a degree and a recognised accounting qualification. They will have trained in a large professional or commercial organisation and have strong systems development skills. A background in financial services, retailing or consultancy would be particularly useful. This is a demanding role, which will suit an incisive and determined problem solver, who relishes autonomy, brings out the best in others and is ambitious for career progression.

Please write, in confidence, with full career and salary details, to Paul Carvalho, MSL International Limited, 32 Aybrook Street, London W1M 3JL. Please quote reference 52624.

**MSL
INTERNATIONAL**

EXECUTIVE RECRUITMENT CONSULTANTS

LONDON 0171 497 5000 BIRMINGHAM 0121 454 8644 GLASGOW 0141 248 7700 LEEPS 0113 245 4757 MANCHESTER 0161 835 1772

CORPORATE ACCOUNTANT

SW1

£33,000 + package

Search for a highly experienced GDF ACIA with first class record of academic achievement gained within the last 6 years to move into Commercial. Working within the corporate finance area you would assume responsibility for a wide range of activities including the consolidation of group accounts.

Ref: R5416

PROPERTY ACCOUNTANT

CITY

£30,000 + package

Qualified or newly qualified, with broad experience of property accounting. Experience on RICS registered, UK VAT requirements and general financial reporting knowledge essential. For immediate interview contact: Richard Hollands FCA Tel: 071 930 5111 Ref: Y6205

FINANCIAL CONTROLLER

WIMBLEDON

£20,000

This challenging role requires a self motivated & experienced GDF or POF qualified Accountant. With a T/O of 540+, this large Communications house requires an Accountant to develop their financial controls and manage the accounting function.

Ref: S2321

RISK MANAGEMENT ACCOUNTANT

CITY

£27,000 + package

Part or Qualified required with extensive risk management experience gained within an international banking environment. Knowledge of Derivatives & Swap, coupled with strong spreadsheet skills will qualify you for an interview with our client a major European Bank.

Ref: Y6206

FINANCIAL CONTROLLER

WEYBRIDGE

£27,000

Our Client, a prestigious and successful Blue Chip company, needs a young, preferably qualified Accountant, to provide a full management accounting service to the board. Involvement in Acquisitions, Strategy & Planning, makes this a very desirable role for an Accountant seeking more than the standard number crunching role.

Ref: A1456

CENTRAL LONDON

£26,000

Our Client, an International Financial Services Company are currently seeking a qualified Accountant with experience of Financial Services or FMCG. The successful candidate will be financially mobile and have excellent presentation skills.

Ref: R5451

INTERNAL AUDITOR

KINGSTON

£25,000

One Client, a major Media company, urgently require an experienced Accountant (2 years PQE min) to manage the Financial Dept & property Management and Statutory Accounts. The ability to work to tight deadlines and first class communication skills will secure this position.

Ref: S2330

FINANCIAL ACCOUNTANT

TOL: 081 390 9016

Ref: S2330

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ACCOUNTANCY

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largest industrial groups with
excess of \$10bn. Samsung are
in the fields of electronics,
chemicals, with manufacturing
total sales.

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WILLIS

Coopers & Lybrand Executive Resourcing

Finance Director

£500,000

SHEDFIELD

The Sheffield College is the largest Further Education College in the UK. The College employs around 2,700 staff and during 1993-1994 provided education and training opportunities to more than 43,000 students - 12,000 Full Time Equivalent. With a budget of \$40 million, the College is now preparing for future expansion after having had a successful transition to incorporation.

Reporting to the Principal and Chief Executive you will assume responsibility for all financial operations of the College and will be a key member of the executive team where you will play a major role in formulating overall corporate strategy for the College. Priorities will be to ensure tight budgetary and cash control together with the further development of financial planning and management information systems to support the organisation in this changing environment.

A qualified accountant, you will possess broad based financial skills including experience of developing effective computerised management information systems and strong financial controls in a progressive organisation in either the private or public sector. Although experience of educational establishments is not essential, you must be able to relate to the academic world and be committed to the developments that are taking place in it. A first class communicator, with a practical hands on approach, you should possess strong staff management and team building skills and have the ability to manage change. Please send full personal and career details including current remuneration level and daytime telephone number, in strict confidence to Angela McDermithe, Coopers & Lybrand Executive Resourcing Ltd, Albion Court, 5 Albion Place, Leeds LS1 6JP, quoting reference 298AM.

To £90,000 package + options

Quoted Pic Gloucestershire

Group Finance Director

Excellent opportunity for a commercially-orientated finance professional with first-class interpersonal skills to join this ambitious and profitable £70 million turnover Group providing a range of specialist media and communications products and services. Stimulating challenge, working closely with the Chief Executive and Chairman, to help shape strategy and position the business to exploit untapped future opportunities both in the UK and internationally.

THE ROLE

- Responsible to the Board for providing leadership to the Group finance and acquisition function and actively support decentralised divisional finance teams to improve profitability and enhance shareholder value.
- Work closely with divisional Boards to implement an effective performance appraisal process, incorporating benchmarking, to identify both control issues and commercial opportunities.
- Support the Board in maintaining and enhancing the Group's profile in the City. Assume Company Secretarial responsibilities and manage and review financial intermediary relationships.

THE QUALIFICATIONS

- articulate and ambitious graduate accountant, likely to be aged over 30, with excellent financial management and control skills gained in a diversified, service business. Media experience advantageous.
- First-class communicator with well-developed powers of persuasion and sensitivity, willing to challenge orthodoxy and committed to maintaining best practice across the function.
- Proven analyst with an eye for detail and the poise and gravitas to be effective at Board level. Capable of progressing further.

Selector Europe
Spencer Stuart

Please apply with full details to:
Selector Europe, Ref. POF74028L,
14 Grosvenor Gardens, London SW1X 8HQ

FINANCIAL SERVICES CAREERS SEMINAR

CITIBANK
Bankers Trust
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Swiss Bank Corporation
LEHMAN BROTHERS
Union Bank of Switzerland
Kleinwort Benson Limited
MORGAN STANLEY

Harrison Willis has great pleasure in inviting all finalist and qualified ACAs with up to 2 years' post qualification experience to attend an informal careers evening. This will be held at the Institute of Directors commencing at 6.15pm on Thursday 9th February. Drinks & buffet will be provided.

Representatives from eight leading investment banks will be available to advise on careers within banking and to discuss specific current opportunities within their organisations.

To reserve a place and to receive an invitation and information pack, please contact Jonathan Astbury, Adrian Thompson or Aidan Smyth on 0171 629 4463. Evenings & weekends ring 0171 702 9672 or 0181 968 6706.

ACA RESULTS HOTLINE
0171 629 4463
9pm-12pm
on Friday 17th Feb 1995

HARRISON WILLIS

Chief Financial Officer

Outstanding opportunity for ambitious professional offering excellent career prospects in a worldwide group.

The Company

Millicom International Cellular S.A. (MIC) is a leading operator of cellular telephone services worldwide. Through joint ventures MIC currently holds 24 licences to operate cellular networks in 18 countries with a combined population of 328 million people. The majority of MIC's operations are in emerging markets. MIC Tanzania has been operational since September 1994 and is expected to sustain its rapid development.

The Position

- As the company's number 2 executive, assist the General Manager in day-to-day management
- Manage both long and short term treasury activities
- Supervise all accounting, financial control and financial reporting to headquarters

Responsible for billing and collecting

Use with external professional services and governmental entities

Qualifications

- Experience in a similar role in a fast-moving commercial environment
- Proven track record in leading teams
- Age 28-35. Professionally qualified Accountant. Experience in Africa is a plus
- Good leadership and communication skills. Dynamic, hands-on and entrepreneurial personality

If you wish to apply for this position, please send your CV in strict confidence to:
Mrs Vivien Van Bladel, Millicom International Cellular S.A., 75 Route de Longwy,
L-8080 Bertrange, Luxembourg. Fax: +352-45 73 52



MILLCOM INTERNATIONAL CELLULAR S.A.

Finance Director

South East

£60,000 + Bonus + Car

Our client is a consumer orientated, marketing driven, £150 million turnover subsidiary of a well-known UK plc. Operating in highly competitive European markets, they are currently assembling a new management team to implement a major process change programme.

The Finance Director will be a key figure in the company's success, providing strategic financial and general management input to the commercial decision making process. The position will be responsible to the Managing Director for the financial management and information technology requirements of the organisation. Immediate priorities will include the implementation and enhancement of fully integrated pan-European control and reporting systems for this fast moving business.

Candidates, aged 32-42, will be graduate qualified accountants experienced at a senior level in international, multi-site, fast moving consumer goods industries. Strong personal presence, excellent communication and analytical skills and a tough, hands-on management style are prerequisite. It will be essential to demonstrate the ability to initiate and manage change and to function effectively in a very dynamic and challenging environment.

Applicants should forward a comprehensive curriculum vitae, quoting ref 219629 to Mark Hurley ACMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.

Michael Page Finance
Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow Edinburgh & Worldwide

Group Finance Director

Kendal, Cumbria

£50,000 + Bonus + Car + Bens

James Cropper PLC are a long established and highly successful independent company with a turnover of c £50m. They are engaged in the manufacture of paper and paper related products for the UK and overseas markets. Their success can be attributed to a commitment to TQM and the achievement of excellence in all areas along with positive and forward thinking management.

They seek to appoint a Finance Director with strong technical and managerial skills combined with the stature and credibility to become an integral part of the management team. You will assume full functional responsibility for the operation and development of the financial management and administration and human resource functions in support of the development of the group. It is anticipated that a key role will be played in the formulation of business strategy



Michael Page Finance
Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow Edinburgh & Worldwide

Finance Director (Designate)

S.E. London

to £80,000 + package

Our client is the UK subsidiary of a substantial North American Mutual Insurance Company. Following a strategic review of its UK marketplace, it is currently in the process of totally overhauling its structure, product range, and distribution.

Reporting to the recently appointed, young UK Chief Executive, who is responsible for regenerating the Company with the full support of the Parent Board, you will be responsible for all aspects of the Company's financial and actuarial management. This will be against a background of substantial product and systems re-engineering, and the need for much more comprehensive management information.

You will be a qualified accountant, probably aged 38-50, with the weight of experience and sector familiarity to jump straight into a very demanding role in a swiftly changing environment, where new ideas and methods will be the key atmospheric.

The remuneration package is fully comprehensive and will include a personal incentive bonus, car, removal expenses (if appropriate), etc.

Please reply in confidence quoting reference 2451 to Management Appointments Limited, Finland House, 56 Haymarket, London SW1Y 4RN. Tel: 0171 930 6314. Fax: 0171 930 9539.

MAL
Management Appointments Limited

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FMS
FINANCIAL SEARCH & SELECTION SPECIALISTS

FINANCIAL ANALYST

High Profile Commercial Finance Role

Our client, an innovative name in the licensed sector, has undergone rapid expansion since its inception in the late 1980's. Currently at an exciting time in its development, the organisation is seeking to recruit a commercially aware accountant. The scope of the role is varied and will include:

- Analysis and presentation of monthly results and cashflows.
- All aspects of budgeting and forecasting.
- Evaluation of commercial factors driving the business.
- Support for operations managers, to include ad-hoc projects.
- Capital investment appraisal.

In order to meet the demands of this role, candidates must be fully qualified accountants able to demonstrate a strong, commercial track record. A background in the leisure and/or service industry would be a distinct advantage. It is anticipated that suitable candidates will have not less than four years post qualified experience. In addition, candidates should possess strong communication and interpersonal skills with the self-confidence to challenge issues when necessary. This role will involve extensive liaison with senior management throughout the organisation.

Excellent career opportunities await those individuals eager and able to make a significant contribution to the company's success.

Interested individuals should telephone Julie Thompson on 071 405 4161 (Fax: 430 1140). Alternatively write to her at FMS, Recruitment Consultants, 5 Bream's Buildings, Chancery Lane, London EC4A 1DY, enclosing a recent Curriculum Vitae and details of salary/package.

Northern Home Counties

£35,000 + Bonus + Car

A MEMBER OF THE PSD GROUP

POEMS on the Management Page

The Business
Consultant
By Bertie Ramsbottom

Of all the businesses, by far,
Consultancy's the most bizarre.
For to the penetrating eye,
There's no apparent reason why
This group of personable men -
With no more assets than a pen -
Can sell to clients more than twice
The same ridiculous advice:
Or find, in such a rich profusion,
Problems to fit their own solution!

The strategy that they pursue -
To give advice instead of do -
Keeps their fingers on the pulses
Without recourse to stomach ulcers;
And brings them monetary gain,
Without a modicum of pain.

The wretched object of their quest,
Reduced to cardiac arrest,
Is left alone to implement
The scathing report they've sent.
Meanwhile the analysts have gone
Back to client number one,
Who desperately needs more aid
To tidy up the mess they made.
And on and on - ad infinitum -
The masochistic clients invite 'em,
Until the Merciful Reliever
Invokes the Corporate Receiver.

No one really seems to know,
The rate at which consultants grow;
By some amoeba-like division?
Or chemo-biologic fission?
They clone themselves without an end
Along their exponential trend.

The paradox is each adviser,
Should he make some client wiser,
Might inadvertently destroy
The basis of his future joy;
So, does anybody know
Where latter day consultants go?

*From The Poetry of Business Life, edited
by Ralph Windle, former multinational
executive and a founder fellow of
Templeton College Oxford (and author
of Bertie Ramsbottom's verse entries).
Price £12.95. Co-published by Prentice
Europe/Berrett-Koehler.*

CONTRACTS & TENDERS

Government of the Republic of Albania
Tax Administration Modernisation Project
INDIVIDUAL PROCUREMENT NOTICE
INVITATION FOR BIDS TAX/MOF/ICB/1
Credit No: 2646 ALB
Contract Name: 4 Wheel Drive VEHICLES
With reference to the General Procurement Notice published on 30 November 1994.
1. The Government of the Republic of Albania has received a credit from the World Bank in various currencies under the Tax Administration Modernisation Project and it is intended that part of the proceeds of this loan will be applied to the payments under the contract for 4 WD VEHICLES for the Ministry of Finance, Tirana. Bidding will be conducted through International Competitive Bidding procedures under the Guidelines for Procurement of the World Bank and is open to all bidders from eligible source countries as defined in the said Guidelines.
2. The Project Implementation Unit, Ministry of Finance now invites sealed bids from eligible bidders for supplying:
4 WD Vehicles 30 No.
3. Interested eligible bidders may obtain further information from:
Director
Project Implementation Unit, (PIU)
Ministry of Finance
Boulevard "Deshmone e Kombit"
Tirana,
Albania.
TEL: 355 42 27538 FAX: 355 42 27941
4. A complete set of bid documents in English may be purchased by any eligible bidder on the submission of a writing application to the above and upon payment of a non-refundable fee of US\$ 200. The documents will be sent by DHL courier or handed to a representative of the eligible bidder. Payments are to be made to A/C #561/07/01, National Commercial Bank, Sheshi Skanderbeg, Tirana, Albania.
TENDER DOCUMENTS WILL BE AVAILABLE FROM THE PIU OFFICE IN TIRANA FROM 3 February 1995.
5. All bids must be accompanied by a Bid Security, details of which are to be found in the Bidding Documents.
6. Bids will be opened in the presence of those bidders representatives who choose to attend at 1200 Noon 21 March 1995 at the office indicated in para 3.

APPOINTMENTS

RESEARCH ANALYST
This leading international financial company requires a Research Analyst to specialize in Middle Eastern and Eastern Europe. Applications, aged 25-30 and educated to Masters degree level with specializations in relevant disciplines, should have minimum 2 years work experience in research covering Eastern European and Middle Eastern emerging markets. The successful applicant will have gained a substantial amount of experience working for a financial institution in Eastern Europe or the Middle East and developed a historical, political and economic knowledge of these regions. Position requires fluency in Turkish and a European language in addition to English, computer programming and spreadsheet proficiency. Salary circa US\$60,000.
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US employees are increasingly uneasy about their future, finds Robert Taylor

Anxious times

The mood of the US workplace is restless and frustrated. In the more flexible US labour market everybody - from senior management to unskilled blue-collar workers - feels under threat, despite the economic recovery. President Bill Clinton's labour secretary Robert Reich talks about the rise of "the anxious class, most of whom hold jobs but who are justifiably uneasy about their own standing and fearful for their children's future".

Up to now the extent of workplace discontent in the US has been largely anecdotal. But a survey of worker representation and participation in the US*, carried out for Clinton's special commission into labour-employer relations by two academics - Richard Freeman and Joel Rogers - provides substantial proof that workplace dissatisfaction is not confined to an insignificant number of workers.

The report, which also identifies a demand among workers for a more constructive and participative relationship with management, is the most comprehensive carried out of the American workplace based on a national telephone sample of 2,408 workers in private companies employing 25 or more workers.

Lack of trust was one of the most powerful themes. As many as 62 per cent of workers interviewed said they did not feel they could trust their management to keep its promises. The most distrustful were black workers, blue-collar workers and those employed in manufacturing, transport and communications.

Corporate restructuring appears to be damaging relationships between management and their more senior employees. The most positive ratings came from inexperienced workers with less than a year's service. The survey found worker satisfaction ratings declined with length of service: workers aged 35 to 54 had the most negative attitudes towards management.

Now is there much enthusiasm about work. A quarter of those questioned said they wished they did not have to go to work (30 per cent of blue-collar) and 32 per cent of those in manufacturing) while a further 9 per cent had mixed feelings.

A mere 18 per cent of workers said

employee-management relations in their company were excellent, 23 per cent said they were only fair or poor.

Despite such results, 54 per cent of workers questioned said they were committed to their current employer and three-fifths of them regarded their present job as either long-term or a stepping stone to something better with the same company. Only 38 per cent were confident enough to believe they could quickly find new employment with similar pay and benefits if they lost their current job.

The survey also found over half the workers interviewed had no group representation or collective voice in the workplace. Only 11 per cent of private-sector workers are in trade unions. But 63 per cent of workers said they would like to have more influence in the making of workplace decisions with as many as 72 per cent of manufacturing workers wanting more influence.

In particular the majority favoured a greater say in the level of their benefits, fits, their pay and job training. Employee involvement programmes had been experienced by 31 per cent of workers but these have enjoyed limited success. The findings do not mean American workers are in a militant mood of confrontation with management. On the contrary, the survey discovered most workers reject conflict in favour of consensus and want to work with management.

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There is apparently no large upsurge of shopfloor enthusiasm to channel discontent through belonging to a trade union. Support for a union exceeded anti-union sentiment only among blue-collar workers (49 per cent of them said yes to a union and 38 per cent no) and in transport and communications (49 per cent said yes to a union and 38 per cent no).

In manufacturing industry 47 per cent said they would not vote to join a union. Even if often virulent management opposition to unionisation was minimised, majority backing for unions was only found among the blue-collar workers.

Only a third of all workers below management level not now represented by a union said they would vote for one if given the opportunity, although the survey conceded that "if management opposition were not a factor, unions might be competitive in all major sectors except the financial industry". This did not mean most workers accepted unilateral management.

They said they wanted laws to protect them being dismissed at will by their employers, replaced by part-time workers or having their jobs eliminated through layoffs or plant closings.

The survey found most American workers favour a "new type of employee organisation to give them more say in workplace decisions". This would not be an autonomous trade union but a joint employee-management committee. As the survey explains: "Workers want some degree of

Overall, how would you rate the relations between employees and management at your company/organisation?

By occupation	EXCELLENT	GOOD	ONLY FAIR/POOR
Professionals	20%	50%	29%
Clerical/Office	22%	54%	24%
Blue collar	15%	40%	35%

By sector	EXCELLENT	GOOD	ONLY FAIR/POOR
Manufacturing	14%	45%	40%
Transport/Communication	16%	45%	39%
Trade/Commerce	24%	53%	23%
Finance/Banking/Property	16%	53%	32%
Healthcare	12%	50%	32%
Other services	17%	51%	31%

Source: Princeton Survey Research Associates

independence from management but clearly do not want an adversarial relationship". They favour electing their own representatives with access to independent arbitration to help resolve conflicts with management. But they also want the proposed organisation to be funded and staffed by the company with management having a joint responsibility in running it.

"Workers' preferences for an ideal employee organisation are strongly influenced by their beliefs that management co-operation is essential for any group to

be successful in achieving more say for workers in company decisions", it argues. The main findings of the labour-management commission have already been rejected by the Republican-dominated House of Representatives, employer and trade union organisations. But the survey does provide some guidance of what could be done to lessen workplace discontents without jeopardising corporate change.

*Princeton Survey Research Associates, 911 Commons Way, Princeton, New Jersey.

to change their organisation's culture. He has changed the way people's performance is measured and introduced rewards for those who measure up to the lead partner "competencies" - like commerciality, leadership, reliance and innovation.

"If you were there long enough in the 80s - it was almost promotion by rote - you really had to be very bad not to make it." Now KPMG has just four grades: partner, manager, field staff and trainee. Assessment is sophisticated and independent. Remuneration will reflect the ability to match up to the lead partner virtues.

Sharmar has more time than most senior partners to think about change. He claims to spend less than an hour a week encumbered by litigation, a curse which has significantly affected some of his competitors. The coming years will indicate whether he has spent his time wisely.

More for your audit money

Jim Kelly on KPMG's attempt to instil a 'hands on' approach

incorporation, Sharman hopes to invigorate the firm with another initiative.

In short, lead partners manage the relationship between clients and the firm. They spend time with the client - lots of time. They get to understand the business and make a commercial contribution. They add to the bottom line. They have

skilled workforce.

Sharman wants lead partners to take responsibility. He wants wider decision making - and not all by partners. He wants partners to be less averse to risk, less desperate to cling to the rules, more inclined to tell clients about dangers.

More than 90 per cent of KPMG clients

say they would have the audit service even if it was not statutory. But they also tell the firm: "You spend a heck of a long time on our audits - we must be able to get more out of it than just a straight audit report," Sharman says. "Our aim should be to tell clients something they don't know about their business."

Sharman believes that the profession reacted wrongly to the litigation crisis which followed the corporate collapses of the late 1980s and early 1990s. Layers of quality control and rulebooks replaced initiative and responsibility.

"This way is much more 'hands on' for the partners - they don't sit in their offices anymore and stuff is brought to them. They are out in the field more."

And how did the partners react? Sharman grins: "With unqualified acclaim."

He admits that a minority thought: "This bloke's changing the rules again - this is not the profession I joined. Why can't the client come to the office to see me? Why should I have to go out and spend time with people I don't like?"

Sharman believes that the profession

which followed the corporate collapses of the late 1980s and early 1990s. Layers of quality control and rulebooks replaced initiative and responsibility.

"This way is much more 'hands on' for the partners - they don't sit in their

BUSINESSES FOR SALE

Christmas Crafts Limited (In Administrative Receivership)

The Joint Administrative Receivers offer for sale the business and assets of Metal Fabrication (Luton) Limited

Metal Fabrication (Luton) Limited

Business and Assets for Sale

The Joint Administrative Receivers offer for sale the business and assets of Metal Fabrication (Luton) Limited. The principle features include:-

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- Skilled workforce;
- Factory and office premises, in excess of 16,000 sq. ft. in Luton, Beds, including 2 major working bays each with 5 tonne SWL overhead crane.

■ Turnover for year ending 30 September 1994 £686,000.

For further details please contact: C K Rayment, Ernst & Young, 400 Capability Green, Luton, Beds LU1 3LU. Telephone: (01582) 399628 or 39979. Facsimile: (01582) 404098.

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LEGAL NOTICES

Joint Administrators Limited

Joint Administrators Limited

recommence 15 December 1994.

NOTICE IS HEREBY GIVEN, pursuant to section 45(2) of the Insolvency Act 1986, that a meeting of the creditors of the above company will be held at 10.00 am on 2nd February 1995 at 10,000, 2nd Floor, 100 Bishopsgate, London EC2N 4AS, for the purpose of receiving the statement of affairs by the Joint Administrators and if they so desire to establish a committee ("the creditors' committee"). Any creditor entitled to receive notice of the meeting may do so by giving notice to the Joint Administrators at the above address no later than 12 noon on 1st February 1995.

Creditors who are wholly or partially entitled to stand or be represented at the meeting.

SARAH J. WOODS

for the Joint Administrators

DATE: 30 January 1995

Elfords Engineering Limited

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ARTS

Combat fatigue

Joan Acocella reviews Twyla Tharp in New York

Twyla Tharp's recent programme, *Red, White & Blues*, at New York's Brooklyn Academy of Music looked like the end of a long war. In the 1970s, Tharp became famous for jazz-rock dances such as *Baker's Dozen* and *Sue's Leg* in which the dancers seemed to do their own thing and yet to form a unity, a lovely, loose democracy.

Then, in the 1980s, as Tharp took her plunge into classical ballet, the synthesis fell apart, and her stage was filled with combat: men versus women, order versus disorder, jazz dance versus ballet, Twyla Tharp versus everybody else, or herself, or in any case something big. This war inspired good dances as well as bad, but eventually it became tiresome, and it lent a note of aggression, even nastiness, to her work. Now it seems to be over.

Indeed, the subject of Tharp's BAM programme was concord. Between dances, she gave little lecture-demonstrations, showing us how dances are made, and her emphasis was on unity: how different phrases are created out of agreed upon steps, how different dances are variations on established phrases. These little talks were probably helpful to the audience. (There are still people who think stage dancing is improvised.) More than that, they knit the show together. When, ten minutes after Tharp had explained to us a certain principle, we witnessed that principle in operation in the dancing; rules and freedom, thought and art, seemed to wave at one another, and the whole show gelled into a single action.

This interplay of freedom and control is of course not just an artistic issue. In most democracies it is a political issue as well, and in the US a very sensitive one. We fought a civil war over that matter, and today, with multiculturalism, we are fighting over it again.

Theatre

Mama, I Want To Sing

Most black soul divas, from Aretha Franklin to Grace Jones and incorporating Whitney Houston, first tried out their tonsils in the gospel choir of their local church. So there was some sense in Vy Higginsen devising a musical about the career of a pop star who exchanged Jesus for gold discs. The fact that her sister, Doris Troy, best known for the 1963 hit "Just one look", took this route made Higginsen's task even easier, and to keep things cosy Doris actually stars (playing her mother) in this cult musical, which from a small theatre in Harlem has conquered the world, especially Japan.

Whether it will set London singing is more doubtful since such boring essentials as plot, sharp dialogue, imaginative direction and charisma are almost totally absent. Doris Winter, the heroine, is a truly wonderful human being. In every other pop musical the star endures corrupt managers, broken marriages, and drug addiction for the sake of their music: the biggest escapade of Doris's life is coming home at three in the morning and worrying her mother. And we only reach this crisis on the final lap of the show.



Chaka Khan as guiding angel Sister Carrie

Of course none of this should matter: surely the gospel music will raise the spirits. Sorry. It mainly consists of the singers competing with each other in a shrieking contest, in which the student scratches stop little short of reaching. Such noisy public emoting quickly becomes very tiring.

An undoubted star, Chaka Khan, has been hired into a theatrical career as Sister Carrie, a guiding angel, and she fills the stage to some effect. She also shows a nice disregard for theatrical convention by interrupting the plot at the final lap of the show.

A.T.

At the Cambridge Theatre

INTERNATIONAL ARTS GUIDE

■ BERLIN

OPERA/BALLET
Deutsche Oper Tel: (030) 341 9249
● *L'Italiana in Algeri*: by Rossini.
Conducted by Ion Marin/Carlo Rizzi,
produced by Jérôme Savary at 7 pm;
Feb 4, 8

● *The Marriage of Figaro*: by
Mozart. Conducted by Stefan
Soltész, produced by Götz Friedrich
at 7 pm; Feb 7, 9

■ LONDON

CONCERTS
Barbican Tel: (0171) 638 8891
● *Tippett: Visions of Paradise*:
opening concert of the "Visions of
Paradise" festival that celebrates the
90th birthday of one of the most
eminent living British composers. Sir
Sir Davis conducts the London
Symphony Orchestra to play Mozart
and Tippett's own, "A Child of Our
Time" at 7.30 pm; Feb 5

● *Philharmonia Orchestra*: with
violinist Kyung-Wha Chung and
conductor Kurt Sanderling plays
Beethoven and Bruckner

INTERNATIONAL ARTS GUIDE

■ NEW YORK

GALLERIES

Guggenheim Soho Tel: (212) 423
3852

● *Antoni Tapies*: 55 of the leading
Spanish artist's most important
works dating from 1946 to 1991; to
Apr 23

THEATRE

Barbican Tel: (0171) 638 8891

● *New England*: Richard Nelson's
new play at 7.15 pm; Feb 3, 4

National, Colgate Tel: (0171) 928
2252

● *Dealer's Choice*: written and
directed by Peter Marber, six men

stay up late to play poker, and win
at all costs at 7.30 pm; Feb 9 (7 pm)

National, Lyttelton Tel: (0171) 928
2252

INTERNATIONAL ARTS GUIDE

■ MUNICH

GALLERIES

Haus der Kunst

● *Deutsche Romantik*: previously
on show in London, this exhibition
has created much discussion in
Germany. It examines the work of
early German Romantic painters and
their cultural and political impact on
successive generations of German
artists; from Feb 4 to May 1

■ NEW YORK

GALLERIES

Guggenheim Soho Tel: (212) 423
3852

● *Antoni Tapies*: 55 of the leading
Spanish artist's most important
works dating from 1946 to 1991; to
Apr 23

OPERA/BALLET

Metropolitan Tel: (212) 362 6000

● *Cavalleria Rusticana* / *Pagliacci*:
by Mascagni/Leoncavallo.

Production by Franco Zeffirelli;

conductor Christian Badea at 8 pm;
Feb 4, 7

● *Il Barbiere di Siviglia*: by Rossini.
Produced by John Cox, conducted
by David Atherton at 8 pm; Feb 6, 9



John Selya and Stacy Caddell dance to Bartók as part of "Red, White & Blues"

Such facts are on Tharp's mind. As noted, her programme was entitled *Red, White & Blues*, and she created it last summer in Washington, D.C., surrounded by civil war battlefields. (She visited them.) The last dance on the programme was set to a song that more than any other, recalls that war: "The Battle Hymn of the Republic," its lyric was written by the poet Julia Ward Howe in 1861.

Tharp introduced this piece by saying that it is dedicated to the American principle of *E pluribus unum*, the capacity, as she put it, "for honoring the individual within the overriding arc." The dance, and the evening, ended with all the dan-

cers did everything but wag their tongues. But all this was woven into roccoco-style ballet steps, full of delicate footwork. The low comedy was thus framed in beauty, which gave it an edge of pathos. What a piece of work is man, that he could do those snake hips and also that *entrechat six*.

In the Bartók piece (all the dances are untitled), Tharp reverted to juxtaposing ballet and jazz. To excerpts from *Forty-Four Duets for Two Violins*, she pitted a lone ballet dancer in white against a rowdy group of jazz dancers just as she did 20 years ago in her first ballet, *Deuce Coupe*. But in *Deuce Coupe* that was the story, ballet versus jazz. Here the story is different, and never wholly clear. The taller dancer, Stacy Caddell, circles the other dancers and scowls at them while they fool around, smoke, quarrel, and occasionally organise themselves into disorderly folk dances. Perhaps this is a tale about a choreographer and her dancers. In any case, it has a dark, almost bitter quality, and the finicky, difficult ballet steps that Caddell performs seem an image of beauty and of irritation at the same time.

Tharp no longer has a permanent troupe. The seven dancers in this programme were a pick-up company, all of them refugees from major ballet troupes. They danced wonderfully, and as usual in Tharp's recent shows, the men danced more wonderfully. One man, Shawn Mahoney, looked like a new avatar of the young Twyla Tharp — the same musical genius, the same rubbery cool. (If he has a few brothers, we could stage *West Side Story*.) Meanwhile, Tharp, now 53, performed alongside the company, with obvious difficulty. But the show was given virtuous solos full of cheerful vulgarities in the jazz vein. These Don Juans leered, they swaggered,

There is now a relaxed marriage of what were once the main combatants on Tharp's stage, jazz dance and ballet

ers, in a line, doing slightly different bows which nevertheless looked just like together. So in Tharp's mind, in her concert, and (she hopes) in our society, the civil war is over.

But the proof of concord was the dances that came before. They were set to a tallingly pluralistic collection of music: Duke Ellington, The Five Satins, Burundi drummers, Gluck, Bartók — in other words, American music and its tributaries. Some of the dances were ambitious, some slight. But all of them showed a relaxed marriage of what were once the two main combatants on Tharp's stage, jazz dance and ballet.

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A day after the US Federal Reserve raised interest rates to rein in the country's robust growth, 7,000 Boeing workers heard they were to lose their jobs.

The Boeing job losses, announced yesterday, are a bitter blow to a workforce which has already been cut by 26,000 from a total of 143,500 at the end of 1992.

Apart from a natural anxiety about the future, the Boeing employees who are to be made redundant could be forgiven for being puzzled. Not only is the US economy growing strongly; life appears to be improving for the airline industry after a series of disastrous years.

Boeing's own forecasts show airline travel growing by an average of 5.9 per cent a year worldwide for the rest of the decade. Several large US carriers have reported a return to profits. UAL, whose main subsidiary is United Airlines, reported net profits of \$31m for last year, after a loss of \$30m in 1993. AMR, the parent company of American Airlines, turned a net loss of \$110m in 1993 into a net profit of \$22m last year.

It is true that the news from other companies has been less cheerful. USAir, the carrier in which British Airways holds a 22 per cent stake, saw net losses increase from \$38.1m in 1993 to \$64.3m last year. European airlines such as Air France, Iberia and Alitalia are still struggling to ensure their long-term survival.

Some of these airlines have reacted to their difficulties by seeking to delay delivery of new aircraft. Mr Christian Blanc, Air France's chairman, said last month he would cancel a range of aircraft orders and options. The planned cancellations are thought to involve 17 aircraft, 10 from Boeing and seven from Airbus Industrie, the European manufacturing consortium. USAir said it would defer delivery of eight Boeing 757 aircraft due for delivery next year.

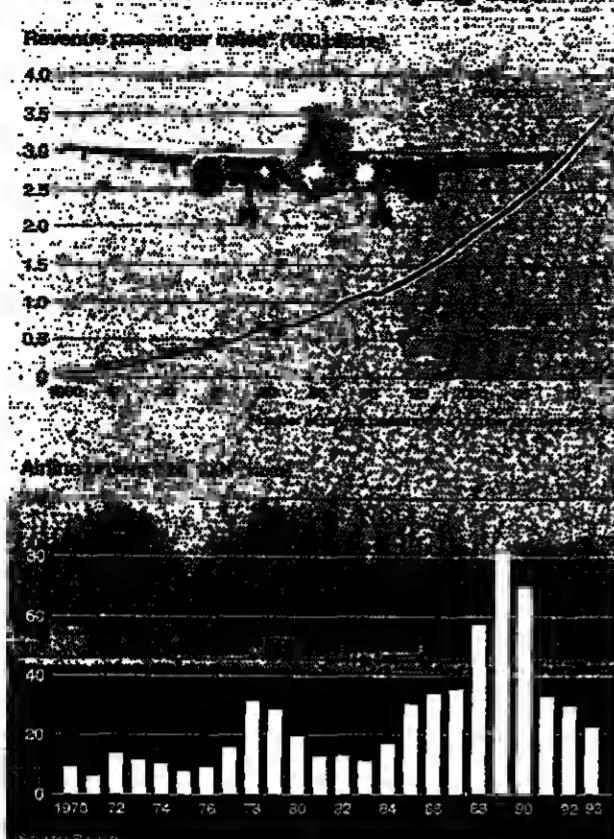
More worrying for manufacturers is that some of the more financially successful carriers say they are not planning to order more aircraft either. British Airways, one of the world's most profitable carriers, says that it intends to continue re-equipping its long-haul fleet by buying new aircraft.

And Mr Hans Mirka, American Airlines' senior international vice-president, says his company has cancelled all its aircraft options, although it will continue to take delivery

Excessive baggage

Michael Skapinker on cutbacks in the air transport industry

World airline industry's pricing policy



of the aircraft on which it has made firm orders.

Other than the firm orders, Mr Mirka says, "we are not interested at this time in any new aircraft."

Airbus this week trumpeted the news that All Nippon Airways, the Japanese carrier, had placed firm orders for 10 Airbus A321 aircraft, with options on a further eight. It will take delivery of its first 200-seat A321 in 1998. But ANA said it was delaying to the turn of the century the delivery of five A340 long-range aircraft which it had planned to begin receiving next year.

Mr Mirka says there is no mystery as to why aircraft purchasers are being delayed just as some airline profits are beginning to improve. Even the healthier US airlines are not as robust financially as they seem.

He says that much of the apparent improvement in performance is the result of a drop in fuel prices. The price of fuel to American Airlines went down by four cents a gallon last year. As each one cent reduction in price results in savings of \$20m in annual fuel expenditure, Mr Mirka says American saved \$120m.

Many of the pressures facing the US airline industry are still there, particularly competition from low-cost, no-frills carriers such as Southwest Airlines and difficulties in reaching agreement with unions.

While business travel from both the US and the UK has picked up, Mr Mirka says, airlines are still offering discounts on tickets. There are still too many carriers chasing too few passengers, he says.

There are no fewer than 45 airlines flying across the Atlantic.

Although American has made its first annual profit in five years, it still has reason to be cautious, Mr Mirka says. He adds: "The same goes for many others. Carriers have been burned and they're extremely reluctant to get burned again."

One industry insider says that the airlines' caution about investing in new aircraft shows a new maturity. In the past, he says, airlines began ordering again as soon as their results began to improve.

He adds the industry has yet to absorb the excess aircraft that accumulated after the Gulf war. "At one point there were 1,000 aircraft parked on the ground or available to lease - that was as late as 1992. Some of those have been coming out of the desert, where they were stored, or have become obsolete. We're still working our way through that."

Stricter noise requirements will require some carriers to invest in new aircraft. But generally new aircraft models offer fewer technological advantages over older ones than used to be the case.

"The improvements are less dramatic than they used to be," the industry source says. "It's like replacing your car today. The new one looks like the one that's three years older."

Mr John Leahy, commercial senior vice-president of Airbus, predicts that the position will improve. He examined aircraft utilisation in hours per day in conjunction with the average length of air journeys.

In 1990, aircraft utilisation increased as average journey lengths went up, as would be expected. In 1991, however, aircraft utilisation decreased dramatically while average trip length remained static - clearly indicating overcapacity.

In 1992, while trip length increased by almost 5 per cent, aircraft utilisation barely moved, pointing to another year of overcapacity. In 1993, on the other hand, average trip length fell while aircraft utilisation increased by 2.7 per cent, indicating that the increase in overcapacity had ended.

Airbus concedes that it will take some time for the industry to regain its momentum. The consortium says: "For manufacturers, there will still be two difficult years. But as the airlines start making profits, the banking community and the financiers will regain their confidence. We have the feeling that the worst is over."

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Judy Dempsey on the battle over broadcasting in Germany

Interference on the TV

Chancellor Helmut Kohl of Germany and his political opponents are bracing for a confrontation over the future of ARD, the public service broadcasting body which controls regional television and radio stations across the country.

One industry insider says that the airlines' caution about investing in new aircraft shows a new maturity. In the past, he says, airlines began ordering again as soon as their results began to improve.

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Cologne-based Westdeutscher Rundfunk (WDR), the biggest of the regional networks, says the chancellor is determined to break up ARD to weaken the influence of WDR - which is sympathetic to the opposition Social Democrats (SPD).

"I will tell you what this debate is about. The Nazis had a word for it. It is called 'Gleichschaltung', making all opinions the same," Mr Nowotny said in a recent interview. "We will not allow this to take place."

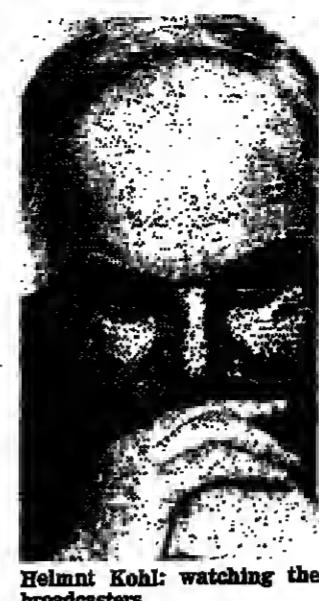
Mr Kohl and other CDU leaders loathe WDR, which makes a quarter of ARD's programmes and a third of its political documentaries. "Kohl in particular does not like Monitor (WDR's monthly political documentary), because it does not toe the CDU line on domestic and foreign policy," a CDU official said.

Yet what is curious about this debate on political influence is that the CDU, and the chancellor in particular, already enjoys considerable support from ZDF, the second federal network. This was set up by Mr Konrad Adenauer, the former chancellor, who wanted a channel to reflect the government's policies. "It's the second channel enough," quipped one SPD politician earlier this week.

State television suffers from political interference and corruption. ARD, set up after the second world war, is controlled by a Broadcasting Council consisting of the main political parties and social groups, and is supposed to be independent. But television journalists and members of the regional television boards find it hard to win promotion if they do not belong to a political party - preferably the one in power in their region. Whether we like to admit it or not, the regional television stations are pretty corrupt. Freelancers often bribe the staff to get work," a former WDR employee said. "It is time for a shake-up."

ARD is long overdue, and not just for political reasons. WDR, for example, employs more than 4,500 people, while ARD as a whole has a bloated staff of more than 24,000. Yet the German audiences are generally fed a diet of inane chat and quiz shows.

Those campaigning for cost cutting say there is little reason why the northern city of Bremen, for example, with a population of 650,000, should have its own regional channel which cannot be financed by the licence fee alone - Ger-



Helmut Kohl: watching the broadcasters

mans pay a monthly DM23.80 (\$3.90) to see ARD and ZDF. Bremen's annual running costs are DM168m, but it only receives an annual DM64m from the licence fee and DM10m a year from advertising. It has to receive additional financing of DM75m from other, richer regional channels.

The debate over costs coincides with a heated discussion on how to open the airwaves to private television.

Independent commercial television came late to Germany. The first was Sat-1, a satellite station founded in 1985 and run by the conservative Springer newspaper group and Mr Lee Kirch, a friend of Mr Kohl. Sat-1 and other stations have sapped ZDF and ARD's regional advertising revenues. In a country which has the biggest European market - worth DM4.8bn - for television advertising.

Yet the media moguls cannot further expand until the Medienanstalten - the 15 Länder, or state, regulators which issue broadcasting licences - agree on a new media law. The current law limits any single private company to 49 per cent ownership of a television station.

As the discussion about a new media law heats up, Mr Kohl may think it is time to move against ARD, ensuring its sympathy for the CDU as an insurance policy against more critical independent channels in the future.

But German TV journalists are keen to protect press freedom and their jobs, and the states want to keep their own TV stations. The struggle over the future of German broadcasting has only just begun.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171-873 5938 (please set fax to 'line'). Translation may be available for letters written in the main international languages.

UK cannot use Rome treaty to impose ban on calf exports

Wrong type of investor bailout

From Mr William Waldegrave, MP

Sir Stanley Johnson's letter of January 31 suggests that a unilateral UK ban on the export of calves would be permissible under the Treaty of Rome.

He refers to Article 36 of the treaty as specifically permitting a unilateral ban on imports or exports where animal health is threatened.

I have recognised that the legal position is crucial, and careful consideration has been given to the best case that could be made in favour of measures banning the export of calves, or imposing selective restrictions intended to ensure that they are reared in other member states under conditions corresponding to those applied here.

The conclusion that emerges from the legal advice available to me is that such measures cannot be justified, for the following reasons:

- There is already in existence a directive on welfare standards for calves which forms part of the Community legislation governing trade in calves and I am advised that would preclude member states from introducing export restrictions;
- Article 36 of the treaty can in some circumstances justify export restrictions, on the grounds of the protection of health and life of animals, which includes animal welfare.

That article, however, is only available to member states where there is no Community legislation governing the particular area. But that is not the case here, given that such directives can be won.

William Waldegrave, minister of agriculture, fisheries and food, Whitehall Place, London SW1A 2HH, UK

ICI pays pensions from pension fund

From Mr Martin Adeney

Sir, The article in the FT concerning the ICI cash supplements pensions (February 2) gives the misleading impression that some pensions will in future be paid directly from corporate funds.

ICI wishes to make it clear that all fund pensions will continue to be met from the ICI

Pension Fund, which is independent of ICI.

The confusion may have arisen from a decision made by the company, and agreed with the trustees of the fund, that as from April 1 last year, the cash required to fund pensions payable on early retirement shall be paid from the company into the fund immediately, rather than

over an extended period.

This change is not expected to have any increased impact on the ICI Group cash flow or earnings over the next few years.

Martin Adeney, group public relations manager, ICI, 9 Millbank, London SW1P 5JF, UK

Sugar imports unlikely

From Mr John Walker

Sir, There are, of course, two sugar industries in the UK, a beet industry and a cane industry, a fact that David Richardson fails to mention in his column, "Farmer's Viewpoint" (January 31). He forecasts that a decline in UK beet quota will result in increased imports from the Continent with shortages and rationing for users.

The fact is that the combined domestic output of beet sugar from British Sugar and cane sugar from Tate & Lyle results in a surplus on the UK market of some 100,000 tonnes. In addition, the UK has traditionally imported some of its needs to satisfy consumers who prefer to have a third source of supply. The result is the UK is an

exporter of more than 200,000 tonnes per annum, hardly a situation likely to lead to "rationing for UK consumers" in the event of expected General Agreement on Tariffs and Trade driven quota cuts.

It is perfectly natural for both UK beet and cane industries to seek to limit GATT restrictions to production. In making the case for beet, David Richardson paints an alarmist and distorted picture of the likely impact on the UK sugar supply/demand balance.

John Walker, managing director, European Sugar Division, Tate & Lyle, Sugar Quay, Lower Thames Street, London EC3R 6DQ

Animal rights and other protests

From Mr Stanley Crossick

Sir, In your editorial, "The morality of animal rights" (January 30), there appears to be widespread support in the UK for European Union legislation to impose British standards of animal treatment in all 15 member states.

I wonder how many of the supporters of such EU-wide legislation have protested

in the past against unnecessary Brussels interference in

لسان العرب

FINANCIAL TIMES

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Friday February 3 1995

Surprisingly reassuring

Yesterday's half-point increase in UK interest rates was both widely expected and reassuring. That in itself is a marked contrast with the recent past. Only a few years ago, interest rate rises were less cause for reassurance than sure confirmation that the economy was in trouble. The latest increase, by contrast, is further, tentative evidence that the recovery is going unusually well.

The setting for the monthly meeting between Mr Kenneth Clarke, the chancellor, and Mr Eddie George, Bank of England governor, was sufficiently benign that the two might have deferred a further increase in base rates for a month or so without causing serious concern. One reason to defer action might have been a shared conviction that growth was slowing of its own accord. Indeed, Mr George spoke earlier this week of an economy "that has been through the peak of its growth and is beginning to moderate".

The first estimate for fourth-quarter GDP growth released last week showed a 0.8 per cent increase, the same rate as the previous quarter. As the Treasury pointed out in yesterday's monthly monetary report, this means that growth in the second half of last year looks to have been significantly lower than the 1.2 per cent average growth of the first two quarters of 1994.

Other recent data are also tentative grounds for reassurance. The narrow measure of money supply, M0, grew by 6.4 per cent in the year to January, down from the previous figure of 6.8 per cent. Underlying growth in average earnings remains at a modest 3% per cent, the same rate as January 1994. The sombre picture of the housing market painted by the Nationwide Building Society's survey earlier this week removes another traditional source of an inflationary boom from the current economic mix.

Continued contrast

Two other ingredients - public sector spending and a rapidly expanding service sector - are also lacking. As was true for much of last year, the only sector truly enjoying the recovery is manufacturing, which is now estimated to have grown by around 4% per cent last year.

The continued contrast between

Testing Lloyd's solvency

Lloyd's of London is not yet out of the woods. On Wednesday, the independent insurance analyst Chaset forecast that the Lloyd's insurance market would show a loss of some £250m for the year to December 1992, when the results are published in May. After taking account of additional claims trickling in from old policies, it suggests the loss for the year could reach £1bn.

That figure would push Lloyd's accumulated losses since 1988 from a series of natural and industrial disasters to about £25m. The question now is whether it can pass its annual solvency test in August, carried out by the Department of Trade and Industry. Lloyd's says that it is confident there will be no problem. But if the unthinkable happened, and it did not pass, it could be forced to stop trading.

European and UK regulation of insurance companies is intended to protect holders of insurance policies. At Lloyd's, these are mainly large corporations; motor policies are the only significant class of personal cover. Throughout its losses, Lloyd's has always met its claims in full; to that extent, regulation has worked. But policyholders might still ask whether the DTI's assessment of solvency gives them adequate protection in the future.

There are two separate tests. The first, applied under European regulation to all insurers, weighs up assets of all Lloyd's syndicates against expected claims. Last year, Lloyd's said that it had net assets of £3.3bn in December 1992, three times the amount required. That is below its 1992 peak of 10 times, but better than the previous year's ratio.

Unique structure

However, that test is of limited use given Lloyd's unique structure. It does not trade as a single entity, the "Names", or individuals who have historically provided the capital, all trade on their own account and a Name's assets are not available to meet claims against others. A second test, prescribed by UK regulation in 1988, assesses whether Names can meet their liabilities, and if they cannot, whether Lloyd's central fund can make up the shortfall.

The DTI has some room for dis-

this sector and others, which affect voters more directly, is bad news for the government but a welcome development for the country. But the long-term rebalancing of the economy towards manufacturing could all too easily fall victim to inflationary pressures if the authorities fail to keep activity elsewhere sufficiently in check.

The latest quarterly industrial trends survey, published last month, carried worrying signs that some of the recent growth in manufacturing input prices were now being passed further down the production chain. Perhaps just as worrying, there is as yet scant evidence that the surge in manufacturing exports and profits is triggering the long-awaited upturn in investment.

Unexpected rise

In the short term, December's unexpected rise in retail price inflation, which (excluding mortgage interest) was 2.5 per cent in the year to December, is likely to be followed by further rises in the coming months.

Mr George has warned that a combination of recent tax increases and rising raw material costs could push inflation up sharply between now and April, to around 3.5 per cent. The hope is that inflation will then fall back to a level more consistent with the government's target. If both the chancellor and the governor are hoping to rebuff pressure to raise rates in the face of this spike in the RPI, they will find it easier to do so after yesterday's display of check.

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Mr George nor Mr Clarke can entirely escape the past. The economy as a whole has never proved capable of growing faster than 2% per cent over an extended period without pushing up inflation, and UK chancellors have never resisted the temptation of trying to prove otherwise.

Both doubts will nag at the recovery for a good while yet, not least, as the general election approaches. In time, yesterday's rise ought to help lessen some of the current upward pressure on prices. If it can pre-empt some of the deeper doubts about the UK monetary authorities' ability to sustain the recovery, the country will have been well served by Mr Clarke's decision.

Never has an Italian government been born in such precarious conditions as that now headed by Mr Lamberto Dini, the former director-general of the Bank of Italy.

The 54th post-war administration cleared its final parliamentary hurdle by winning a vote of confidence in the senate on Wednesday. But Mr Dini lacks a clear majority in parliament. The government, composed for the first time entirely of non-parliamentarians, could fall at any moment.

Paradoxically, Mr Dini, who served as treasury minister in the previous right-wing Berlusconi administration, is supported by the centre-left parties that were the principal opponents of that government. The paradox is even greater since Mr Dini is associated with the pensions reform against which the opposition backed a general strike last autumn. Italy thus has a government of technocrats with a liberal-right-wing philosophy, the principal ally of which is the former Communist Party of the Democratic Left (PDS).

To make the situation all the more unusual, the outgoing coalition nominated the 64-year-old treasury minister as their candidate for premier. But the parties in that coalition withheld their support in the confidence vote - a signal that they could make life impossible for Mr Dini whenever they wished.

Although Mr Dini has a reputation as an ambitious man, he has adopted a limited mandate with four priorities: the introduction of a mid-budget reform of the deficit-ridden state pensions system; changes in the laws for regional elections; and new ground rules for the media during elections.

"Once these tasks are completed, the government will regard its mandate as expired," Mr Dini told parliament outlining his programme.

The same conclusion applies if insuperable obstacles are placed in the way of achieving these objectives quickly," he added. In other words, Mr Dini will resign if he finds his path blocked.

The resignation threat is the only weapon in his armoury. If he is forced to resign before completing these tasks, it would be difficult to avoid the dissolution of parliament in the absence of any other plausible formula for forming a government. As a result, the country would go to the polls in a very unstable environment. More seriously, the financial markets would be alarmed by the political uncertainty, precipitating a damaging run on the lira.

It was precisely to head off a snap election on the fall of the Berlusconi government and a damaging financial crisis that President Oscar Luigi Scalfaro asked Mr Dini to

so do after yesterday's display of

confidence.

Both opposition and government

are agreed that the Dini government must be given a chance to fulfil its mandate.

What Berlusconi failed to achieve in eight months?

On the other hand, a government chosen entirely from outside parliament is likely to be transitory in an advanced western democracy. Many issues are pending that can only be tackled by a government with a longer mandate from the ballot box: they include tax reform, the education system, constitutional change, modernising the armed forces, shaking up the civil service and resolving judicial problems raised by the corruption scandals.

Yet it will be hard for the parliament to legislate on these when it is

Leaning tower of government

Italy's premier lacks a clear parliamentary majority, but may survive beyond the summer, says Robert Graham

form a government.

Mr Dini has refused to tie his hands in advance and impose a formal timetable for completing his mandate, as demanded by Mr Silvio Berlusconi, the former premier. He has merely hinted these four objectives could be achieved before the summer, if not earlier.

He has, however, framed his objectives in the context of a broader agenda of good government, thus giving himself leeway to extend his mandate. The real question, then, is whether this government will be restricted to its stated objectives or expand them to a longer life of, say, a year.

The determining factor will be when a majority of those in parliament decide it is in their interests to go to the polls. At present the majority are against early elections largely for selfish reasons.

The populist Northern League of Mr Umberto Bossi, which forced the downfall of the Berlusconi government by breaking from the coalition, is torn by division and needs time to redefine itself. Similar considerations apply to the centrist Popular Party (PP), which is still uncertain about its identity having been created only last year from the long-ruling Christian Democrat party. As for the PDS and its allies, they have no wish for elections so long as Mr Berlusconi and the right ride high in the opinion polls.

Mr Berlusconi and his allies want an early election to capitalise on their continued popularity. The polls give Mr Berlusconi's Forza Italia and the newly reorganised right under the banner of Mr Gianfranco Fini's National Alliance (AN) over 50 per cent of the vote. Although Mr Berlusconi failed to persuade President Scalfaro to dissolve parliament and call a general election at the end of March, he is still arguing for a June deadline.

However, Italy desperately needs a period of stable government after the tumultuous eight months' experience of having a media magnate in the political driving seat. Passions have to cool and rules introduced on the way elections are conducted when Mr Berlusconi remains the proprietor of three commercial television channels and the outgoing government has its appointed

controlling state broadcasting.

Equally, firm financial measures are essential to reduce Italy's huge mountain of debt and a head off a crisis of confidence in the financial markets as the 1995 budget deficit widens. The lira has fallen to its lowest point against the D-mark and any further fall carries both the risk of higher interest rates and a return to inflation.

In the present highly-charged climate, six months is a short time to achieve a minimum of financial and political stability. Or as one commentator observed: "How can one ask Dini to achieve what summer



Clockwise from top left: Silvio Berlusconi wants early election; Lamberto Dini refuses to tie his hands; Rocco Buttiglione; and Gianfranco Fini

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The strange death of a pension scheme



Ten years ago the UK government published a green paper in which it proposed the abolition of the State Earnings-Related Pension Scheme (Serp). At the time the scheme was only seven years old, having been introduced with cross-party support under the last Labour government.

Controversy had surrounded the scheme since shortly after its introduction, partly because of concerns about escalation in future costs and partly because many people thought the government should limit its role to providing minimum pensions for people who had no provision of their own.

But opposition to abolition was so vociferous that Lady Thatcher backed down and settled for halving the benefits eventually to be paid from the scheme.

Yet barely a voice has been raised in protest at the further halving of state earnings-related pensions implicit in the pensions bill currently making its way through parliament.

It will also be retrospective: the reduction will be applied to all accrued entitlements for those retiring from that date on.

The absence of protest over this cut is more likely to reflect lack of knowledge about the changes than anything else. For these future expenditure cuts are buried in a morass of technical detail in a bill that also deals with equalisation of state pension ages and the regular

allowance. Expenditure on the scheme in 2004 is projected to fall (in current prices) from £19.5bn to roughly £10bn as a result of changes set out in the bill.

We calculate the changes mean a person retiring in 2000 will lose at least £250 a week (or £130 per year) in his or her state earnings-related pension, compared with the present rules. The reduction increases each year thereafter for 20 years.

This cut in pension will affect all members of the state scheme who retire from the year 2000 onwards, irrespective of their income. In other words, the losses will be much higher as a proportion of income for those with the lowest incomes.

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But obscure technical details have always been rather important in the world of pension provision.

The finnicky complexity of pensions leaves most people ignorant about their rights - let alone the workings of the whole system.

The losses will be much higher as a proportion of income for those with the lowest incomes

The main reason for the cut in earnings-related pensions is a change in the method for calculating the proportion of earnings on which state earnings-related pension is paid. As a result of changes in indexation procedures, the amount of earnings from earlier years that count will fall - reducing the amount of pension.

But the change will affect even

people who are contracted out of the state scheme into occupational pensions - as the vast majority of earners are.

At present, the government is responsible for underwriting part of the guaranteed minimum pension that schemes have to provide if they are to be allowed to contract out of the state scheme. For accrued benefits, the cut in pensions paid in the state scheme will reduce the government's responsibilities in doing this. A further measure in the bill abolishes the guaranteed minimum pension for future benefits - eliminating the government's responsibility for indexing the guaranteed minimum.

This will put an additional burden on the occupational pensions industry if it wishes to maintain the pensions that its members can currently expect. If incomes in retirement are not to fall, members (and perhaps employers) will have to pay higher pension contributions.

Taken together, these changes in the state earnings-related pension and guaranteed minimum pensions represent a substantial saving in

public funds. They also mark a further step away from any substantial state role in the provision of earnings-related pensions.

Meanwhile, the value of the flat-rate state pension continues to fall as a percentage of average earnings.

From 20 per cent of average male earnings at the end of the 1970s to around 15 per cent now, and forecast to fall to just 7 per cent by the middle of the next century.

As the contents of the rest of the pensions bill demonstrate, the government now sees its role more as a regulator than as a provider of pensions. The state pension scheme is increasingly becoming a residual one, paying rather low benefits to those who cannot make other, private arrangements.

The lingering death of the earnings-related pension that has surrounded it since inception.

Richard Disney and Paul Johnson

The authors are economists at the Institute for Fiscal Studies

OBSERVER

Chinese buddies

Rupert Murdoch is a man with vision. So Hong Kong's China-watchers are keeping a close eye on his courting of the family of Deng Xiaoping, China's ailing leader.

Murdoch's News Corporation, with media ambitions in China, is sponsoring a tour of Australia and New Zealand by Deng's eldest son, Puhang. Also travelling with Puhang are 42 classified diplomats, musicians and singers. Puhang, who was rendered paraplegic when thrown out of a building during the Cultural Revolution, is chairman of China's disabled persons' federation.

Clearly, there is still room for complacency, given the still-unknown extent of US claims. While Murdoch argues that it has much higher reserves against such claims than most US insurers, that may prove slender comfort. The reserves of the world's anti-trust insurance industry could well be inadequate if those laws were enforced to the letter, let alone the private sector.

Some Hong Kong businessmen have long cosied up to those who control the capital, all trade on their own account and a Name's assets are not available to meet claims against others. A second test, prescribed by UK regulation in 1988, assesses whether Names can meet their liabilities, and if they cannot, whether Lloyd's central fund can make up the shortfall.

The DTI has some room for dis-

cernment. Expenditure on the scheme in 2004 is projected to fall (in current prices) from £19.5bn to roughly £10bn as a result of changes set out in the bill.

But the other is lobbying hard. Larry Summers, 40, undersecretary for international affairs at the US Treasury and the bank's former chief economist, is a brain box who has yet to prove he can run a big organisation. A red rag to the environmentalists - who remember the infamous leaked memo in which he appeared to advocate dumping toxic waste in less-developed countries - he was, pre-Mexico, reckoned keen to have a go.

But James D Wolfensohn is making all the noise at the moment. Seemingly tired of coining money at his Wall Street boutique, he would love the job.

Perhaps the most important criterion this time round is age: no president has served two five-year terms since Robert McNamara, who stood down in 1968. And it shows. It takes a couple of years to get to grips with such a huge organisation and Tom Clausen, Barber Conable and now Preston, have not been dazzled.

Wolfensohn is 51, four years younger than Preston when he took it on. Maybe Summers has time on his side.</p

INTERNATIONAL COMPANIES AND FINANCE

Nordbanken sell-off plan outlined

By Hugh Carnegy
In Stockholm

Sweden's Social Democrat government plans to sell off 100 per cent of Nordbanken, the biggest casualty of the 1992 banking crisis. However, it has postponed any part of the bank's sale until the second half of the year because of uncertain market conditions.

Finance minister Mr Göran Persson said the government favoured returning to the private sector the whole of Nordbanken, estimated to be worth about SKr20bn (\$2.7bn).

The minister wants the proceeds to fund a job creation programme, included in last month's budget, without further deepening the budget deficit.

However, Mr Persson quashed speculation that privatisation would begin as early

as next month. "There would have been interest, but we can get a better price if we wait," he said.

Citing recent stock market instability - prompted by events such as the Mexican currency crisis and public crises in Italy, Spain and Sweden itself - he said bank shares were "ice cold".

The minister said the bank was too large to be sold off at one time, but did not give details of how the privatisation might be carried out. He issued a welcome to foreigners to participate.

A senior finance ministry official said the government had "no ideological objection" to Nordbanken coming under foreign control, although he doubted any single foreign buyer would be prepared to pay for a majority stake.

Nordbanken has about a 25 per cent share of the Swedish



Göran Persson: "We can get a better price if we wait"

market following its takeover a year ago of Gota Bank, the other principal casualty of the loan-to-prices crisis which crippled the banks in late 1992. Together, Nordbanken and

Gota Bank took most of the SKr60bn which the government provided to rescue the banking system from the losses incurred chiefly in over-heated Swedish and other European property markets.

The rescue operation allowed Nordbanken to bounce back to profit last year. Including Gota Bank, it made an operating profit of SKr1.8bn in the first nine months of 1994, after lower loan losses.

Mr Persson said the decision not to go ahead immediately with privatisation meant it would almost certainly have to wait until Nordbanken, constructed during the crisis from the country's savings banks, had completed its planned stock market listing in June.

He denied some suggestions that part of Nordbanken would be hived off to the post office before privatisation.

the decline of the dollar. KLM expects to make a loss in the fourth quarter ending March 31, as is typical in the slacker winter period. However, the loss will be "substantially" lower than the F1.15bn deficit posted in the final quarter of last year.

The airline also reported a strong rise in business-class customers.

In spite of the traffic increases, yields for both passenger and cargo were down 3 per cent, reflecting mainly currency movements, particularly

growing because of its strong financial recovery.

Other factors behind the third-quarter rise were cost-cutting the airline's "holiday" from paying premiums to its pension funds, and its alliance with Northwest Airlines of the US.

The 21-month pension premium holiday, which yielded savings of F1.72m in the third quarter, ended on December 31. Extending the holiday is under discussion as part of KLM's negotiations with unions on a new collective labour agreement.

The cuts are part of a worldwide effort by the bank to trim costs by 10 per cent.

The plan emerged with the leak of an internal memorandum to staff. It came in response to a 29 per cent fall in profits in 1994, to F1.22bn.

J.P. Morgan is primarily looking to cut spending on services it buys from outside non-main operations, but it is still expected to reduce staff worldwide by 8 per cent from its December level of 17,000.

"Costs are the target, but people will be affected because people are a significant part of our cost base," it said.

Swissair has been aggressively seeking partners to overcome the disadvantages arising from its relatively modest size, and from having its home base outside the European Union. As Switzerland is not an EU member, Swissair cannot participate in the EU's planned open skies regime. A close association with Sabena could resolve both problems.

Swissair said it had been

JP Morgan to shed 110 jobs in City of London

By Michael Skapinker,
Aerospace Correspondent

J.P. Morgan, the US bank, has begun to shed about 110 jobs from its London operations as part of an international effort to cut costs.

The action, which will be spread over two months, represents a reduction of 5 per cent in the bank's staff of 2,200 in the City of London.

The retrenchment takes to 750 the number of known job losses in the City since US and UK interest rates began to rise last year.

The cuts are exceeded only by 180 at S.G. Warburg's bond and other fixed-income operations, and 230 at Goldman Sachs.

J.P. Morgan will continue to operate in all significant business areas, and said yesterday the cuts would be distributed across all sectors. "No one business area is being singled out," it said.

Departments dealing with mergers and acquisitions and with derivatives are expected to survive the cost-reduction programme less affected than others.

J.P. Morgan has mounted a strong push into the M&A market in Europe and has won market share, and its derivatives operation is one of the market leaders.

The job cuts are part of a worldwide effort by the bank to trim costs by 10 per cent. The plan emerged with the leak of an internal memorandum to staff. It came in response to a 29 per cent fall in profits in 1994, to F1.22bn.

At one point yesterday the stock was up 13 per cent on the day, and Italian stock exchange authorities briefly had to suspend trading.

The bank said yesterday it could not explain the strong interest in the stock, which comes just as Credito Italiano (CI) is poised to declare victory in its bid for control of Credito Romagnolo (Rolo) of Bologna.

The battle for Rolo started in October, when Credit offered

100,000 a share for a majority stake. It only won over shareholders when it increased

Virgin and Delta Air win US approval for alliance

Francisco and Boston.

The agreement gives Virgin the possibility of offering its customers flights to a wider range of US destinations. Delta gains access to London's Heathrow airport for the first time. Delta flights into London currently go to Gatwick airport. The airline says, however, that a substantial proportion of its customers ask to fly to Heathrow.

The US government walked out of negotiations between the two countries in 1983 after the UK refused to grant immediate access to all US carriers to Heathrow.

Mr Richard Branson, Virgin Atlantic chairman, said the agreement would also give Virgin passengers access to Delta's frequent-flier programme.

He said the agreement with Delta would enable Virgin to compete more effectively against British Airways, which he describes as his principal competitor. Mr Branson said he believed that Delta offered superior service to USAir, the airline in which BA has a 22 per cent stake.



KLM surges five-fold in third term

By Ronald van de Krol
in Amsterdam

Improved economic conditions and a related rise in passenger numbers helped net profit at KLM, the Dutch airline, soar five-fold in the third quarter. Net profit in the three months to December 31 surged to F1.83m (\$48m) from F1.15m in the same quarter of 1993-94. The rise takes net profit for the first nine months of the 1994-95 financial year to F59m, more than double the F26m of the corresponding period of last year.

KLM expects to make a loss in the fourth quarter ending March 31, as is typical in the slacker winter period. However, the loss will be "substantially" lower than the F1.15bn deficit posted in the final quarter of last year.

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100,000 a share for a majority stake. It only won over shareholders when it increased

Aircraft sales help boost profit at Swissair

By Ian Rodger in Zurich

Swissair, the quoted Swiss airline which is in negotiations to buy a large minority stake in Belgium's Sabena airline, has posted a small consolidated profit in 1994.

The group said in a preliminary statement that, with significant contributions from its Crossair regional airline and other subsidiaries, its total revenues increased. Substantial aircraft sales again helped boost profits, as did cost-cutting.

In 1993, the group recorded net income of SF15.9m (\$45.9m), down 48 per cent. That figure included profits of SF181m from aircraft sales.

The airline itself enjoyed "substantial improvements" in traffic volume, load factors and employee productivity in 1994, the group said. However, flight operations incurred a fifth consecutive loss because of continuing declines in revenue per customer and the strength of the Swiss franc against other currencies.

Swissair said its negotiations with Sabena until now had assumed that the transfer of pilots to Luxembourg would go

ahead. It now had to find alternative cost-savings. "But there is no question of us reconsidering our position or pulling out," the airline said.

Sabena's management had planned the pay move to reduce costs and improve pilots' earnings. However, the Belgian government said such a scheme to evade the country's heavy social security payments was unacceptable.

Swissair said its negotiations with Sabena until now had assumed that the transfer of pilots to Luxembourg would go

Ambroveneto shares climb 10% amid bid speculation

By Andrew Hill
in Milan

Shares in Banco Ambroveneto, the Italian bank, rose nearly 10 per cent yesterday in heavy trading, as investors searched for the next bid target in the restructuring of the Italian banking sector.

The shares closed at Ls.087, against an opening price of Ls.628. The price had already risen by more than 6 per cent on Wednesday.

At one point yesterday the stock was up 13 per cent on the day, and Italian stock exchange authorities briefly had to suspend trading.

The bank said yesterday it could not explain the strong interest in the stock, which comes just as Credito Italiano (CI) is poised to declare victory in its bid for control of Credito Romagnolo (Rolo) of Bologna.

The battle for Rolo started in October, when Credit offered

100,000 a share for a majority stake. It only won over shareholders when it increased

the offer to Ls22,000 a share.

Ambroveneto's shares, meanwhile, have stayed well below Ls.600, the price which Credit's rival Banca Commerciale Italiana (BCI) was prepared to pay when it made a short-lived and unsuccessful attempt to take control of Ambroveneto last November.

Analysts said one explanation for the price rise was the revaluation of all possible bid targets in the Italian banking sector.

Ambroveneto is still considered to be under threat, even though its main shareholders are linked by a defensive pact which commits them to sell shares first to other pact members before offering them elsewhere.

This week's decision to extend the deadline for renewing the pact until January 1996 has fuelled speculation that the big shareholders are not fully committed to Ambroveneto.

However, the bank yesterday played down the significance of the move. "The shareholders have agreed to renew the pact, but in the mean time they have extended the deadline [for renewal], rather than letting it automatically lapse on January 30," the bank said.

Ambroveneto's largest shareholders are Turin's powerful San Paolo banking group and Credit Agricole of France, each with 19.39 per cent.

Notice to Receiptholders

BANCA DI ROMA

GRUPPO CASSA DI RISPARMIO DI ROMA
(Lazio Branch)

U.S. \$200,000,000

Floating Rate Note Receipts due 1999

In accordance with condition 4(d) of the terms and conditions of the above issue and in compliance with the provisions of the Paying Agency Agreement, notice is hereby given that all the above outstanding Depositary Receipts will be redeemed on March 30, 1995.

Payment of the principal amount of the Depositary Receipts will be made upon presentation of the Depositary Receipts with Coupon no 22 and following attached, at the offices of the Principal Paying Agent or any of the following Paying Agents:-

Principal Paying Agent
Banque Paribas Luxembourg
10 Avenue Royal
L-2929 Luxembourg
Paying Agents
Morgan Guaranty Trust Company of New York
Avenue des Arts 35
B-1040 Brussels
Morgan Guaranty Trust Company of New York
6 Paradesplatz
6 Victoria Embankment
GB-London EC2Y 0JF
Luxembourg, February 3rd, 1995

BASE RATE CHANGE

Union Bank of Switzerland, London announces that

with effect from the close of business on 2nd February, 1995 its Base Rate was increased from

6 1/4% PA to 6 3/4% PA.



Union Bank of Switzerland, PO Box 428,
100 Liverpool Street, London EC2M 2RH.
Incorporated in Switzerland with limited liability.

CITICORP
U.S. \$250,000,000 Floating Rate Notes
Due November 1999
(the "Notes")
Notices is hereby given that the Rate of Interest for the Interest Period February 3, 1995 to May 3, 1995 has been fixed at 6.5125% and that the Interest Rate on the Interest Period from May 3, 1995, regular Coupon Date will be US\$50.50 in respect of US\$5,000 principal of the Notes.
February 3, 1995, London
By Citibank, N.A. (Issuer Services), Agent Bank
CITIBANK

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ZANDPAN GOLD MINING COMPANY LIMITED

An Anglovail Group Company
Incorporated in the Republic of South Africa
Reg. No. 1970/014/005

INTERIM REPORT FOR THE HALF-YEAR ENDED 31 DECEMBER 1994

FINANCIAL RESULTS
The results of the Company for the above period are as follows:

INCOME STATEMENT

	Unaudited half-year ended 31 December 1994	Audited Year ended 31 December 1993
1994	R30	

Delta Air
line
for alliance

shares climb
d speculation

PAN-CHI DARING
AND LIVELY



Wellcome

WELLCOME

PRELIMINARY RESULTS

for the financial period ended 31st December 1994 (unaudited)

	16 months December 1994	12 months December 1994	12 months December 1993	12 months December Change
Sales	£2,962m	£2,276m	£2,052m	up 13%
Zovirax sales	£1,109m	£858m	£742m	up 16%
Retrovir sales	£268m	£206m	£227m	down 7%
Research and Development	£454m	£346m	£336m	up 5%
Non-operating exceptional items	(£58m)	(£58m)	£17m	
Pre-tax profit (excluding exceptional items)	£939m	£738m	£624m	up 19%
Earnings per share (excluding exceptional items)	66.3p	52.1p	44.4p	up 18%
Final proposed dividend per share	16.0p			
Total dividend per share	30.4p			
Net cash		£781m	£618m	up £163m

Sales since January 1994 include Wellcome's share of the sales of Warner Wellcome Consumer Healthcare.
All sales and profit percentage changes are at constant exchange rates.

HIGHLIGHTS

- Sales advance an underlying 13%
- Pre-tax profits up 19%
- Operating margin for year at record 31.5%
- Zovirax prescription sales up 16% to £858m
- Launch of follow up compound Valtrex
- R&D successes in antiviral, CNS and oncology areas
- EPS 52.1p (up 18%)
- Final dividend of 16p per share

Mr John Robb, Chairman and Chief Executive, said:

"These record-breaking results for 1994 show in very clear terms the strength of Wellcome's business and prospects. They demonstrate the success of the strategy which has been implemented over the past four years. Furthermore, they reinforce the Board's conviction that our current strategy is in the best interests of all our shareholders."

Wellcome plc, Unicorn House, P.O. Box 129, 160 Euston Road, London NW1 2BP

The financial information set out above does not constitute statutory accounts within Section 240 of the Companies Act 1985. The Company's auditors have made an unqualified report under Section 235 of that Act in respect of the financial period ended 31st August 1993 and such accounts have been delivered to the Registrar of Companies; statutory accounts for the financial period ended 31st December 1994 have not yet been finalised.

INTERNATIONAL COMPANIES AND FINANCE

IT profit jumps 12% to top \$1bnBy Richard Waters
in New York

IT, the US conglomerate which is shedding much of its financial services business in favour of investing in the leisure and entertainment industries, said after-tax profits jumped 12 per cent to top \$1bn last year.

The figures reflected growth in each of its three business areas, as well as the acquisition of General Motors' electric motors business during the year.

A 39 per cent increase in fourth-quarter net income to \$305m, beat market expectations and pushed the company's shares up \$2 to \$91 during morning trading.

IT Hartford, the group's insurance subsidiary, registered a 13 per cent rise in earnings during the year to \$81m, on revenues of \$1.1bn. The figures were buoyed by a 17 per cent rise in fourth-quarter earnings, to \$212m, and an improvement in underwriting on the property/casualty side.

The combined ratio fell to 100.7 per cent in the latest quarter, from 105.5 per cent a year earlier.

Earnings from manufacturing operations climbed 63 per cent during 1994 to \$506m as profits in the automotive business doubled to \$161m.

Leaving aside the acquisition from General Motors, the automotive business's operating income would have risen 41 per cent, and sales would have been 14 per cent higher.

The third leg of ITT's operations - hotels, gaming and information services - recorded a 31 per cent rise in earnings, to \$168m.

Earnings from the financial services businesses to be sold were accounted for as a discontinued operation. These fell to \$181m during the year, from \$322m the year before, though fourth-quarter earnings rose 22 per cent to \$63.

Earnings per share for the fourth quarter were \$2.60, up from \$1.67 a share the year before. For the full year, ITT reported net income of \$1.02bn, or \$3.02 a share, compared with \$913m, or \$3.90 in 1993.

Record results for WR Grace

By Tony Jackson

W.R. Grace, the US speciality chemicals manufacturer, produced a 21 per cent rise in operating earnings for the fourth quarter to \$163m, or \$1.10 a share.

Earnings per share for the full year were up 18 per cent at \$3.01, compared with a record \$3.79 in 1993.

Pre-tax earnings from specialty chemicals were up 36 per cent in the quarter to \$129m, with higher volume in packaging chemicals in North America and in paper process chemicals in Europe.

Pre-tax profits in healthcare, where the company specialises in kidney dialysis, were up 37 per cent to \$51m.

In the full year, sales were 16 per cent higher at \$5.1bn.

After special charges in both years, earnings per share were 88 cents against 28 cents.

There was a net provision of \$20m last year for reduced asbestos insurance, compared with \$100m the year before.

The company said increased spending on capital investment and acquisitions in the final quarter was more than offset by divestitures. Total debt at the year end was \$1.5bn compared with \$1.7bn the year before.

Mr Richard Gates, senior vice-president for business

Avon Products' earnings per share at highest for 15 years

By Tony Jackson in New York

Avon Products, the door-to-door beauty products company, raised its net income in the fourth quarter by 5 per cent to \$116m, or \$1.59 a share.

Profits were higher in North and South America, but lower in Europe and the Pacific region.

In the full year, net income from continuing operations, before accounting changes, rose 12 per cent to \$285m.

US sales in the final quarter were up 8 per cent, with pre-

tax profits up 25 per cent. International sales and profits were up 16 per cent, with profits up strongly in Latin America, particularly Brazil.

The company said profits in the Pacific region were lower because of heavy investment, whereas its European business had not yet recovered from depressed levels.

In the full year, net income from continuing operations, before accounting changes, rose 12 per cent to \$285m.

Mr James Preston, chairman, said pre-tax profits for the year

in the US were up 22 per cent to their highest level in more than a decade. This showed that Avon's direct sales could produce significant growth in an established market as well as in developing countries, he said.

International sales rose 12 per cent in the year, net pre-tax profits by 11 per cent. Profits were up in the Americas and flat in the Pacific region. In Europe sales had steady but profits declined sharply, the company said.

Avon's shares rose \$1.48 to \$56 in early trading.

Rubbermaid boosts sales 20%

By Lisa Branstrom in New York

Rubbermaid, the US manufacturer of rubber and plastic products, reported 20 per cent sales growth for the fourth quarter of 1994, but profit growth was restrained by the rising cost of raw materials.

While sales jumped to \$66m in the last quarter from \$47m for the same period in 1993, profits rose only 7 per cent to \$35m.

Mr Richard Gates, senior vice-president for business

development, attributed much of the sales increase to global expansion and said he expected the company to continue to keep sales up. Currently, 15 per cent of the company's sales come from outside of the US.

The market reacted positively, with Rubbermaid's shares up \$1.4 at \$31.

The company does not see an immediate reversal of the profit squeeze caused by rising raw materials, although it implemented a price increase at the beginning of the fourth

quarter, said Mr Gates.

He added that the company was continuing negotiations with retailers in an effort to keep prices in line with costs. So far price increases of 4 to 6 per cent have been achieved.

The decision not to scale back marketing expenditures also put pressure on profits.

Earnings per share for the final three months of 1994 rose to 34 cents from 22 cents the year before. Full-year net income reached \$228m, or \$1.42 a share, up from \$211m, or \$1.32, in 1993.

Investment banking side puts Salomon in the red

By Maggie Urry in New York

pared with \$80.9bn in 1993.

But the most embarrassing part is the \$21m pre-tax provision Salomon Brothers has had to take to resolve years of accounting errors. These stem from differences between the group's general ledger accounts and subsidiary accounts, for which Salomon blamed poor systems. They were exacerbated by the huge growth in business volume in 1992 and 1993 and, in London, by foreign exchange translation with the group dealing in 40 different currencies.

While every securities firm's back office sometimes has problems matching up balances, these are normally insignificant. Indeed, Salomon has made provisions before, including a \$67m pre-tax charge against its US operations in 1993 and charges

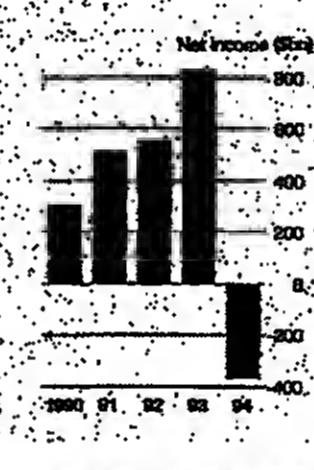
totalling \$100m since 1992 relating to swap activities. However, Salomon said the charges, although large in total, were never significant in the quarters to which they related.

It is the size of the provision made against fourth-quarter 1994 profits which forced the disclosure - and even surprised Salomon, which had said last November said charges would be taken but would not be significant.

Salomon typically runs two sets of books for each line of the account; for example, it would monitor its inventory through a ledger account and a set of subsidiary accounts.

Although the same transactions would be the starting point for the numbers in each account, the information would arrive by different

routes. In the process, differences could be thrown up, for example if the numbers have been aggregated in one account but not in another.



The stock market appeared to accept the promise that the problems would not recur, and at midday in New York the shares were up 5% at \$37.75.

The Redemptions Senior Notes were selected by the Trustee by lot from the outstanding Senior Notes.

The particular Notes to be redeemed bear the following certificate numbers:

NOTICE IS HEREBY GIVEN that pursuant to Sections 9.02 and 9.03 of the Indenture, \$49,300,000 in principal amount of the YCM Investments N.V. Guaranteed Secured Floating Rate Notes ("the Notes") issued and outstanding are to be called for redemption on March 30, 1995. The principal amount of the Notes to be redeemed will be determined by reference to the "Reference Senior Notes". The Reference Senior Notes shall be redeemed at an amount (the "Mandatory Redemption Price") equal to the outstanding principal amount of such Notes together with accrued and unpaid interest thereon at 5.6575% through the Mandatory Redemption Date. The Mandatory Redemption Price will become due and payable upon \$49,300,000 in principal amount of Senior Notes. The amount payable upon the Redemptions Senior Notes shall be limited to the Mandatory Redemption Price and no premium on such Redemptions Senior Notes shall come to score on the Mandatory Redemption Date.

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U.S. \$70,000,000

Guaranteed Secured Floating Rate Notes Due 2001
Issued April 12, 1994

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Issued April 12, 1994

NOTICE IS HEREBY GIVEN that pursuant to Sections 9.02 and 9.03 of the Indenture, \$49,300,000 in principal amount of the YCM Investments N.V. Guaranteed Secured Floating Rate Notes ("the Notes") issued and outstanding are to be called for redemption on March 30, 1995. The principal amount of the Notes to be redeemed will be determined by reference to the "Reference Senior Notes". The Reference Senior Notes shall be redeemed at an amount (the "Mandatory Redemption Price") equal to the outstanding principal amount of such Notes together with accrued and unpaid interest thereon at 5.6575% through the Mandatory Redemption Date. The Mandatory Redemption Price will become due and payable upon \$49,300,000 in principal amount of Senior Notes. The amount payable upon the Redemptions Senior Notes shall be limited to the Mandatory Redemption Price and no premium on such Redemptions Senior Notes shall come to score on the Mandatory Redemption Date.

The Redemptions Senior Notes were selected by the Trustee by lot from the outstanding Senior Notes.

The particular Notes to be redeemed bear the following certificate numbers:

REDEMPTION NOTICE
YCM Investments N.V.
U.S. \$70,000,000

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جامعة لندن

INTERNATIONAL COMPANIES AND FINANCE

Core of domestic holders sought for Telefónica

By Tom Burns in Madrid

The Spanish government is planning to take a leaf out of the French privatisation book by offering part of its equity in Telefónica, the telecommunications company, to a core of domestic shareholders.

Mr Narcís Serra, deputy prime minister, and Mr Pedro Solbes, finance minister, yesterday put the project to the chairman of Argentaria, the government-controlled banking group, of Banco Bilbao Vizcaya (BBV), the retail bank, and of La Caixa, the Barcelona-based savings bank which is Spain's biggest financial institution.

Government officials said the initial idea was for the three institutions to buy about one-third of the 32 per cent shareholding in Telefónica that is owned by Patrimonio del Estado, the portfolio company controlled by the finance ministry. Ten per cent of the telecommunications company is worth about Ptas150m (\$1.4bn).

The plan represents a reversal of previous policy over the state's ownership of Telefónica and is believed to have irritated Mr José Borrell, the transport and communications minister, who opposes any dilution of the government's equity in the company. Mr Borrell sets telephone tariffs and is responsible for the deregulation of the domestic telecommunications sector.



Narcís Serra: presented project which reverses earlier policy

The ones that will be installed by Telefónica.

BBV and Argentaria own

some 2 per cent each of the telecommunications company,

and like La Caixa, are represented on its board.

The decision to allow the

three institutions to build up

their stakes in Telefónica mir-

rors the French government's

policy of balancing its privati-

sation of groups such as Elf-

Aquitaine and Banque Na-

tional de Paris, with

selected equity placements

among companies brought

together to form a stable

"shareholders' club".

The Spanish move has been

principally dictated by an

urgent need to trim the budget

deficit and by the prospect that

depressed market conditions

are likely to delay indefinitely

public offerings of government-

owned equity in Endesa, the

electrical utility, in Repsol, the

energy group, and in Argentaria

itself, which is 52 per cent

owned by the Patrimonio del

Estate.

The likelihood of a change to

Telefónica's equity structure

could delay a long-awaited pur-

chase of part of Tisa, the com-

pany's international division,

by GTE, the US operator.

Officials said it would be logi-

cal to settle first the core

shareholding in the parent

company before finalising

negotiations over Tisa with

GTE.

Murdoch may expand stake in Fairfax

Mr Rupert Murdoch has left open the possibility of his News Corporation media group doubling its stake in the Australian newspaper publisher John Fairfax Holdings from 5 to 10 per cent, Reuter reports from Canberra.

The Sydney Morning Herald newspaper, which is owned by Fairfax, said that when asked what he intended to do with his existing stake, Mr Murdoch said: "Make it 10 per cent".

However, the newspaper said he later added that he had not decided when he might buy additional shares or how many he might buy.

Mr Murdoch was quoted as saying the investment was practical. "While we have spare cash, it's a useful place to leave it."

But he said he would not be interested in increasing the stake much beyond 10 per cent. "I have no intention of going to 20 per cent and tying up all that money," he said.

Mr Conrad Black, the Canadian media proprietor whose company The Telegraph owns about 25 per cent of Fairfax, was reported as saying that News Corp would be welcome on Fairfax's share register.

Chiat/Day joins Omnicom group

By Richard Waters
in New York

through a computer screen.

Among its other famous

campaigns is the Energizer

Bunny, the long-running saga

of a drum-beating rabbit with a

battery that never runs down.

The agency has made a name

for its creative approach to

running its office as well as its

advertising accounts. Its

"virtual office" is widely talked

about as a possible model for

the way professional services

companies will be run in the

future: staff share desk space

and work largely from

customers' offices or home,

with much of their

communication handled

electronically.

Mr Tragos said that TBWA

would give up its own office

space in New York and move

into the Chiat/Day "virtual

office".

TBWA, which generates

three-quarters of its billings in

Europe, was itself bought by

Omnicom in 1993.

Mr Tragos said the agency

had also embarked on a series

of acquisitions in Latin

America intended to build a

network across the region

which mirrors its presence in

Europe, where TBWA now

claims a presence in every

country except Ireland and the

Baltic states.

Chiat/Day first rose to

prominence in 1984 with a

television advertisement for

Apple Computers which

featured a hammer being cast

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ALLIANCE LEICESTER

Alliance & Leicester Building Society £150,000,000 Floating Rate Notes due 1996

For the three months to 1 January, 1995 to 28 April, 1995 the Notes will carry an interest rate of 5.25% per annum. Interest payable on 15 March 1995 will amount to £1,478.13 per £100,000 note and £1,478.13 per £10,000 note.

Bankers Trust Company, London Agent Bank

APPOINTMENTS ADVERTISING appears in the UK edition every Wednesday & Thursday and in the International edition every Friday. For further information please contact: Joanne Gerrard +44 171 873 4153

Toronto Securities is an independently owned, Toronto based, Canadian investment dealer with offices in Vancouver, Calgary, Montreal, London, Zurich, Paris and Santiago specializing in mining, metals, oil and gas, information technology, life sciences, advanced manufacturing and environmental sciences.

Frank Giustra, President of Yorkton Securities Inc. is pleased to announce

the appointment of Dr. Brian S. McBeth to head the company's newly formed

Oil and Gas Group in London, England.

Since obtaining his doctorate from Oxford University in 1980, Dr. McBeth has specialized in the Oil and Gas industry, figuring prominently in the research area and heading the oil departments of several leading British brokerage firms before becoming an international consultant in 1989. His clients have included The Oxford Institute for Energy Studies, British Petroleum, Shell International, Euromoney Publications, The Economist Intelligence Unit and The London School of Economics. In addition, he is closely associated with the Latin American Centre at Oxford University. He is a widely published author of several books and articles on energy in Latin America and the United Kingdom, and has just completed a major book on Global Privatization.

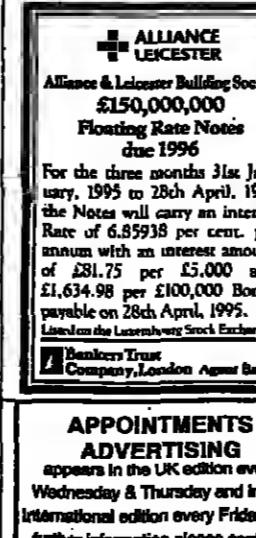
Under the direction of Dr. McBeth, Yorkton's new Oil and Gas Group will focus on research and market opportunities in Latin America, the Far East and the former U.S.S.R. Specific interest for the Group will be placed on the areas of privatization and re-capitalization. The formation of this international, research based Oil and Gas Group reflects the growth and development of Yorkton's activities in the Natural Resources sector.



European Investment Bank
ITL 1,000,000,000
Floating rate notes due 1998
Notice is hereby given that for the interest period 11 February 1995 to 2 May 1995 the notes will carry an interest rate of 5.25% per annum. Interest payable on 15 March 1995 will amount to ITL 47,813 per ITL 5,000,000 note and ITL 478.13 per ITL 500,000 note.
Agent: Morgan Guaranty Trust Company
JPMorgan



Kingdom of Sweden
DKR 1,500,000,000
Floating rate notes due 2000
Notice is hereby given that for the interest period 11 February 1995 to 2 May 1995 the notes will carry an interest rate of 5.25% per annum. Interest payable on 15 March 1995 will amount to DKR 12,713 per DKK 10,000 note.
Agent: Morgan Guaranty Trust Company
JPMorgan



Alliance & Leicester Building Society £150,000,000 Floating Rate Notes due 1996
For the three months to 1 January, 1995 to 28 April, 1995 the Notes will carry an interest rate of 5.25% per annum. Interest payable on 15 March 1995 will amount to £1,478.13 per £100,000 note and £1,478.13 per £10,000 note.
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YORKTON
SECURITIES LTD

Showa Denko and Nippon Petrochemicals towards consolidation is applauded, analysts are sceptical of its likely impact on the company's and the industry's overall profitability.

The merger will enable the new company to save on research and development and distribution costs, and by releasing the parent companies of loss-making divisions, will improve their respective profits.

However, the creation of a large company does not, in itself, improve the prospects for better profits. "Size is irrelevant," says Mr Masahiko Makiyama, industry analyst at Salomon Brothers. He adds that even a larger company will not be able to raise prices without improving the supply situation. "The question is whether they can get rid of capacity."

In addition, users in the vehicle and electronics industries are moving production overseas in their search for expanding markets and lower costs. As they do, they have become more willing to experiment with cheaper foreign products, Mr John Chanok, industry analyst at James Capel notes in a recent report.

While the step taken by

Caltech and Pioneer would

particularly worried about the impact on independent wholesalers and retailers.

Caltech and Pioneer said that they "strongly disagreed" with the TPC's view, and were considering challenging the ruling in Federal Court. They added that they had obtained advice from senior counsel and a leading industrial economist that the merger was not anti-competitive.

Shares in Pioneer fell 15

cents to \$3.03, while Caltech Australia closed unchanged at A\$3.33.

Mandarin buys Honolulu hotel

By Simon Holberton
in Hong Kong

Mandarin Oriental, the Jardine-controlled hotels group, yesterday announced an expansion into Hawaii with a US\$40m acquisition of a 40 per cent interest in the Kahala Hotel in Honolulu.

The hotel, which is owned by the Kahala Beach Club, is located near Waikiki beach and is set to be renamed Kahala Mandarin Oriental after it reopens in February next year. Mandarin will manage the 370-room hotel.

Mandarin said the hotel had

COMPANY NEWS: UK

Bid possible for group or just for US coal business

Costain entertains possible takeover

By Andrew Taylor,
Construction Correspondent

The share price of Costain rose by almost 7 per cent yesterday, by 1½p to 24p, after the troubled construction company announced that it was involved in talks which could result in the sale of the group.

Costain said it was having discussions with a number of parties involving the possible sale of either its remaining US coal business or "the group as a whole".

It had been forced to make the announcement after recent share price movements.

Speculation on Wednesday that Hanson, the UK and US conglomerate, might be prepared to mount a bid sparked the initial share price rise.

Pearson, a Hanson subsidiary, acquired Costain's Australian coal interests in a deal worth £192m (\$300m) in 1993. Costain has since sold the most profitable part of its US coal interests for \$75.5m to a subsidiary of Philip Morris, the German construction group.

Analysts last night said Hanson was unlikely to be interested in the remaining

US coal business.

It was even less likely that the conglomerate, which only two years ago sold the former Bechtel construction division to employees and management for £22m, would want to re-enter a low margin UK contracting business suffering from substantial over-capacity.

For the same reasons, other large UK construction companies with existing building and civil engineering interests would be very reluctant purchasers.

A more likely UK purchaser might be Bovis, the international construction management arm of the P&O shipping group, which has no civil engineering capacity. Bovis has recently been a partner with Costain in tendering for work in east Asia and for privately financed infrastructure projects including some to design, build, finance and operate roads in the UK.

Continental European construction companies might also be prepared to bid for the group to gain foothold in the UK market. Previous UK purchases and takeovers by continental Europeans, how-

ever, have been unsuccessful including the purchase by Hochimil, the German contractor, of a 25 per cent stake in Rush & Tompkins which went into receivership in 1990.

Possible bidders for Costain, according to analysts, could include Holzmann and Bouygues of France. Costain having sold its coal mining and commercial and residential property interests to reduce large borrowings is left with its UK and international contracting operations.

Its shrunken balance sheet, however, is thought to be too small to support a large portfolio of big construction projects, particularly if these require equity investment.

Costain's share price plunged from a high of 32½p in September 1987 to a low of 17p in 1992.

Net debt at the end of June last year was still £33m, representing gearing of 30 per cent – in spite of the company raising £16m from two rights issues, in 1991 and 1993, and selling its Australian mining and UK commercial and residential property operations.

P&P almost doubles to £8m, bolstered by acquisitions

By Geoff Dyer

Boosted by two acquisitions, pre-tax profits of P&P, the computer hardware group, almost doubled from £4.1m to £8m (£12.5m) in the year to November 30.

Turnover at the company, which is transforming itself from a distributor to an information technology services group, grew by 21 per cent to £261.9m (£317.5m) with acquisitions contributing £20.4m.

QA Training, the UK market leader for technical training in desktop computing, which was acquired in August, and Computers for Business (Scotland), bought in May, added £2m to profits – ahead of the company's expectations.

Mr John Atkin, finance director, said that the company had seen growth across the range of its businesses. Operating profit from continuing businesses was ahead 30 per cent at £5.5m (£4.5m).

Turnover from continental Europe jumped to £53m (£29.5m) after revenues from the Swedish specialist distribution business doubled. Sales of products and services in the UK increased 26 per cent to £150.5m (£119.7m).

Mr David Southworth, managing director, said: "We are half way through a five-year

programme of change. We want to consolidate so that we can offer a seamless P&P brand to major corporate customers."

Margins, currently 3 per cent, are to be increased to 5 per cent. Net assets fell to £37.5m (£40.4m) after a goodwill write-off from the acquisitions of £22m and an 8.5m rights issue in August.

Earnings per share jumped to 8.2p (4.1p), helped by a lower tax rate of 34 per cent (42 per cent) after losses at the Belgian subsidiary, which do not qualify for tax relief, were reduced.

The final dividend is 1.65p (1.2p), making 2.6p for the year, up from 2p.

Analysts predict pre-tax profits for next year of £10.8m and earnings of 8.5p. But it is still trading at a 30 per cent discount to the sector.

Mr Peter Roberts, executive

forwards, said that trading in the last quarter of 1994 had grown ahead of expectations. It was not, however, thought that this rate of growth would continue throughout the whole of 1995.

The initial payment is subject to a post-completion adjustment dependent upon the audited net worth of Metro-

sionics at January 31 1995 being not less than \$2.5m. The net worth at end-January 1994 was \$3.7m.

The contract is conditional upon approval by Metrosionics' stockholders and upon its certificate profit before tax and bonuses for the year to January 31 1995 being not less than \$1.45m. Adjusted pre-tax profits for the 1994 year were \$1.8m.

Metrosionics has interests in monitoring of noise pollution, indoor air quality, toxic gases and heat stress in workplaces as well as the manufacture of high specification instruments for measuring the quality and quantity of power supplied by public utilities.

Homart Europa for IMI

IMI, the international engineering group, is paying about £13.5m cash for Homart Europa.

The Dutch company markets direct fired water heaters, mainly in the Benelux countries and France, under the Sentry banner.

Mr Peter Roberts, executive

director, said Homart would join the water heating division of IMI Building Products.

"It complements our recent acquisition of Andrews Water

Heaters and provides a springboard into Europe for our expanding range of gas burning products," he added.

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COMMODITIES AND AGRICULTURE

Comex move to increase competition with London

By Laurie Morse

in Chicago

Competition between the London Metal Exchange and the New York Mercantile Exchange's Comex division will intensify on March 23, when Comex copper futures will be listed for overnight trading on the NYMEX Access terminals operating in London, and about 100 in New York.

The hours for the electronic session will be from 4pm to 8am, New York time, leaving substantial overlap with the London exchange.

That exchange recently announced it would open copper warehouses in New York, "drawing first blood", in the

battle for copper customers, said Mr Daniel Rapaport, NYMEX chairman. Until this year the two big metal markets had been careful not to compete head-on.

Comex silver and gold futures will also be added to Access for overnight trading on March 23. There are 10 Access terminals operating in London, and about 100 in New York.

Mr Patrick Thompson,

NYMEX president, said: "One of the key goals in accomplishing the NYMEX/Comex merger this past August was to utilise existing exchange resources to expand the metals markets to their full global potential.

"Access will allow our over-

seas market participants to manage risk in these markets during their own business hours, will provide the metals industry with virtually around the clock price transparency, and will offer reliable risk management tools to use in response to overnight world events."

He said other copper contract refinements, including extending options dates, are also in process.

The NYMEX on Monday also expanded the trading hours for the open outcry copper trading session in New York. The new trading schedule, which begins at 8:10am and ends at 2:35pm, New York time, opens the pit

more than one hour earlier.

Man report predicts white sugar deficit to be reduced

By Deborah Hargreaves

World white sugar prices edged up yesterday in spite of predictions in ED&F Man's latest report of a smaller deficit between supply and demand than had previously been forecast. London prices were up \$2.50 a tonne to \$394 a tonne, but the market has slipped from \$400 a tonne at the beginning of the week.

The Man report puts this season's deficit at just under 500,000 tonnes compared with a previous forecast of 1.6m tonnes following an increase in

Rutile mine recaptured in Sierra Leone

By Kenneth Gooding, Mining Correspondent

Brazilian production. The estimated rise in output and consumption in Brazil leaves the country with 3.9 million tonnes of crystal sugar available for export which is a record high.

The report expects prices in the medium term to be depressed. India and China, which have been large buyers in the international market, are believed to be replenishing stocks rather than buying for immediate consumption.

In addition, higher exports from the European Union and Brazil will keep the market down.

MARKET REPORT

Copper prices pushed lower

Today's LME stock figures might hold the key to copper's next direction. A big fall could give the metal's price a boost, another trader said.

ALUMINIUM again showed resilience in spite of a falling copper market, gaining support from robust consumer demand and falling LME stocks.

Compiled from Reuters

COMMODITIES PRICES

BASE METALS

(Prices from Amalgamated Metal Trading)

■ ALUMINUM, 99.5% purity (\$ per tonne)

Close 2084.5 2125.5

Previous 2074.5 2116.7

High/low 2086 2127/2112

AM Official 2085.5 2126.7

Kerb close 2131.2

Open Int. 229.810 49,259

Total daily turnover 49,259

■ ALUMINUM ALLOY (\$ per tonne)

Close 624.5 642.5

Previous 620.5-1.5 625.5-40

High/low 624.5 625.5-42

AM Official 620.5 625.5-1

Kerb close 624.5

Open Int. 36,079

Total daily turnover 11,538

■ NICKEL (\$ per tonne)

Close 664.55 6915.20

Previous 662.55 6925.40

High/low 662.55/6900

AM Official 6610.20 6920.85

Kerb close 664.50

Open Int. 55,546

Total daily turnover 14,956

■ TIN (\$ per tonne)

Close 5620.30 5715.20

Previous 5695.75 5707.50

High/low 5670.5/5710

AM Official 5775.85 5750.00

Kerb close 5720.00

Open Int. 101,129

Total daily turnover 18,043

■ COPPER, Grade A (\$ per tonne)

Close 2586.7 2583.4

Previous 2586.6 2584.5

High/low 2515 2502/2535

AM Official 2613.5 2505.6

Kerb close 2565.6

Open Int. 251,122

Total daily turnover 62,461

■ ZINC, Special High Grade (\$ per tonne)

Close 1111.21 1138.6

Previous 1120.1 1147.5

High/low 1131.5/1132

AM Official 1145.5 1142.3

Kerb close 1142.3

Open Int. 101,129

Total daily turnover 11,559

■ CRUDE OIL (\$/barrel)

Close 5623.30 5715.20

Previous 5695.75 5707.50

High/low 5670.5/5710

AM Official 5775.85 5750.00

Kerb close 5720.00

Open Int. 101,129

Total daily turnover 18,043

■ HEATING OIL (\$/barrel)

Close 2586.7 2583.4

Previous 2586.6 2584.5

High/low 2515 2502/2535

AM Official 2613.5 2505.6

Kerb close 2565.6

Open Int. 251,122

Total daily turnover 62,461

■ LME Crude Oil Official ECU rate: 1.5955

LME Closing 2.50 rate: 1.5955

Spot 1,5935 3 million 3000 0 other 5000 9 cash 1,5953

■ HIGH GRADE COPPER (COMEX)

Buy's Day's Open

Close 134.70 134.80 134.00 147.1

Previous 132.70 130.00 131.25 127,600

High/low 132.70 130.00 131.25 127,600

AM Official 131.00 131.50 131.25 7,000

Kerb close 131.00

Open Int. 128,700

Total daily turnover 14,956

■ PRECIOUS METALS (COMEX)

Buy's Day's Open

Close 375.40 375.50

Previous 375.40 375.50

High/low 375.25 375.50

AM Official 375.50 375.50

Kerb close 375.50

Open Int. 375.40 375.50

Total daily turnover 14,956

■ NATURAL GAS (NYMEX)

Buy's Day's Open

Close 375.40 375.50

Previous 375.40 375.50

High/low 375.25 375.50

AM Official 375.50 375.50

Kerb close 375.50

Open Int. 375.40 375.50

Total daily turnover 14,956

■ GOLD (Troy oz.)

Buy's Day's Open

Close 375.40 375.50

Previous 375.40 375.50

High/low 375.25 375.50

AM Official 375.50 375.50

Kerb close 375.50

Open Int. 375.40 375.50

Total daily turnover 14,956

■ GOLD BULLION MARKET

Buy's Day's Open

Close 375.40 375.50

Previous 375.40 375.50

High/low 375.25 375.50

AM Official 375.50 375.50

Kerb close 375.50

Open Int. 375.40 375.50

Total daily turnover 14,956

■ GOLD FOB (\$/troy oz.)

Buy's Day's Open

Close 375.40 375.50

Previous 375.40 375.50

High/low 375.25 375.50

AM Official 375.50 375.50

Kerb close 375.50

Open Int. 375.40 375.50

Total daily turnover 14,956

■ GOLD SPOT (\$/troy oz.)

Buy's Day's Open

Close 375.40 375.50

Previous 375.40 375.50

High/low 375.25 375.50

AM Official 375.50 375.50

Kerb close 375.50

Open Int. 375.40 375.50

Total daily turnover 14,956

■ GOLD SPOT (\$/troy oz.)

Buy's Day's Open

Close 375.40 375.50

Previous 375.40 375.50

High/low 375.25 375.50

AM Official 375.50 375.50

Kerb close 375.50

INTERNATIONAL CAPITAL MARKETS

Treasuries fall further as jobs data loom

By Lisa Bransten in New York
and Graham Bowley in London

US Treasury prices added to Wednesday's losses yesterday morning as traders worried about signals that inflationary pressures were not yet under control and focused on jobs data due out tomorrow.

At midday the benchmark 30-year Treasury bond was down 1/8 at 9551 to yield 7.766 per cent. At the short end of the market, the two-year note fell 1/8 to 10034, yielding 7.386 per cent.

While Wednesday's 50 basis point interest rate increase was widely expected, the tough accompanying statement from the Federal Reserve was not. Many had hoped the move would be the last in the round of monetary tightening that began last February.

Observers interpreted the Fed's comments as a signal that inflationary pressures remain, which sent the long

bond down more than half a point late on Wednesday. Still, the spread between the two-year and 30-year paper narrowed slightly yesterday to 37 basis points from 40 basis points. A narrowing spread is generally interpreted as a sign that the market expects slowing growth.

GOVERNMENT BONDS

Attention in the market turned yesterday to the Labour department's employment figures due out on Friday. Economists expect the January unemployment rate to hold steady at the 5.4 per cent reported for December. If the number is substantially higher or lower it is likely to set the tone for trading in the early part of this year.

Adding pressure to yesterday's market was new supply due to come into

the market next week.

Some economists said yesterday that it was the Treasury's reining announcement and not statements from the Fed that sent the market skidding in the afternoon.

■ Disappointment over the reaction of US Treasuries to the Fed's rate rise pushed European government bond markets generally lower yesterday.

However, price movements were restricted to tight trading ranges in most markets as attention shifted to US employment data due today.

"There was optimism running up to the US rate rise but now speculation has simply shifted to the timing of the next rate increase in the US," said Mr Julian Jessop, at HSBC.

■ UK government bonds rallied from the session's lows following the 1/8 basis point rise in

UK base rates, although prices ended lower on the day.

Dealers said the rise was generally anticipated although there was some surprise at the timing of the move, coming so soon after the meeting between the Treasury and the Bank of England.

Mr Kevin Adams, gilt strategist at BZW, said: "The reaction was muted, a reflection that the rise was generally expected. But the move will certainly assist the market in the longer term. It tells us quite a lot about how aggressive [the Bank and Treasury] intend to be on rates."

Short-term interest rate futures moved higher after the rate increase. This was taken as evidence that the markets believe the future peak in base rates is now lower than the authorities' timely move to head off future inflation.

However, there was little change in longer term interest rate contracts, such as

the September contract.

In late trading, the long gilt on Liffe was down 1/8 at 10254.

The gilt yield spread over bonds narrowed by about 5 basis points to 125 basis points.

■ German government bonds fell, although they outperformed the US market during the European session.

The March bond future on Liffe was down 0.14 at 9024 in late trading.

The market view is that Europe should outperform the US over the next few days but there is the possibility of further downside in all markets," said Mr Krik Shah, at First Chicago in London.

■ French government bonds fell in spite of a successful auction of FF70-75bn 10-year benchmark bonds. The yield spread over bonds tightened to 63 basis points from 67 basis points.

Campbell Soup raises finance for Pace deal

By Martin Brice

The only corporate issuer to brave the euromarkets yesterday was Campbell Soup, the US food group.

It brought the first dollar deal after the US increased interest rates by 50 basis points on Wednesday.

INTERNATIONAL BONDS

This issue was also the first dollar offering from the AA-rated Campbell since it raised \$100m in September 1988. The money from yesterday's bonds will go towards paying for Pace Foods, the world's biggest maker of Mexican-style hot sauces, which Campbell bought in November for \$1.1bn.

WORLD BOND PRICES**BENCHMARK GOVERNMENT BONDS**

	Coupon	Red Date	Price	Day's Change	Yield	Week Ago	Month Ago
Australia	9.00%	09/03/95	92.5700	-0.11	10.22	10.40	10.12
Austria	7.50%	09/03/95	93.0000	-0.05	8.63	8.35	8.30
Belgium	7.75%	10/04/95	94.1900	-0.09	9.35	9.25	9.04
Canada	9.00%	12/04/95	95.5000	-1.26	9.23	9.26	9.04
Denmark	7.00%	12/04/95	87.8200	-0.03	9.84	9.01	8.98
France	8.00%	05/08/95	101.0800	+0.03	7.93	7.80	7.60
Germany	7.37%	01/05/95	98.2500	-0.23	7.47	7.45	7.45
Ireland	6.25%	10/04/95	83.5000	-0.08	9.71	9.79	9.77
Italy	8.50%	09/04/95	80.4800	-0.12	12.05	11.95	11.92
Japan	11.00%	08/09/95	102.8800	+1.00	4.04	3.78	3.69
No 104	10.80%	08/09/95	102.8800	+1.00	4.04	3.78	3.69
Netherlands	7.25%	10/04/95	97.2700	-0.02	7.23	7.62	7.44
Portugal	8.75%	01/04/95	84.2000	+0.20	11.04	11.64	11.55
Spain	10.00%	02/05/95	89.4800	-0.10	11.73	11.75	11.61
Sweden	6.00%	02/05/95	71.0800	-0.04	10.88	11.07	11.07
UK Gilt	8.00%	02/05/95	80.2400	-0.02	5.51	5.48	5.44
US Treasury	7.37%	11/04/95	98.2100	-0.03	7.21	7.69	7.63
ECU (French Gov)	6.00%	04/05/95	84.2300	-1.18	6.54	5.88	5.80

per cent, but sales were mostly in Italy, where the bonds gave a net yield of 8.87 per cent. IMI said this was 47 basis points below the yield on the one-year Italian government bond.

That issue followed another zero-coupon deal, a three-year

L200m bond from the Republic of Austria on Tuesday. Austria was back in the market yesterday with its first Luxembourg franc deal: LF75bn via BNP Paribas. This was the second Italian government bond.

The lack of primary Canadian dollar paper in the market led to Commerzbank Overseas

Finance issuing C\$100m of bonds carrying a 9/4 per cent coupon and a maturity of four years plus one deal via Wood Gundy. This was the second Canadian dollar issue this year; the other was C\$100m for LB Schleswig-Holstein.

Final non-callable unless stated. Yield spread (over relevant government bond) at launch supplied by lead manager. R: fixed re-issue price; fees shown as re-issue level. a) Long 1st coupon, b) Over interpolated yield, c) Short 1st coupon, d) LF75bn launched 2/1/95 was increased to LF76bn.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount	Coupon	Price	Maturity	Fees %	Spread	Book number
US DOLLARS							
Campbell Soup Co.	300	5.75	100.036R	Feb 1997	0.15R	+227/14-67	Morgan Stanley & Co. Int'l
Korea Development Bank	80	5.00	92.56R	Mar 1995	0.75R		Nikko Europe
ITALIAN LIRE							
World Bank	1500m	zero	91.975	Mar 1995	0.875		IMI Bank Luxembourg
CANADIAN DOLLARS							
Commerzbank Overseas Finance(a)	100	9.25	98.91R	Mar 1995	0.225R	+100d	Wood Gundy
LOUISIANA FRANCIS							
Bank of Australia(b)	50m	7.25	102.40	Sep 1995	1.75		
Bank of Luxembourg	20m	7.25	102.40	Jun 1995	1.625		BSCE
BNP Paribas(c)	20m	8.00	102.40	Jun 1995	1.625		LB Schleswig-Holstein

Final terms, non-callable unless stated. Yield spread (over relevant government bond) at launch supplied by lead manager. R: fixed re-issue price; fees shown as re-issue level. a) Long 1st coupon, b) Over interpolated yield, c) Short 1st coupon, d) LF75bn launched 2/1/95 was increased to LF76bn.

FT-ACTUARIES FIXED INTEREST INDICES

Price Indexes	Calls	PUTS	Days change %	Wed	Accrued Interest	Ex adi. ytd	— Low coupon yield —	— Medium coupon yield —	— High coupon yield —
	Mar	Apr	May	Jun	Mar	May	Feb 2	Feb 1	Jan 31
1 Up to 5 years (23)	188.71	-0.05	118.95	1.58	1.40	6 yrs	8.55	8.53	8.54
2 5-15 years (22)	136.75	-0.05	129.82	1.58	1.55	15 yrs	8.44	8.43	8.45
3 15-25 years (19)	125.45	-0.05	124.50	1.58	1.54	20 yrs	8.41	8.40	8.45
4 10+ years (6)	172.00	-0.10	179.22	2.58	0.00	leadT	8.47	8.45	8.47
5 All stocks (63)	136.55	-0.05	136.03	1.68	1.74				

Index-linked

6 Up to 5 years (5)	186.71	+0.01	188.82	1.72	0.00	Up to 5 yrs	3.83	3.82	2.26
7 Over 6 years (11)	174.16	-0.08	174.31	0.84	0.58	Over 5 yrs	3.88	3.88	2.45
8 All stocks (15)	174.85	-0.08	174.89	0.73	0.53		3.70	3.68	2.78

Average gross redemption yields are shown above. Coupon Bonds: Low: 9%+7%; Medium: 9%+10%; High: 11% and over. * Ret. yield: ytd. Year to date.

FT FIXED INTEREST INDICES

Feb 2	Feb 1	Jan 31	Jan 30	Jan 2
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IE overtakes OT in January
lending volume

DERIVATIVE INSTRUMENTS

FINANCIAL TIMES FRIDAY FEBRUARY 3 1995 *

MARKETS REPORT

Sterling steady as base rate rises to 6.75 per cent

Currency markets yesterday showed little response to widely expected 50 basis point rises in US and UK interest rates, writes Phil Gossick.

The dollar traded in a fairly narrow range after the Federal Reserve lifted the federal funds rate to 6 per cent on Wednesday evening. It closed in London at DM1.52, from DM1.5225 (before the US rate rise).

Sterling also traded in a narrow range after the Bank of England signalled a 50 basis point rise in the UK base rate to 6.75 per cent. It closed at DM2.405, from DM2.4083, and at £1.5823, from £1.5816.

Analysts are not particularly sanguine about the outlook for either currency. The dollar is vulnerable to the perception that US interest rates may have reached a plateau. It is also susceptible to further setbacks on the Mexico crisis, of which there have been signs.

In the case of sterling, there are worries that it could become the victim of politics in

the second-half of the year. Elsewhere, the Bundesbank council left its key rates unchanged, with the repo rate set at 4.85 per cent for a further two weeks. The D-Mark was little moved in Europe.

One interpretation for sterling's tepid response was a market perception that the rate rise was not pre-emptive in the way some of the Bank's earlier tightenings had been. Sterling is also being held back by the weak dollar.

Longer term, Mr Jeremy Hawkins, chief economist at the Bank of America in London, predicted that "political factors would start to take over". He said against the backdrop of a strong economy, the chancellor, Mr Kenneth

Clarke, had been happy to accept rising rates. In the second half of the year, however, the market faced the possible scenario of slowing growth, but still rising inflation.

This set the stage for a "political battle of wills" between the governor and the chancellor, said Mr Hawkins. If Mr Clarke wins (and rates are raised by less than the Bank desires) this would be "out and out bearish for sterling."

Should, however, Mr George, the Bank's governor, prevail, markets would be concerned that Mr Clarke would try and counteract this with a "give-away" budget. Either way, said Mr Hawkins, sterling would suffer.

The dollar was confined to a very narrow one-pfennig range during European trading. For dollar bulls, this was a disappointment, given that both of the elements seem as necessary for a stronger dollar – higher rates and resolution of the

being to trade on fundamentals. "There is no rhyme or reason for any of the moves – and that's across the patch." Citing the dollar in particular, he commented: "Once confidence is eroded, it is very difficult to get it back." He said that while few fund managers were sellers of dollars at current levels, nor were they willing buyers.

Intervention, or a G7 statement saying the dollar is undervalued, would be two possible ways of boosting the currency, said Mr Chertkow. Neither, however, seems likely.

Mr Avinash Persaud, currency strategist at JP Morgan in London, reckons that a stronger dollar requires a "nasty inflation shock" (ending the current complacency), followed by evidence that the Fed is responding decisively.

An alternative view is that an economic "soft-landing" – a slowdown in growth, and subdued inflation – will help the dollar by boosting foreign asset purchases, and crimping the Mexican crisis – had been forthcoming.

Mr Paul Chertkow, head of global currency research at UBS in London, said the lack of movement in the dollar and sterling reflected a "very, very risk aversion" market, where the D-Mark was still seen as the safe haven.

Mr Chertkow said the market had ceased, for the time

being, to trade on fundamentals.

Mr Persaud, however, argues that the gap between US and German short rates needs to be considerably higher than the current 50-100 basis points for the dollar to recover.

The Bank of England did not operate in the morning round.

At midday, it provided £12m assistance, at 6% per cent, after announcing the new minimum lending rate of 6.75 per cent. It later provided a further £165 assistance at the established rate, and £465m late assistance, after forecasting a £100m shortage.

Three month LIBOR was unchanged at 6% per cent. The June short sterling contract finished at \$2.32, from \$2.31.

ECU LIBOR was added earlier this week, at 6.75% per cent, to the main ECU money market rates for 11 days each working day. The rates are shown as Bankers' Trust, Bank of Tokyo, Societe Generale and National Westminster. The rates are shown for the domestic Money Rates, US CDs and CDX Letters Deposits.

WORLD INTEREST RATES

MONEY RATES

February 2	Over night	One month	Three months	Six months	One year	Lomb. Int.	Dist. rate	Rep. rate
Belgium	4%	5%	5%	5%	6%	7.40	4.50	-
week ago	4%	5%	5%	5%	6%	7.40	4.50	-
France	5%	5%	5%	5%	5%	5.00	-	6.40
week ago	5%	5%	5%	5%	5%	5.00	-	6.40
Germany	4.80	4.80	5.00	5.25	5.70	6.00	4.50	6.25
week ago	4.80	4.80	5.00	5.25	5.70	6.00	4.50	6.25
Ireland	5%	5%	5%	5%	5%	7.50	-	-
week ago	5%	5%	5%	5%	5%	7.50	-	-
Italy	6%	6%	6%	6%	10%	-	7.50	-
week ago	6%	6%	6%	6%	10%	-	7.50	-
Netherlands	4.80	4.80	5.13	5.33	5.65	5.80	4.50	6.25
week ago	4.80	4.80	5.13	5.33	5.65	5.80	4.50	6.25
Switzerland	3%	3%	4%	4%	4%	4.82	3.50	-
week ago	3%	3%	4%	4%	4%	4.82	3.50	-
US	5%	5%	5%	5%	5%	5.75	-	-
week ago	5%	5%	5%	5%	5%	5.75	-	-
Japan	2%	2%	2%	2%	2%	1.75	-	-
week ago	2%	2%	2%	2%	2%	1.75	-	-

IS £ LIBOR FT London

week ago 5.1% 5.1% 5.1% 5.1% 5.1% 5.1% 5.1% 5.1% 5.1%

US CDs 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15%

SDF United Ds 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15%

week ago 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15% 5.15%

ECU LIBOR was added earlier this week, at 6.75% per cent, to the main ECU money market rates for 11 days each working day. The rates are shown as Bankers' Trust, Bank of Tokyo, Societe Generale and National Westminster. The rates are shown for the domestic Money Rates, US CDs and CDX Letters Deposits.

Short term rates are for the US Dollar and Yen, others two day rates.

IS THREE MONTH PRIOR FUTURES (MATIF) Paris Interbank offered rate

Open Set price Change High Low Est. vol Open int.

Mar 93.64 -0.05 93.94 15.254

Apr 93.47 +0.03 93.93 15.391

May 93.50 +0.01 93.94 15.408

Sep 92.07 +0.01 92.14 33.08 4.275

Dec 92.79 92.80 92.80 92.75 3.168 19.213

IS THREE MONTH EURODOLLAR (LIFFE) DM100 points of 100%

Open Set price Change High Low Est. vol Open int.

Mar 93.64 -0.05 93.94 15.254

Jun 93.73 -0.15 93.93 15.391

Sep 93.55 -0.05 93.94 15.408

Dec 92.00 -0.26 92.00 92.00 2.000 19.213

IS THREE MONTH EURODOLLAR (LIFFE) 5M points of 100%

Open Set price Change High Low Est. vol Open int.

Mar 93.64 -0.05 93.94 15.254

Jun 93.73 -0.15 93.93 15.391

Sep 93.55 -0.05 93.94 15.408

Dec 92.00 -0.26 92.00 92.00 2.000 19.213

IS THREE MONTH EURONIA FRANC FUTURES (LIFFE) SF100 points of 100%

Open Set price Change High Low Est. vol Open int.

Mar 94.77 94.78 -0.05 94.79 23.904 19.193

Jun 94.40 94.43 -0.04 94.41 14.034 13.206

Sep 94.01 94.01 -0.05 94.01 16.934 16.034

Dec 93.62 93.58 -0.06 93.62 9.900 9.785

IS THREE MONTH EURONIA SWISS FRANC FUTURES (LIFFE) SF100 points of 100%

Open Set price Change High Low Est. vol Open int.

Mar 94.77 94.78 -0.05 94.79 23.904 19.193

Jun 94.40 94.43 -0.04 94.41 14.034 13.206

Sep 94.01 94.01 -0.05 94.01 16.934 16.034

Dec 93.62 93.58 -0.06 93.62 9.900 9.785

IS THREE MONTH ECU FUTURES (LIFFE) Ecu100 points of 100%

Open Set price Change High Low Est. vol Open int.

Mar 93.55 93.56 -0.01 93.56 1.000 1.000

Jun 93.52 93.54 -0.01 93.54 1.000 1.000

Sep 93.24 93.25 -0.01 93.25 1.000 1.000

Dec 92.93 92.94 -0.01 92.94 1.000 1.000

Open Set price Change High Low Est. vol Open int.

Mar 93.55 93.56 +0.01 93.56 1.000 1.000

Jun 93.52 93.54 -0.01 93.54 1.000 1.000

Sep 93.24 93.25 -0.01 93.25 1.000 1.000

Dec 92.93 92.94 -0.01 92.94 1.000 1.000

Open Set price Change High Low Est. vol Open int.

Mar 93.55 93.56 +0.01 93.56 1.000 1.000

Jun 93.52 93.54 -0.01 93.54 1.000 1.000

Sep 93.24 93.25 -0.01 93.25 1.000 1.000

Dec 92.93 92.94 -0.01 92.94 1.000 1.000

Open Set price Change High Low Est. vol Open int.

Mar 93.55 93.56 +0.01 93.56 1.000 1.000

Jun 93.52 93.54 -0.01 93.54 1.000 1.000

Sep 93.24 93.25 -0.01 93.25 1.000 1.000

Dec 92.93 92.94 -0.01 92.94 1.000 1.000

Open Set price Change High Low Est. vol Open int.

Mar 93.55 93.56 +0.01 93.56 1.000 1.000

Jun 93.52 93.54 -0.01 93.54 1.000 1.000

Sep 93.24 93.25 -0.01 93.25 1.000 1.000

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LONDON STOCK EXCHANGE

MARKET REPORT

Rise in base rates fails to upset share pricesBy Terry Byland,
UK Stock Market Editor

The stock market saluted confidently through what proved to be a day of decision for interest rates in the UK, the US and in Europe. The increases of 50 basis points in rates by the US and UK authorities had been largely discounted in London share prices, and the FTSE 100-share Index had no difficulty in extending its recovery. Unchanged rates at the Bundesbank had also been predicted.

The market opened cautiously in the face of the higher US rates announced while London was closed, but soon moved upwards

despite minor falls in government bonds as the City waited for news from the meeting between the UK chancellor of the exchequer and the governor of the Bank of England.

The Footsie had already gained about 22 points when the announcement came that the Bank was raising its key interest rate by ½ per cent to 6.75 per cent.

Equity prices came off the top of the news, but there was no significant change of mood.

Strategists hoped that interest rates might now remain steady, at least for a while. However, further gains in base rates are expected later this year.

London then waited cautiously to

see if Wall Street would continue to respond calmly to the Federal Reserve's upward move in its own key rates. The Dow moved slowly as it opened the new session to show a gain of 5 points in UK hours.

The final reading put the FTSE 100 Index at 3,064.7 for a gain of 17.4 points. Traders said that the market as a whole was firm, but that, in the second half of the session, attention had switched to specific corporate developments.

Chief among these was completion of the purchase by Veba, the German industrial group, of the 10.5 per cent stake in Cable and Wireless for which plans were announced a week ago. NatWest

warned on Wednesday, was once again an active feature as analysts turned their attention to profit forecasts for the year 1995/96.

Having downgraded current year profits expectations after the group's warning, researchers yesterday moved to cut estimates for the following year. The list of downgrades included one from Hoare Govett, which lowered its forecast by 255m to £500m, though remaining positive on the stock over the long term.

The stock relinquished a penny to 1814p. Volume stood at 28.8m shares by the market close, making it the day's most actively traded issue.

Wellcome firm

Pharmaceuticals stock Wellcome rose 7 to 105p in response to 1994 results that were broadly in line with analysts' expectations. Profits came in towards the top of the range, and while operating margins were ahead of estimates, analysts felt that part of the answer to this was lower research and development spending.

The absence of surprise elements in the face of Glaxo's 29m-plus takeover bid left the stock market betting that Wellcome was keeping its powder dry in readiness for the defence document. Glaxo added 20 at 648p in 10m turnover – more than twice that of Wellcome – to edge up the value of its cash and share offer to 1025p.

Zeneca appreciated 19 to 90p for a two-day advance of 26 in the wake of a positive note from Smith Barney. Among health care stocks,

Smith & Nephew hardened to a new high for the year of 162p in 4.6m turnover as analysts continued to speculate on the group's potential for a sizeable US acquisition later this year.

R-R trades heavily

A tug of sentiment set in around Rolls-Royce, boosting turnover to 18m and pushing the shares up to number two in the Footsie activity charts.

At the end of the day the shares were 1% easier at 1574p as the bears pressed home their advantage in the shape of a cautious trading statement (and the prospect of job cuts) from Boeing and the threat of a rights issue from Rolls-Royce this summer to finance its bid for Allison Engines, of the US.

NatWest Securities saw a one-for-five rights offer at 135p as a clear possibility, should R-R get US regulatory go-ahead for the Allison deal.

Construction and mining company Costain firmed 1% to 242p after the group confirmed recent market speculation that it was in talks with a number of parties both in relation to the possible sale of its remaining coal mining assets in the US and in relation to the group as a whole.

Recent market speculation has suggested that international conglomerate Hanson is considering a bid for Costain. Hanson edged ahead ¾ to 2324p in active trading of 9.4m shares.

Inchcape, the international trading group which came out with a shock profits warning a week ago, sank to a fresh low as a large line of stock came on offer. The shares dropped 11 to 301p in 1.5m turnover and traders felt that not all the outstanding shares – thought to be close to 1m – had found a home by the close of trading.

British Steel was actively traded, seeing 12m dealt to close 2% off at 1504p. After the recent run of weakness, Sheaf rebounded 12 to 515p and Simon Engineering added 4 at 82p in 3.5m turnover following a US court ruling which appeared to resolve Simon from heavy lawsuit costs.

British Aerospace continued to move ahead on the back of optimism over the group's turbo prop links with Franco-Italian joint venture ATR. The deal prompted a buy recommendation from Smith New Court which helped to lift the shares 11 to 441p.

Among oil issues, Burmah improved 9 to 886p in trade of 1.1m after Strauss Turnbull issued a positive note on the stock. The oil research team at the broker believes the stock's prospective 1995 price/earnings ratio is at a 15 per cent discount to the market and should improve.

Also, Strauss predicts 10 per cent earnings growth per annum over the next 5 years "on a conservative assumption of no change in the chemicals business with margins at 5 per cent; improvements on this side could lead to earnings growth of 13 per cent".

Property shares, which underperformed the market as a whole by more than a tenth last year, have switched into life over the past two days.

Land Securities strengthened to 117p for a 4 per cent advance since Tuesday. The bounce sparked sympathetic gains across the sector, with M&P Group rising 4 to 380p and Greycoat 3 to 136p.

At this stage in the interest rate cycle, it looked a bit one of place to most analysts. Trading volumes have been low and most sector watchers said a technical squeeze combined with a modest return to value selection were the key to the performances. British Land dipped 3 to 377p.

Diversified industrials were actively dealt, with Tomkins

Securities, acting for Veba, bought 5.5 per cent of C&W yesterday, completing the largest single buying order ever seen in London, at an overall premium of only about 1 per cent above the C&W share price prior to announcement of the plan.

Prospects for the London market's largest recorded takeover move, Glaxo's 29m-plus share and cash offer for Wellcome, were seen as unchanged by the announcement of record results by Wellcome. The market believes that Wellcome's chances of finding a white knight to rescue it from Glaxo are slight – so slight that Glaxo may not even have to raise its terms to complete the deal.

The focus was on the blue chip stocks, with the second line issues expected to wait until today to show their response to the interest rate developments. The FTSE Mid 250 Index, taking in a range of non-Footsie stocks, had to be content with a rise of 6.1 to 3,383.8.

Sequoia volume, at 503m shares,

matched Wednesday's total of just above 516m. Retail, or consumer value of UK equities traded on Wednesday climbed to 515m.

Equity market strategists com-

mented that the market's performance yesterday suggested that interest rate worries had been fully absorbed at the present level of share prices.

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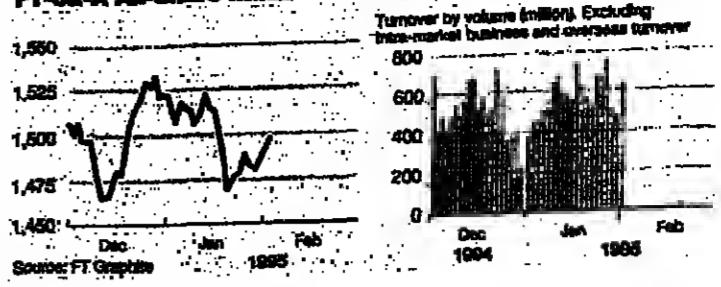
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share prices.

FT-SE-A All-Share Index



Indices and ratios	Open	Close	Change	FT Ordinary Index	2303.3	+16.9
FT-SE 100	3034.7	3047.4	+12.7	FT-SE 100 Finx p/c	17.52	-
FT-SE Mid 250	3383.8	3383.8	+5.1	FT-SE 100 Finx Mar	3039.0	+17.0
FT-SE 350	1518.4	1518.4	+0.0	10 yr yield	5.54	(8.6)
FT-SE All-Share	1497.19	1497.19	+0.76	Long equity yield ratio	2.12	(2.11)
FT-SE All-Share Yield	4.03	4.03	+0.00			

Best performing sectors	Worst performing sectors
1 Pharmaceuticals	1 Distributors
2 Gas Distribution	2 Paper, Ptg & Printing
3 Electronic & Elec Eapt.	3 Electricity
4 Tobacco	4 Banks, Merchant
5 Consumer Goods	5 Telecommunications

* Long equity yield ratio.

FUTURES AND OPTIONS

FT-SE 100 INDEX FUTURES (LFFE) £100 per full index point	Open	Settle	Change	High	Low	Ext. vol.	Open Int.
Feb 1995	3030.0	3030.0	+12.0	3212.0	3200.0	3239.0	60411
Mar 1995	3037.0	3048.5	+11.5	3057.0	3037.0	3276	5356
Apr 1995	3050.0	3050.0	+11.5	3050.0	3050.0	3050	20444

FT-SE 250 INDEX FUTURES (LFFE) £10 per full index point	Open	Settle	Change	High	Low	Ext. vol.	Open Int.
Feb 1995	2850.0	2850.0	+20.0	2870.0	2820.0	2850	2200
Mar 1995	2850.0	2850.0	+20.0	2870.0	2820	2850	2172
Apr 1995	2850.0	2850.0	+20.0	2870.0	2820	2850	2152
May 1995	2850.0	2850.0	+20.0	2870.0	2820	2850	2112

Mar 1995

Feb 1995

Mar 1995

Apr 1995

May 1995

Jun 1995

Jul 1995

Aug 1995

Sep 1995

Oct 1995

Nov 1995

Dec 1995

Jan 1996

Feb 1996

Mar 1996

Apr 1996

May 1996

Jun 1996

Jul 1996

Aug 1996

Sep 1996

Oct 1996

Nov 1996

Dec 1996

Jan 1997

Feb 1997

Mar 1997

Apr 1997

May 1997

Jun 1997

Jul 1997

4 pm close February 2

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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Financials

NYSE COMPOSITE PRICES

Continued from previous page

	Stock	Div.	P	V	Stk	High	Low	Close	Chng	Stock	Div.	P	V	Stk	High	Low	Close	Chng	Stock	Div.	P	V	Stk	High	Low	Close	Chng	
100495	H&P Low Stock	0	14	77	86	86	85	85	-1	100496	High Low Stock	0	14	82	82	82	82	82	-1	100497	Stock	0	14	100	100	100	100	-1
204 304 Shippers	2.80	0.2	6	36	34	34	34	-1	204 304 Shippers	2.80	0.2	6	36	34	34	34	-1	204 304 Shippers	2.80	0.2	6	36	34	34	-1			
204 123 Saver	0.10	0.2	17	22	20	20	20	-1	204 123 Saver	0.10	0.2	17	22	20	20	20	-1	204 123 Saver	0.10	0.2	17	22	20	20	-1			
204 41 Scars Corp	0.20	0.2	23	32	32	32	32	-1	204 41 Scars Corp	0.20	0.2	23	32	32	32	32	-1	204 41 Scars Corp	0.20	0.2	23	32	32	32	-1			
204 42 Scars Corp	0.10	0.1	20	32	32	32	32	-1	204 42 Scars Corp	0.10	0.1	20	32	32	32	32	-1	204 42 Scars Corp	0.10	0.1	20	32	32	32	-1			
204 43 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 43 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 43 Scars Corp	0.20	0.2	25	32	32	32	-1			
204 44 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 44 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 44 Scars Corp	0.20	0.2	25	32	32	32	-1			
204 45 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 45 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 45 Scars Corp	0.20	0.2	25	32	32	32	-1			
204 46 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 46 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 46 Scars Corp	0.20	0.2	25	32	32	32	-1			
204 47 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 47 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 47 Scars Corp	0.20	0.2	25	32	32	32	-1			
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204 49 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 49 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 49 Scars Corp	0.20	0.2	25	32	32	32	-1			
204 50 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 50 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 50 Scars Corp	0.20	0.2	25	32	32	32	-1			
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204 59 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 59 Scars Corp	0.20	0.2	25	32	32	32	32	-1	204 59 Scars Corp	0.20	0.2	25	32	32	32	-1			
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AMERICA

Investors torn between bonds and earnings

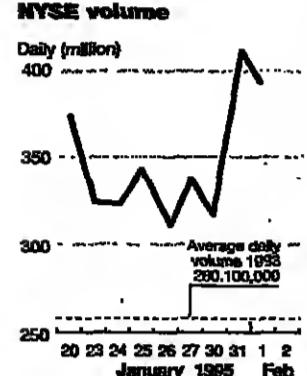
Wall Street

US shares edged up yesterday morning as investors were torn between following a declining bond market, or tracking a batch of better than expected corporate earnings reports, writes Lisa Bransen in New York.

At 1pm the Dow Jones Industrial Average was up 9.42 at 3,856.98. The more broadly traded Standard & Poor's 500 firmsed 0.55 to 470.95 and the American Stock Exchange composite moved 0.91 higher to 473.83. The Nasdaq composite gained 3.50 to 761.81.

Trading volume on the New York SE was active at 184m shares.

NYSE volume



As investors recovered from Wednesday's widely-expected interest rate increase they turned their focus to figures on employment due out tomorrow. Economists expected the January unemployment level to hold steady at the 5.4 per cent reported for December; but a substantially lower figure could reignite fears of inflation, and raise concerns about another interest rate increase.

Comments from the Federal Reserve, which were released on Wednesday together with the announcement of the 50 basis point increase, led many to speculate that the move would not be the last in the current round of tightening which was begun in February 1994.

In its statement, the Fed said that in spite of "tentative signs of moderation in growth, economic activity has continued

Mexico, Brazil easier

Mexican stocks continued to fall on a combination of profit-taking, negative reaction to the rise in US interest rates and a decline in Telmex ADRs on Wall Street.

At midday the IPC index was down 29.80 or 1.5 per cent at 1,967.99, but up from a low of 1,948. Telmex ADRs were 3% cheaper at \$33.75, having been as low as \$32.50 at one stage.

In the currency market the Mexican peso weakened against the dollar.

SAO PAULO turned downwards, with fears that the lat-

to advance at a substantial pace."

Such hints of inflationary pressures sent the long bond and the dollar down in morning trading.

Earnings reports provided generally good news for the market as a number of companies presented investors with stronger-than-expected figures for the fourth quarter of last year.

Companies exceeding analysts' expectations included PTT, rising 5.2% to 502.4. Avon Products up 5.1% to 505.7. Colgate Palmolive, which climbed 3% to 502, and Browning Ferris 5% to 502.

AMBROVENTO, which ranks seventh in terms of profitability in one league table of Italian banks, has been stalked by BCI for several months. BCI was fended off last November after Ambrovento shareholders organised a shareholder syndicate.

One reason for the interest in Ambrovento over the last couple of days was a suggestion that it had lost for the fourth quarter.

Ryland Group was also unchanged through the morning with its shares at 514% after the construction group reported earnings below expectation.

Shares in Rubhermaid gained 5.1% at 513.1 after the company reported earnings in line with analysts' estimates.

Salomon shares rose 5% at 538.4 after the company reported a loss for the fourth quarter. The securities house attributed nearly two-thirds of its loss to a one-time charge taken to correct bookkeeping errors.

Canada

Toronto was led higher at midday by an active golds sector, the gold and precious metals index rising 174.01 to 5,633.90 as the TSE 300 composite index put on 21.18 to 4,642.29.

American Barrick extended Wednesday's gains, rising 25% to C\$24.1 in 1.0m shares on its statement that future growth would come primarily from lucrative Chilean assets acquired through its purchase of Lec Minerals.

The waste and transportation group, Laidlaw, saw its B shares up C\$2.4% at C\$11.1 in 1.34m shares.

Volume fell sharply to 461m shares from 731m. Trading slowed during the afternoon as cautiousness spread over the increase in profit-taking.

The Topix index of all first section stocks receded 0.8% to 1,455.25, while the Nikkei 300 shed 2.0% to 266.83. Declines led by 655 to 401, with 130 issues unchanged. But in London the ISE/Nikkei 50 index gained 1.5% at 1,187.95.

Individual investors, who had lifted construction stocks in the previous few days on hopes of higher earnings due to the reconstruction of Kobe following the earthquake, were unwilling to push them any higher. Instead, there was some bargain hunting for stocks in the over-the-counter market, which plunged on Wednesday. The Nikkei OTC index, which lost 34.57 on Wednesday, closed 31.72 up at 1,622.40 on a preliminary basis.

Waterfront dredging companies, which had surged over the past few days, retreated. Penita-Ocean Construction, the most active issue of the day, fell 1.3% to 1,918, while Toyo Construction slipped 7% to 1,788. Daisuei Construction, an Osaka-based general contractor, lost 1.7% to 1,746, but Fudo Construction added 1.7% to 1,380 and Sumitomo Construction 1.7% to 1,787.

Some high-technology stocks were lower on selling by overseas investors. Sony relinquished 6.6% to 1,840, but Hitachi put on 1.6% to 1,864 and Fujitsu 1.1% to 1,850.

Chemical issues were higher, investors encouraged by an

S Africa sees strong gains

Shares again saw sharp gains as buying interest returned in line with an improvement in sentiment.

The overall index was 100.2 higher at 5,261.2, industrials advanced 106.1 to 6,475.2 after Wednesday's 2.4 per cent rally, and the gold shares index

moved ahead 36.6 to 1,632.7.

Equity index futures eased at the start but picked up when the spot market rallied, brokers said.

De Beers added R1.50 at R54.75, Anglo's rose R4.50 to R132.50 and Gencor was 45 cents firmer at R13.80.

Chemical issues were higher,

investors encouraged by an

EUROPE

Milan captivated by bank restructuring stories

Bourses had a quiet day in index terms, although there was some late weakness in line with domestic bonds, which followed US treasury rates down, writes Our Markets Staff.

MILAN was captivated by banks, while the Comit index added 2.21 at 674.49.

Ambroveneto was caught in a wave of speculative buying as the market came to believe that BCI might reopen its bid for the bank which fell into abeyance at the end of last year. The shares rose 14.5% or 10 per cent to 150.07, and trading was suspended briefly during the session after they climbed to a high of 151.20.

Speculation was encouraged by the expected victory of the Credito Italiano bid for Credito Romagnolo, the offers due to close today. Here the bidder and bidders fell 1.6% to 1,020, L588 to 144.58 respectively.

Ambroveneto, which ranks seventh in terms of profitability in one league table of Italian banks, has been stalked by BCI for several months. BCI was fended off last November after Ambrovento shareholders organised a shareholder syndicate.

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